



**Inter – Agency Child Protection  
Training Programme**

**01/04/2010 – 30/06/2011**

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**Getting it Right  
in Perth and Kinross**  
*Helping children be the best they can be*

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## Document Control

<b>Guardian/Keeper:</b>	Perth and Kinross Child Protection Committee per the Training Sub Group and the CPC Development and Training Officer
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<b>Data Protection Compliant:</b>	Yes
<b>FOI Compliant:</b>	Yes
<b>Health &amp; Safety Compliant:</b>	Yes

## **Introduction**

This Perth and Kinross Child Protection Committee Inter – Agency Child Protection Training Programme for the period 1 April 2010 – 30 June 2011 has been developed after consultation with stakeholders in the public, private and voluntary sectors across Perth and Kinross. This programme spans both the current financial year and the Education and Children’s Services Schedule of Opportunities programme which runs from July - June

A copy of this Training Programme can be found at [www.pkc.gov.uk](http://www.pkc.gov.uk) – Child Protection. These Training Courses are also advertised on the Perth and Kinross Education and Children’s Services Schedule of Opportunities which can be found at [www.pkc.gov.uk](http://www.pkc.gov.uk) – Education and Learning.

This Training Programme is compliant with the emerging national child protection policy context in 2010.

## **Context**

The forthcoming (Draft 31 May 2010) Scottish Government’s National Guidance for Child Protection in Scotland sets the business functions for CPCs. In terms of Training and Staff development it states:-

### **Training and Staff Development**

Training and staff development for those working with children and families must be undertaken at both single agency and inter – agency level, particularly in respect of child protection. Child Protection Committees are responsible for the design, development, promoting, commissioning and overview of all inter – agency child protection training.

Child Protection Committees are also responsible for the evaluation and quality assurance of inter – agency child protection training in terms of its impact. Child Protection Committees will publish, implement and regularly review and evaluate an inter – agency child protection strategy. Each Child Protection Committee will:-

- have an overview of all available single agency child protection training and consider the implications for inter – agency child protection training;
- plan, review and quality assure all inter – agency child protection training and development activities;
- have in place and regularly review, at least annually, a programme for all inter – agency child protection training; and
- ensure all relevant, effective and consistent inter – agency training is provided for practitioners, managers, non – statutory agencies and the Child Protection Committee themselves.

## Training Levels and Pathways

All Perth and Kinross Child Protection Committee Inter – Agency Child Protection Training Courses are fully compliant with the Scottish Government’s nationally agreed Inter – Agency Child Protection Training Framework, which designates all child protection training between Levels 1 and 4 as follows:-

<b>Level 1</b>	<b>Awareness Raising and Response</b>
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### Suggested Training Pathway

This Training Level is designed for all front line staff in the public, private and voluntary sectors across Perth and Kinross. It includes those working in Education and Children’s Services, Housing and Community Care, Cultural and Community Services, Criminal Justice Services, Health, Police and anyone else who has a direct, indirect or occasional working contact with children, young people and families.

Ideally those taking part in this Training Level should have previously undertaken single agency Basic Induction Training, Single Agency Child Protection Training and viewed the Child Protection CD Training Rom.

This training is open to all practitioners and managers.

<b>Level 2</b>	<b>Foundation</b>
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### Suggested Training Pathway

This Training Level is designed for all front line staff in the public, private and voluntary sectors across Perth and Kinross. It includes those working in Education and Children’s Services, Housing and Community Care, Cultural and Community Services, Criminal Justice Services, Health, Police and anyone else who has a direct, indirect or occasional working contact with children, young people and families.

Ideally those taking part in this Training Level should have previously undertaken single agency Basic Induction Training, Single Agency Child Protection Training and viewed the Child Protection CD Training Rom. They should also have undertaken Level 1 Inter – Agency Child Protection Training.

This training is open to all practitioners and managers.

**Level 3      Investigation and Assessment**  
**Prevention of Recurrence and Recovery**

**Suggested Training Pathway**

This Training Level is designed for staff in the public, private and voluntary sectors across Perth and Kinross. It includes those working in Education and Children's Services, Housing and Community Care, Cultural and Community Services, Criminal Justice Services, Health, Police and anyone else who has a direct, indirect or occasional working contact with children, young people and families.

This training is more specialist in nature and includes both preventative and investigative aspects of training.

Ideally those taking part in this Training Level should have previously undertaken single agency Basic Induction Training, Single Agency Child Protection Training and viewed the Child Protection CD Training Rom. They should also have undertaken Level 1 and Level 2 Inter – Agency Child Protection Training.

This training is open to all practitioners and managers.

**Level 4      Managing Child Protection**  
**Advanced or Specialist Development**

**Suggested Training Pathway**

This Training Level is designed for staff in the public, private and voluntary sectors across Perth and Kinross. It includes those working in Education and Children's Services, Housing and Community Care, Cultural and Community Services, Criminal Justice Services, Health, Police and anyone else who has a direct, indirect or occasional working contact with children, young people and families.

Ideally those taking part in this Training Level should have previously undertaken single agency Basic Induction Training, Single Agency Child Protection Training and viewed the Child Protection CD Training Rom. They should also have undertaken Level 1, Level 2 and Level 3 Inter – Agency Child Protection Training.

