



**Perth & Kinross CPC & ECS  
Annual Inter – Agency  
GIRFEC & Child Protection  
Learning and Development Programme  
August 2018 – July 2019**

## What to do if you are worried about a child or young person?

*If you are worried or concerned about a child or young person you should contact the Perth and Kinross Child Protection and Duty Team or the Police:*

<b>Perth and Kinross Child Protection and Duty Team – (24 hours)</b>	<b>01738 476768</b>
<b>Police Non–Emergency Number</b>	<b>101</b>
<b>In an Emergency</b>	<b>Call 999</b>

### Document Control

<b>Perth and Kinross Child Protection Committee</b>	
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## Introduction

Perth and Kinross Child Protection Committee (CPC), in partnership with constituent services, agencies and other stakeholders in the public, private and third sectors across Perth and Kinross, has published this CPC & ECS Annual GIRFEC and Child Protection Inter – Agency Learning and Development Programme for 2018 – 2019.

This Learning and Development Programme is an evidence-based demonstration of our strategic, collective approach and commitment to learning and development in the areas of GIRFEC, Child Protection & the wider areas of wellbeing for all practitioners and managers across the public, private and third sectors across Perth and Kinross.

This is a dynamic document and will be continually reviewed and updated.

## Collaborative Partnership

This CPC & ECS Annual Inter – Agency GIRFEC and Child Protection Learning and Development Programme has been published *jointly* in partnership with Perth and Kinross Education and Children’s Services (ECS) and includes all available GIRFEC and Child Protection inter-agency learning and development opportunities co-originated, commissioned and / or delivered by Perth and Kinross Child Protection Committee (CPC) and Perth and Kinross Council Education and Children’s Services (ECS).

The learning and development opportunities within this programme are aimed at all practitioners and managers across all services / agencies in Perth and Kinross, including all practitioners and managers within Education and Children’s Services (ECS).

This programme has been published as a *joint collaborative* between:

- Perth and Kinross Child Protection Committee (CPC)
- Perth and Kinross CPC Practice Improvement Working Group
- Perth and Kinross Education and Children’s Services
- Perth and Kinross ECS Learning Hub
- Perth and Kinross Child Protection Inter-Agency Coordinator
- Perth and Kinross ECS Child Protection Learning and Development Officer and
- Perth and Kinross GIRFEC Development Officer.

## Underpinning Documents

This CPC & ECS Annual Inter-Agency GIRFEC & Child Protection Learning and Development Programme has been informed by, underpinned and supported by, the following key Perth and Kinross policy documents:

- [The Tayside Plan for Children, Young People and Families 2017-2020](#)
- [Perth and Kinross CPC Inter – Agency Child Protection Learning and Development Strategy 2018 – 2021](#)
- [Perth and Kinross CPC & Single Service / Agency Child Protection Learning and Development Pathways 2018 – 2021](#)
- [Perth and Kinross CPC Protocol for the Allocation of Inter – Agency Child Protection Course Places 2018 – 2021](#)
- [Perth and Kinross CPC Protocol for the Evaluation of Inter – Agency Child Protection Learning and Development Courses 2018 – 2021](#)

## National Policy Context

In 2014 the Scottish Government refreshed their National Guidance for Child Protection in Scotland originally published in 2010.

Part 2 of the [National Guidance for Child Protection in Scotland 2014](#) Guidance specifies the roles, responsibilities and business functions of Child Protection Committees as **continuous improvement, strategic planning and public information and communication**.

This includes a business function for Learning and Development.

In 2012, the Scottish Government published [National Framework for Child Protection Learning and Development in Scotland 2012](#). This guidance complements the National Guidance for Child Protection in Scotland 2014 and provides a useful framework for meeting learning and development needs of three specific workforce groups.

The three contact workforce groups are:

- The **general** contact workforce group
- The **specific** contact workforce group and
- The **intensive** contact workforce group.

