

## EXECUTIVE SUB-COMMITTEE OF THE STRATEGIC POLICY AND RESOURCES COMMITTEE

Minute of Meeting of the Executive Sub-Committee of the Strategic Policy and Resources Committee held in Room 415, Fourth Floor, Council Building, 2 High Street, Perth on Tuesday 23 January 2007 at 9.00am.

Present: Councillors, Miller, A Grant, (substituting for Councillor Doig), MacLellan, Stewart and Wilson

In Attendance: B Malone (Chief Executive); A R McArthur Executive Director (Corporate Services) (from Item P2); J Symon (Head of Finance) (from Item P2); H McKenzie (Head of Human Resources); K Ridley (Human Resources) (from Item P2) and G Taylor (Head of Democratic Services)

### 1. APPOINTMENT OF CONVENER

In the absence of the Convener, the Sub-Committee unanimously agreed that Councillor Miller be appointed to the Chair.

Councillor Miller took the Chair.

### 2. DECLARATIONS OF INTEREST

There were no Declarations of Interest made in terms of the Councillors' Code of Conduct.

**IT WAS AGREED THAT THE PUBLIC AND PRESS BE EXCLUDED DURING CONSIDERATION OF THE FOLLOWING ITEM IN ORDER TO AVOID THE DISCLOSURE OF INFORMATION WHICH WAS EXEMPT IN TERMS OF SCHEDULE 7A TO THE LOCAL GOVERNMENT (SCOTLAND) ACT, 1973**

#### P1. TOWARDS A MODERN COUNCIL

There was submitted Report 07/83 by the Chief Executive seeking authorisation to commission consultants to assist the management change process.

**Resolved:**

The Chief Executive be authorised to commission and appoint consultants on the basis outlined in Report 07/83.

#### P2. SINGLE STATUS – IMPLEMENTATION – BUSINESS CASE

There was submitted Report 07/84 by the Head of Human Resources setting out (i) proposed modifications to the Council's Single Status package to take account of consultation carried out with employees, service management teams and Trade Unions; and (ii) proposals for transitional arrangements.

**Resolved:**

- (i) The revised grading structure for Grades GE1, GE2 and GE3, as set out in Report 07/84, be approved;
- (ii) The timetable for the phasing out of overlaps within the proposed grading structure, as set out in report 07/84, be approved to ensure that overlaps are minimised by 1 April 2009;
- (iii) The engagement of consultants to carry out an equalities impact assessment, as set out in Report 07/84, be approved;
- (iv) The revised qualification period for night working, as set out in Report 07/84, be approved;
- (v) The extension of 3-year cash preservation arrangements to cover any net loss of earnings as a result of proposed changes in conditions, as set out in Report 07/84, be approved;
- (vi) The use of accelerated incremental advancement, as set out in Report 07/84, be approved;
- (vii) The buy out of car user allowances and public holidays, as set out in Report 07/84, be approved; and
- (viii) The introduction of transitional arrangements, as set out In Report 07/84, be approved.