This training is open to all practitioners and managers and is particularly aimed at those staff who have a supervision, management and/or strategic role and/or responsibility for the provision of children's services.

## Provision of Inter – Agency Child Protection Training Courses

All Perth and Kinross Child Protection Committee Inter – Agency Child Protection Training Courses are delivered free of charge to all participants.

At present, Perth and Kinross CPC currently provides the following two types of Inter – Agency Child Protection Courses:-

### Basic Awareness Course – Level 1 (½ Day)

The **Aims and Objectives** of this course are to:-

- enable staff to recognise that a child or young person may need help or protection from harm;
- inform participants of how to respond appropriately to a concern raised about or by a child or young person;
- heighten awareness about good practice in sharing information about children and young people at risk and in need of protection.

The **Learning Outcomes** of this course are to:-

- enhance confidence in responding appropriately when a concern is raised about a child or young person within their own agency;
- gain an appreciation and understanding of the policy and procedure relating to the sharing of information about children deemed to be at risk;
- have the ability to recognise the signs and symptoms that children may be in need of help or protection from harm;
- encourage engagement in networking and increase professional competence and confidence in child care and protection work.

This course will be delivered on the following occasions:-

<b>Date</b>	<b>Time</b>	<b>Venue</b>	<b>Numbers</b>
13 May 2010	9.15am -12.15pm	Loch Leven Community Campus, Kinross	25
8 September 2010	1.15pm - 4.15pm	Blackfriars Development Centre, Perth	25
2 November 2010	9.15am -12.15pm	A K Bell Library, Perth	25

1 December 2010	9.15am -12.15pm	Blackfriars Development Centre, Perth	25
15 December 2010	1.15pm - 4.15pm	Blackfriars Development Centre, Perth	25
11 January 2011	9.15am -12.15pm	Blackfriars Development Centre, Perth	25
9 February 2011	9.15am -12.15pm	Blackfriars Development Centre, Perth	25
19 April 2011	1.15pm - 4.15pm	Blackfriars Development Centre	25
23 May 2011	9.15am - 12.15pm	Blackfriars Development Centre	25
30 May 2011	1.15pm - 4.15pm	Blackfriars Development Centre	25
1 June 2011	1.15pm - 4.15pm	Blackfriars Development Centre	25

### Multi-Agency Training Course – Level 2 (1 Day)

The **Aims and Objectives** aims of this course are to:-

- increase participants knowledge of the child protection process, policy and procedures within Perth and Kinross;
- enhance participants knowledge and understanding of how to recognise the signs that children or young people may be in need of help and protection from harm;
- promote effective inter-agency communication and contribute to the development of professional competence.

The **Learning Outcomes** of this course are to:-

- develop participants knowledge of the context and the process of child protection;
- increase participants knowledge of the roles and responsibilities of agencies involved in child care and protection;
- promote both effective inter-agency working and familiarisation with Inter-Agency Child Protection Guidelines.

This course will be delivered on the following occasions:

<b>Date</b>	<b>Time</b>	<b>Venue</b>	<b>Numbers</b>
18 May 2010	9.15am - 4.15pm	The Blind Society, New Row, Perth	25
16 June 2010	9.15am - 4.15pm	North Inch Community Campus	25
21 September 2010	9.15am - 4.15pm	Perth Grammar Community Wing	25
4 October 2010	9.15am - 4.15pm	Blackfriars Development Centre	25
6 December 2010	9.15am - 4.15pm	Perth Grammar Community Wing	25
18 January 2011	9.15am - 4.15pm	Blackfriars Development Centre	25
22 March 2011	9.15am - 4.15pm	Blackfriars Development Centre	25
15 June 2011	9.15am - 4.15pm	Blackfriars Development Centre	25

### **Applications for Courses**

Staff within the Training and Development Unit at Perth and Kinross Council, Education and Children's Services currently support the above Perth and Kinross CPC Inter – Agency Child Protection Training Courses.

Should you wish to secure a place on any one of these training courses, please complete the self explanatory CPD1 Application Form in full which can be found at:-

<http://www.pkc.gov.uk/NR/rdonlyres/2BEB0528-2A51-41DF-A9D8-16D13B82A46C/0/CPD1Form201011.pdf>

Completed CPD1 Applications Forms should be returned to the Training and Development Unit, Perth & Kinross Council, Education & Children's Services, Pullar House, 35 Kinnoull Street, Perth, PH1 5GD Tel: 01738 476277 / 476345 Fax: 01738 476210 E-Mail: [tdu@pkc.gov.uk](mailto:tdu@pkc.gov.uk)

Applications and placement on course will be confirmed.

## **Further Information**

Should you wish further information on any of the above then please contact Gordon McKay, Child Protection Development and Training Officer, Perth and Kinross Council, 35 Kinnoull Street, Perth, PH1 5GD Tel: 01738 476880 E-Mail: [grmckay@pkc.gov.uk](mailto:grmckay@pkc.gov.uk)

**Gordon McKay**  
**Child Protection Development and Training Officer**  
**8 June 2010**