The [National Framework for Child Protection Learning and Development in Scotland 2012](#) defines the three contact workforce groups as:

*“The **general contact workforce** is defined in this Framework as those who, as part of their job are **likely to come into contact with children, young people and other family members**. The frequency of the contact will vary, but these workers will not usually be involved in any in-depth personal work with them. However, these workers need to have the confidence and awareness to recognise when a child or young person may be in need of protection, and how to respond”.*

*“The **specific contact workforce** is defined in this Framework as those who: **carry out direct work with children, young people or other family members; and/or form more in-depth relationships with them; and/or provide specific services to them**. These workers may carry out regular work with a child, young person or adult (although this will not always be the case). Contact may take place in the home or another setting (e.g. an office, school, community facility etc.). It may involve one to one work, or work in a group. These workers may be asked to contribute to the risk assessment and risk management process and may be involved in providing ongoing support to some children, young people and other family members. These workers require the competences, knowledge and skills associated with the general contact workforce, and some additional competences, knowledge skills to reflect the nature of their involvement with children, young people and their families”.*

*“The **intensive contact workforce** is defined in this Framework as those who have **specific designated responsibility for child protection issues as part of their role** (e.g. where this is linked to their post, or where they are the Named Person or Lead Professional); and / or those who will be involved in undertaking child protection investigations or working with complex cases (e.g. providing particular forms of support relating directly to child protection). These workers require the competences, knowledge and skills associated with the general and specific contact workforces, but need additional competences, knowledge and skills to carry out their tasks.”*

## **Provision of GIRFEC and Child Protection Inter – Agency Learning and Development Opportunities and Courses**

All Perth and Kinross CPC & ECS Annual Inter-Agency Learning and Development courses within this Programme are delivered free of charge to all participants.

Applications for all courses are managed via the [Perth and Kinross Education and Children’s Services Learning Hub](#) (ECS Learning Hub) in compliance with the [CPC Protocol for the Allocation of Inter – Agency Child Protection Course Places 2018 – 2021](#).

## **Applications for Learning and Development Opportunities and Courses**

Should you wish to secure a place on any one of these learning and development training courses you should complete an [online application form \(CPD1 Form\)](#).

If you are unable to complete an online application, please contact the ECS Learning Hub who will be happy to assist.

The ECS Learning Hub will process your application in accordance with the [Perth and Kinross CPC Protocol for the Allocation of Inter-Agency Child Protection Learning and Development Course Places 2018-2021](#).

Any general queries regarding course availability, dates, applications or cancellations should be directed to:

**The ECS Learning Hub  
Perth & Kinross Council  
Education & Children's Services  
2 High Street  
Perth  
PH1 5PH**

**Web:** [www.ecslearninghub.org.uk](http://www.ecslearninghub.org.uk)

**E-Mail:** [ECSlearninghub@pkc.gov.uk](mailto:ECSlearninghub@pkc.gov.uk)

**Tel:** 01738 476345 / 476277



## E-Learning Modules

### [Essential Protecting People E-Learning Modules](#)

Perth and Kinross Council have developed a suite of three Essential Protecting People E-Learning Modules

1. *Child Protection*
2. *Getting it Right for Every Child (GIRFEC)*
3. *Adult Support and Protection*

These essential e-learning modules have been designed to give staff and volunteers from all workforce contact groups information regarding their responsibilities and guidance for promoting the wellbeing of children and adults and keeping them safe.

The modules are available free to all practitioners working across the public, private and third sectors within Perth and Kinross.

The modules are essential learning for all Perth and Kinross Council staff. All staff will be expected to complete the three modules within 12 months of commencing employment and routinely refresh their awareness by repeating the modules every two years.

***Prior to attending any Inter-Agency GIRFEC and/or Child Protection Learning and Development Opportunity / Training Course, all delegates must have completed the three essential protecting people e-learning modules.***

### **How to Access the Modules:**

Employees of Perth and Kinross Council require to access the three essential Protecting People E-Learning modules [through Learn Innovate Grow Online \(LIGo\)](#) – look under *Protecting People* or *PKC Essentials*. You will need to supply your 6-digit Payroll Number and your E-Learning password. If you are experiencing problems please contact the LIGo support team by emailing: [ligo@pkc.gov.uk](mailto:ligo@pkc.gov.uk) .

Staff and volunteers from other agencies can access the three *Essential Protecting People E-Learning Modules: Child Protection; GIRFEC and Adult Support and Protection* for free by following the E-learning link at [www.pkc.gov.uk/cpctraining](http://www.pkc.gov.uk/cpctraining). Completion Certificates are available for printing. If you experience problems please contact the Perth and Kinross Child Protection Committee by emailing: [childprotectioncommittee@pkc.gov.uk](mailto:childprotectioncommittee@pkc.gov.uk) .

