

## Gender Equality Duty Year 2 Progress report from 29 June 2008 to 2009

### The Environment Service

Gender Duty Year 2 Progress report from 29 June, 2008 to 2009	Service Level Actions taken during Year 2 of the Gender Scheme	Intended Outcomes of Actions	Positive Impacts of actions on Employees & Service Users at all levels	Positive Impacts of actions on Service & Service Users to benefit men and women
Promoting equality between men and women	Regenerate MacRosty Park	<p>Increased usage of MacRosty Park by all sections of the community for a variety of different activities.</p> <p>Achievement of the new improved standards for management &amp; maintenance.</p>	<p>Access for parents &amp; carers with pushchairs has been improved by providing a new path system.</p> <p>Parking facilities for parents &amp; carers with young children has also been improved to create wider parking bays.</p> <p>Better sightlines will be achieved by selective landscaping and removal of overgrown trees/bushes.</p> <p>Play areas will be focused in one area of the park so children of different ages play together, making it easier for parents &amp; carers to keep watch on children.</p> <p>A new bridge will link the main park with the football</p>	<p>This will make the park feel more open and improve park users' perception of safety; in particular women who statistically are main carers of children &amp; who also have a heightened perception of danger.</p> <p>The proposed Greenspace Ranger will add to perceptions of safety.</p>

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			area which may encourage parents & carers to use the football facilities.	

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Promoting equality between men and women	Improve Victoria Park, Aberfeldy to meet the needs of the local community	<p>Sustainable &amp; attractive park environment</p> <p>Increased use of park</p> <p>Better access to &amp; better variety of recreational, educational &amp; leisure facilities</p> <p>Protection &amp; enhancement of the park's natural character &amp; values</p> <p>The rural town of Aberfeldy and surrounding rural community will be able to access a high quality recreational facility</p>	<p>Access for parents &amp; carers with pushchairs has been improved by providing a new path system.</p> <p>Better sightlines have been achieved by selective landscaping and removal of overgrown trees/bushes.</p> <p>Old, vandalised and dilapidated toilet block which attracted antisocial behaviour has been removed.</p>	<p>The park won the Nancy Ovens Trust's 'Best Community Award for Play' in Sep 2008.</p> <p>This will make the park feel more open and improve park users' perception of safety; in particular women who statistically are main carers of children &amp; who also have a heightened perception of danger.</p>

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			<p>Several of the new play facilities are suitable for use by disabled children.</p> <p>New play area caters for all ages from toddlers to adults.</p> <p>Shelter provided for parents by the installation of a silicon glass shade sail and seating area.</p>	<p>Encourages parents &amp; carers of all genders to use park facilities</p>
<p>Promoting equality between men and women</p>	<p>To improve Larghan Park, Coupar Angus and meet the needs of the local community</p>	<p>Sustainable and attractive park environment</p> <p>Increased use of the park. Better access to and better variety of recreational, educational and leisure facilities.</p> <p>Protection and enhancement of the park's natural character and values.</p>	<p>Access for parents &amp; carers with pushchairs has been improved by providing a new path system.</p> <p>Better sightlines will be achieved by selective landscaping and removal of overgrown trees/bushes.</p>	<p>This will make the park feel more open and improve park users' perception of safety; in particular women who statistically are main carers of children &amp; who also have a heightened perception of danger.</p>

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		The rural town of Coupar Angus and surrounding rural community will be able to access a high quality recreational facility		
Promoting equality between men and women	Manage & maintain the Council's tree & woodland assets for the benefit for all	Manage dense woodland, wherever possible, to increase light levels.	Women may feel safer walking in managed woodland as women may have an increased perception of danger walking in dense unmanaged woodland.	Increased physical activity levels for either sex who feels vulnerable
Promoting equality between men and women	To provide a high quality, accessible Public Toilets service throughout Perth & Kinross.	Members of the public have access to high quality public toilet service.	Baby changing is available to both men and women within Council toilets and within some comfort schemes. Where the footprint of toilets allows, PKC are striving to ensure that baby changing is available in both Ladies & Gents toilets. Operatives have been fully briefed on how to deal with providing baby changing	Baby changing is available to both men and women within Council toilets and within some comfort schemes.  Operatives have been fully briefed on how to deal with providing baby changing facilities to men where facilities are only in women's toilets

