

PERTH AND KINROSS COUNCIL
SPECIAL MEETING OF PERTH AND KINROSS COUNCIL
4 November 2010

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Minute of Special Meeting of Perth and Kinross Council held in the Council Chambers, Fourth Floor, 2 High Street, Perth on Thursday 4 November 2010 at 2.00pm.

Present: Provost J Hulbert; Councillors K Baird, B Band, M Barnacle, P Barrett, L Caddell, I Campbell, J Coburn, A Cowan, A Gaunt, C Gillies, A Grant, E Grant, T Gray, G Hayton, J Kellas, W Lumsden, E Maclachlan, A MacLellan, H McDonald, D Melloy, I Miller, S Miller, P Mulheron, M Roberts, C Shiers, L Simpson, A Stewart, H Stewart, B Vaughan, W Wilson, A Wylie and A Younger.

In Attendance: B Malone, Chief Executive; J Irons, Depute Chief Executive; G Taylor, J Symon, S MacKenzie, S Walker, J Cockburn, H Mackenzie, K Donaldson, C Flynn and M Kay (all Chief Executive's Service); J Fyffe, Executive Director (Education and Children's Services); M Walker and G Boland (both Education and Children's Services); D Burke, Executive Director (Housing and Community Care) and J Walker, Depute Director (Housing and Community Care); J Valentine, Depute Director (Environment) and B Renton (the Environment Service).

Apologies for Absence: Councillors B Ellis, J Flynn, K Howie, A Jack, K Lyall, M Lyle, W Robertson and D Scott.

Provost J Hulbert, Presiding.

609. DECLARATIONS OF INTEREST

There were no Declarations of Interest made in terms of the Councillors' Code of Conduct.

610. MEDIUM TERM FINANCIAL PLAN 2011 – 2014 – IMPLICATIONS FOR WORKFORCE PLANNING

There was submitted a joint report by the Chief Executive and Head of Finance (10/558) (1) advising on progress with the Council's Medium Term Financial Plan 2011 – 2014, (2) the need for Council approval to proceed with consultations with employees and trades unions on the possible workforce management implications of a range of possible savings proposals, if the required savings are to be realised in 2011 – 2012; and (3) the communication and consultation activities which are already underway or planned.

Resolved:

- (i) Subject to appropriate consultations with employees and trades unions, the workforce management proposals in respect of a range of reviews and service redesign proposals over the period 2011-2014 as detailed in Appendix 1 to Report 10/558, be approved.
- (ii) It be noted that the workforce management proposals will be implemented in accordance with the arrangements set out in section 5 of Report 10/558.

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- (iii) The Head of Finance bring forward proposals to the Special Council Budget meeting in February 2011 on a funding strategy for meeting the estimated costs of proposed workforce management measures.
- (iv) Executive Directors be authorised to commence consultations on a range of savings that might be sought from Devolved School Management budgets and the possible workforce implications of other savings options within the Three Year Provisional Budgets.
- (v) It be noted that a further report on the likely scale of the total savings required will be brought to the Council following the announcement by the Scottish Government of the local government finance settlement.
- (vi) The communication and consultation activities which are underway or planned, as set out in section 6 of Report 10/558, be noted.

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