<b>Module:</b>	<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b>
<b>Child Protection E-Learning Module</b>	This introductory module is designed to give you information regarding your responsibilities and guidance for promoting the wellbeing of children and keeping them safe, and is a good foundation from where you can build on your knowledge. The module will take about 20 minutes to complete.	By the end of the module you will: <ul style="list-style-type: none"> <li>• Have a basic understanding of definitions and signs of child abuse;</li> <li>• Be aware of some of the myths surrounding child abuse;</li> <li>• Be aware of your responsibilities in relation to child protection.</li> </ul>	<p><i>The General, Specific and Intensive Contact Workforce.</i></p> <p>Essential for all Perth and Kinross Council Staff.</p> <p>For all practitioners working across the public, private and third sectors within the Perth and Kinross area.</p>
<b>GIRFEC E-Learning Module</b>	This introductory module has been designed to give you information which is relevant to all those involved in working with children and young people, including practitioners working in adult services with parents and carers. The module will take about 20 minutes to complete.	By the end of the module you will: <ul style="list-style-type: none"> <li>• Understand the Getting it Right for Every Child (GIRFEC) approach and how it can improve outcomes for children and young people;</li> <li>• Recognise the importance of working together;</li> <li>• Understand your role in delivering positive outcomes for children;</li> <li>• Develop an awareness of key aspects of the Children and Young People (Scotland) Act 2014 and your responsibilities in relation to these parts of the Act.</li> </ul>	
<b>Adult Support and Protection E-Learning Module</b>	This introductory module is designed to give you information about Adult Support and Protection. It is a good foundation from where you can build on your knowledge. The module will take about 20 minutes to complete.	By the end of the module you will: <ul style="list-style-type: none"> <li>• Have a basic understanding of adults who may be at risk;</li> <li>• Be aware of the different types of harm;</li> <li>• Be aware of your responsibilities in relation to adult support and protection.</li> </ul>	

## [Engage: ME Abuse, Culture and Child Protection E-Learning Module](#)

Perth and Kinross Council Employees can access the E-Learning modules by visiting the *Protecting People* area of [Learn Innovate Grow Online \(LIGo\)](#). You will need to supply your 6-digit Payroll Number and your E-Learning password. If you are experiencing problems please contact the LIGo support team by emailing: [ligo@pkc.gov.uk](mailto:ligo@pkc.gov.uk) .

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The General, Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<p>This Abuse, Culture and Child Protection E-Learning module from Engage: ME has been designed to increase awareness and understanding of the key child protection issues that impact on the wellbeing of children and young people from minority ethnic communities.</p> <p>The module should take approximately two to three hours to complete, but you can study at your own pace.</p>	<p>By the end of the course participants should:</p> <ul style="list-style-type: none"> <li>• Have a basic understanding of cultural difference and its impact on promoting, supporting and safeguarding the wellbeing of minority ethnic children and young people;</li> <li>• Have increased awareness of the cultural and religious factors surrounding abuse within minority ethnic cultures;</li> <li>• Have increased knowledge of the barriers faced by minority ethnic communities and the impact this can have on accessing services;</li> <li>• Have more awareness of the adjustments that can be made to services provision to overcome the barriers that can affect ME communities.</li> </ul>	<p>This E-Learning Module is suitable for all frontline staff and practitioners working with children and young people and their families.</p> <p>This module is currently available to Perth and Kinross Council Staff only but will be available soon to partner agencies.</p>	<p>Those taking part in this course must have completed the Essential Protecting People E-Learning Modules.</p>

## [Engage: ME Supporting Survivors of Childhood Sexual Abuse: Basic Awareness E-Learning Module](#)

Perth and Kinross Council Employees can access the E-Learning modules by visiting the *Protecting People* area of [Learn Innovate Grow Online \(LIGo\)](#). You will need to supply your 6-digit Payroll Number and your E-Learning password. If you are experiencing problems please contact the LIGo support team by emailing: [ligo@pkc.gov.uk](mailto:ligo@pkc.gov.uk).

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<p>This Supporting Adult Survivors of Childhood Sexual Abuse E-Learning programme from Engage: ME is designed to provide a basic introduction to supporting adult survivors of childhood sexual abuse.</p> <p>The module should take approximately two to three hours to complete, but you can study at your own pace.</p>	<p>By the end of the course participants should have:</p> <ul style="list-style-type: none"> <li>• Increased knowledge and understanding of issues affecting survivors of childhood sexual abuse and</li> <li>• Know how best to respond to disclosures.</li> </ul>	<p>This E-Learning Module is suitable for all frontline staff and practitioners working with children and young people and their families. This module is currently available to Perth and Kinross Council Staff only but will be available soon to partner agencies.</p>	<p>Those taking part in this course must have completed the Essential Protecting People E-Learning Modules.</p>

**[Engage: ME Supporting Survivors of Childhood Sexual Abuse: Building Advanced Knowledge and Skills E-Learning Programme](#)**

Perth and Kinross Council Employees can access the E-Learning modules by visiting the *Protecting People* area of [Learn Innovate Grow Online \(LIGo\)](#). You will need to supply your 6-digit Payroll Number and your E-Learning password. If you are experiencing problems please contact the LIGo support team by emailing: [ligo@pkc.gov.uk](mailto:ligo@pkc.gov.uk) .