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			facilities to men where facilities are only in women's toilets.	
Promoting equality between men and women	New Ways of Working for Operations	<p>Improving working patterns, and increasing use of assets (such as vehicles) by moving to working over seven days a week (with employees on flexible shift patterns). This has been introduced for:</p> <ul style="list-style-type: none"> <li>• Waste Disposal</li> <li>• Refuse Collection (certain areas)</li> <li>• Street Sweeping</li> </ul>	<ul style="list-style-type: none"> <li>• Improved flexible working patterns for Operations Employees</li> <li>• Increased employees work life balance by reducing the amount of annual working days from the traditional 260 to 208</li> </ul>	Greater access to more flexible working patterns, and allowing employees to compress working week to allow more time and days available for other activities such as childcare

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Promoting equality between men and women	Ensure equality training is available to all staff to increase staff awareness of gender equality issues and legislation	Improved levels of inclusion for parents & carers with young children	All staff given the opportunity to take part in online equality training, to have their awareness raised	
Promoting equality between men and women	Provision of new bus link between PRI and Ninewells Hospital, Dundee	Service scheduled to provide convenient transport link for nurses and other medical staff – with journeys timetabled to tie in with staff shift patterns	It will provide a reliable direct public transport link between the two hospital sites	The service will also be of benefit to patients and visitors without direct access to a car, including many women
Promoting equality between men and women	Ongoing programme facilitating the increased introduction of low floor buses	Provision of more convenient access to buses for people with mobility problems and parents encumbered by children (which research indicates are often women)		Year on year increase in the use of buses services, including by women

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<b>Eliminating unlawful discrimination</b>	Ongoing review of changing facilities at some areas. Lack of segregated facilities for male & female users of playing areas	Improved changing facilities for women. Most changing facilities are aimed at men	More women will be able to participate in field sports & have access to changing rooms	Increased physical activity levels & opportunities for women
<b>Eliminating harassment</b>	Improvements to MacRosty Park, Crieff	Increased usage of MacRosty Park by all sections of the community for a variety of different activities.  Achievement of the new improved standards for management & maintenance	Better sightlines will be achieved by selective landscaping and removal of overgrown trees/bushes	This will make the park feel more open and improve park users' perception of safety; in particular women who statistically are main carers of children & who also have a heightened perception of danger.
<b>Eliminating harassment</b>	Improvements to Larghan Park, Coupar Angus & meet the needs of the local community	Sustainable and attractive park environment  Increased use of the park. Better access to and better variety of recreational, educational and leisure facilities.	Better sightlines will be achieved by selective landscaping and removal of overgrown trees/bushes	This will make the park feel more open and improve park users' perception of safety; in particular women who statistically are main carers of children & who also have a heightened

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		Protection and enhancement of the park's natural character and values.		perception of danger.
Eliminating harassment	Improvements to Victoria Park, Aberfeldy	<p>Sustainable &amp; attractive park environment</p> <p>Increased use of park</p> <p>Better access to &amp; better variety of recreational, educational &amp; leisure facilities</p> <p>Protection &amp; enhancement of the park's natural character &amp; values</p> <p>The rural town of Aberfeldy and surrounding rural community will be able to access a high quality recreational facility</p>	<p>Better sightlines will be achieved by selective landscaping and removal of overgrown trees/bushes</p> <p>Old, vandalised and dilapidated toilet block which attracted antisocial behaviour has been removed.</p>	<p>This will make the park feel more open and improve park users' perception of safety; in particular women who statistically are main carers of children &amp; who also have a heightened perception of danger.</p>

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Eliminating harassment	Ongoing programme of provision of CCTV on designated school buses	Reduction of behavioural incidents on school buses	CCTV has proven to be an effective management tool for school staff, operators and Public Transport Unit in trying to resolve any incidents that do occur	Reduction in incidents and more pleasant travel experience for passengers. Addressed school bus concerns highlighted by P7 pupils transferring to secondary school.