

Gender Year 2 Progress Report  
Corporate Services

Division: Shared Services

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Gender Duty Year 2 Progress report from 29 June, 2008 to 2009	Service Level Actions taken during Year 2 of the Gender Scheme	Intended Outcomes of Actions	Positive Impacts of actions on Employees at all levels and potential applicants (includes all school staff)	Positive Impacts of actions on Service to benefit men and women and (girls and boys - pupils) etc
<ul style="list-style-type: none"> <li>• Promoting equality between men and women (girls and boys)</li> <li>• Eliminating unlawful discrimination</li> </ul>	Continue gender employment monitoring and reporting to senior management.	<ul style="list-style-type: none"> <li>• Identify trends and any causes for concern from the monitoring data.</li> <li>• Take appropriate positive action if required.</li> </ul>	<ul style="list-style-type: none"> <li>• Employees and potential applicants can have confidence in Perth and Kinross Council as an employer.</li> </ul>	<ul style="list-style-type: none"> <li>• Reflects positively on Perth &amp; Kinross Council as an employer, i.e. should aid recruitment &amp; retention of employees.</li> </ul>
	Ongoing monitoring and reporting on uptake of e-learning training courses.	<ul style="list-style-type: none"> <li>• Improve access to training and development for all employees, including part time female employees.</li> </ul>	<ul style="list-style-type: none"> <li>• Trained and motivated employees.</li> </ul>	<ul style="list-style-type: none"> <li>• Improved services to the public.</li> </ul>