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Intensive Contact Workforce</i>	<b>Prior-Learning:</b>
<p>This Supporting Adult Survivors of Childhood Sexual Abuse E-Learning programme from Engage: ME is designed to increase your knowledge and skills in working with adult survivors of childhood sexual abuse.</p> <p>The E-Learning programme consists of five modules that should take approximately three hours each to complete, but you can study at your own pace.</p>	<p>By the end of the course participants should:</p> <ul style="list-style-type: none"> <li>• Increase knowledge and understanding of issues affecting survivors of childhood sexual abuse;</li> <li>• Increase awareness and understanding of groups vulnerable to childhood sexual abuse;</li> <li>• Increase awareness of where and how survivors of childhood sexual abuse may present;</li> <li>• Increase awareness of when survivors may disclose and how to respond;</li> <li>• Increase skills in facilitating disclosures of childhood sexual abuse.</li> </ul>	<p>This advanced E-Learning Module is suitable for all frontline staff and practitioners working with children and young people and their families. This module is currently available to Perth and Kinross Council Staff only but will be available soon to partner agencies.</p>	<p>Those taking part in this course must have completed the Essential Protecting People E-Learning Modules.</p>

# Annual Inter-Agency GIRFEC and Child Protection Learning and Development Opportunities

## [Child Wellbeing and Protection \(Introductory\) Course](#)

Dates: 22 August 2018; 31 October 2018; 23 January 2019 and 02 May 2019

Time: 0915 hrs – 1600 hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<p>This comprehensive introduction to child wellbeing and protection is aimed at practitioners who wish to develop their practice in line with the GIRFEC approach; know how they, along with others, can support and promote child wellbeing, contribute to improved outcomes and know how to recognise and respond to signs when a child may be in need of additional help and support and / or protection from harm or abuse.</p>	<p>By the end of the course, participants should be able to:</p> <ul style="list-style-type: none"> <li>• Describe the ways in which practitioners can use the GIRFEC approach to support and enhance the wellbeing of children and young people and improve outcomes for them and their families;</li> <li>• Recognise when children, young people and families may require additional support and / or protection from harm and abuse;</li> <li>• Be able to explain their responsibilities in regards to information sharing and have confidence in responding appropriately and proportionately when a concern is raised about a child.</li> </ul>	<p>This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who carry out direct work with children, young people and their families and those who have a specific designated responsibility for child protection issues as part of their role.</p>	<p>Those taking part in this course must have completed the Essential Protecting People E-Learning Modules.</p>

**Working with Children and Families Affected by Parental Substance Use (GOPR) Course**

*Dates: 28 August 2018; 30 October 2018; 12 December 2018; 07 March 2019 and 26 April 2019*

*Time: 0915 hrs – 1300 hrs*

*Applying for a Place: Please complete an [online CPD1 Application Form](#)*

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<p>To support and empower practitioners and communities to feel confident and competent when working together for children, young people and families affected by problematic alcohol and / or drug use.</p>	<p>By the end of the course participants should:</p> <ul style="list-style-type: none"> <li>• Have an increased awareness of the risks to children and young people associated with parental alcohol and drug use and the impact on their development and safety and wellbeing;</li> <li>• Have a heightened awareness of the need to listen to the experiences of children and young people from their own perspectives;</li> <li>• Feel more able to identify children and young people whose experiences may be more hidden;</li> <li>• Have become familiar with the Perth and Kinross GOPR guide and toolkit and how to use it in practice;</li> <li>• Know how and when to share concerns.</li> </ul>	<p>This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role, and/or those who carry out direct work with children, young people and their families; as well as those with indirect or occasional working contact with them.</p> <p>Members of the local community are also welcome to apply for this course.</p>	<p>Those taking part in this course must have completed the Essential Protecting People E-Learning Modules.</p>

