

EXECUTIVE SUB-COMMITTEE OF THE STRATEGIC POLICY AND RESOURCES COMMITTEE

Minute of Meeting of the Executive Sub-Committee of the Strategic Policy and Resources Committee held in Room 413, Fourth Floor, Council Building, 2 High Street, Perth on Wednesday 2 June 2010 at 9.30am.

Present: Councillors P Barratt (substituting for G Hayton), A Grant, A MacLellan, I Miller and M Roberts (substituting for A Stewart).

In Attendance: B Malone, Chief Executive; J Irons, Depute Chief Executive and Executive Director (Environment); G Taylor, Head of Democratic Services, K Donaldson, Personnel Manager and J Somerville (all Chief Executive's Service); J Valentine, Depute Director (Environment); and D Burke, Executive Director (Housing and Community Care).

Councillor I Miller, Convener, Presiding.

1. DECLARATIONS OF INTEREST

There were no Declarations of Interest made in terms of the Councillors' Code of Conduct.

**IT WAS AGREED THAT THE PUBLIC AND PRESS BE EXCLUDED
DURING CONSIDERATION OF THE FOLLOWING ITEMS IN ORDER TO
AVOID THE DISCLOSURE OF INFORMATION WHICH WAS
CONFIDENTIAL IN TERMS OF SCHEDULE 7A TO THE LOCAL
GOVERNMENT (SCOTLAND) ACT, 1973**

COUNCILLOR BARRATT JOINED THE MEETING DURING CONSIDERATION OF THE FOLLOWING ITEM.

P1. THE ENVIRONMENT SERVICE – PROPOSED CHANGES TO CHIEF OFFICER STRUCTURE

There was submitted a report by the Executive Director (Environment) (10/288) identifying opportunities arising from the recent additions to the remit of the Environment Service and recommending changes to the Chief Officer structure to promote better integration of functions, which would also result in financial savings.

Resolved:

- (i) The impending retiral of the Head of Economic Development on 31 December 2010 be noted and the deletion of that post be approved.
- (ii) The early retirement of the Head of Planning on 31 March 2011, in accordance with the Council's approved policy, and the consequent deletion of that post, be approved.
- (iii) The early retirement of the Head of Public Space Management on 31 March 2012, in accordance with the Council's approved policy, and the consequent deletion of that post, be approved.

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- (iv) The creation of a new post of Head of Planning and Regeneration with effect from 1 January 2011, with the responsibility for the functions detailed in Paragraph 12 of Report 10/288, be approved.
- (v) It be remitted to the Executive Director (Environment) and the Chief Executive to review the arrangements for the management of property, structures, road and parks beyond 31 March 2012 and to report back to a future meeting of the Executive Sub-Committee of the Strategic Policy and Resources Committee.
- (vi) That following appropriate consultation with staff and Trade Unions, the Executive Director (Environment) will review the 3rd and 4th tier structure of the Service with a view to seeking further efficiencies, be noted.

P2. HOUSING AND COMMUNITY CARE – REQUEST FOR EARLY RETIREMENT

There was submitted a report by the Executive Director (Housing and Community Care) (10/289) proposing the early retirement of the Head of Community Care and the internal appointment of an interim Head of Community Care, pending the completion and implementation of the Adult Care Management Structure Review.

Resolved:

- (i) The early retirement request from the Head of Community Care, effective from 31 July 2010, be approved.
- (ii) That invitations be accepted from suitably qualified candidates within the Service to act up as Head of Community Care for a period of six months be approved.
- (iii) That following appropriate consultation with staff and Trade Unions, the Executive Director (Housing and Community Care) will review the 3rd and 4th tier structure of the Service with a view to seeking further efficiencies, be approved.
- (iv) That, following implementation of the Community Care management restructure, a recruitment process is commenced to appoint a permanent Head of Community Care, be approved.

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