## Inter-Agency Working in Child Protection Course

Dates: 30 August 2018 and 31 January 2019

Time: 0900 hrs – 1645 hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<p>To provide an overview of key legislation, national policy and local guidance; inform practitioners of the learning from Serious &amp; Significant Case Reviews and increase awareness of the roles and responsibilities of the main agencies with statutory responsibilities for child protection and the systems in place locally which supports this work.</p>	<p>By the end of the course participants should:</p> <ul style="list-style-type: none"> <li>• Have developed their awareness of the national and local context of child protection work;</li> <li>• Have increased knowledge of the roles and responsibilities of a number of different agencies involved in child care and protection;</li> <li>• Be able to promote effective inter-agency working and feel confidence in working with professionals from other disciplines for the shared aim of protecting children and young people.</li> </ul>	<p>This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and/or staff who have significant direct contact with children, young people and their families, forming more in-depth relationships with them.</p>	<p>This course builds on the content of previous courses and applicants must have completed the following learning:</p> <ul style="list-style-type: none"> <li>• The Essential Protecting People E-Learning Modules</li> <li>• Child Wellbeing and Protection Training Course</li> </ul>



## Child Sexual Exploitation Course

Dates: 18 September 2018; 23 November 2018; 15 January 2019; 26 March 2019 and 11 June 2019

Time: 0915 hrs – 1600 hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<p>To raise awareness of how children and young people become involved in Child Sexual Exploitation (CSE), the impact of their involvement and how practitioners can respond to protect and support children and young people affected by sexual exploitation.</p>	<p>By the end of the course participants should:</p> <ul style="list-style-type: none"> <li>• Understand the key terminology and definitions in relation to CSE;</li> <li>• Develop an understanding of the nature of CSE by identifying the key vulnerability factors, risk indicators and spectrum of experiences in relation to CSE;</li> <li>• Understand their role and the roles of other agencies in relation to CSE;</li> <li>• Develop strategies to increase confidence in direct work with children and young people regarding CSE;</li> <li>• Understand how they should proceed if they have concerns about a child or young person being sexually exploited.</li> </ul>	<p>This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and/or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.</p>	<p>Those taking part in this course must have completed the Essential Protecting People E-Learning Modules.</p>

## [Online Risks to Children and Young People Course](#)

Dates: 26 September 2018; 17 January 2019 and 15 May 2019

Time: 0915 hrs – 1300 hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aims:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<ul style="list-style-type: none"> <li>• Increase awareness about the issues and risks that children and young people can face online;</li> <li>• Improve understanding of the technologies being used by children and young people and the challenges facing professionals and parents in protecting and educating them;</li> <li>• Raise awareness of resources which can be used to support children, young people and parents/carers in supporting safe and responsible online behaviours.</li> </ul>	<p>By the end of the course participants should:</p> <ul style="list-style-type: none"> <li>• Have an enhanced understanding of the risks of the online environment for children and young people;</li> <li>• Have a greater understanding of how to support parents, children and young people in navigating the digital environment safely.</li> </ul>	<p>This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role, and/or those who carry out direct work with children, young people and their families.</p>	<p>Those taking part in this course must have completed the Essential Protecting People E-Learning Modules.</p>

## [Chronologies of Significant Events for Children and Young People Practice Workshop](#)

*Dates: to be confirmed*

*Time: 0915 hrs – 1300 hrs*

*Applying for a Place: Please complete an [online CPD1 Application Form](#)*

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<p>The aim of this practice workshop is to increase practitioner confidence in the completion, maintenance, analysis and review of single agency and integrated chronologies; promote earlier intervention and improve outcomes for children, young people and their families.</p>	<p>By the end of the workshop participants should:</p> <ul style="list-style-type: none"> <li>• Be familiar with the purposes of chronologies and how they can be used to promote the wellbeing and protection of children and young people;</li> <li>• Be able to recognise what situations may constitute significant events in the lives of children and young people;</li> <li>• Be aware of their responsibilities in regards to single agency and integrated chronologies and the importance of review, analysis and information sharing for better outcomes.</li> </ul>	<p>This practice workshop is aimed at staff who require to maintain and contribute to chronologies of significant events for children and young people. It will have particular relevance to: Social Workers; Named Persons; Lead Professionals and Designated Child Protection Officers.</p> <p>This workshop is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and /or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.</p>	<p>This course builds on the content of previous courses and applicants must have completed the following learning:</p> <ul style="list-style-type: none"> <li>• The Essential Protecting People E-Learning Modules</li> <li>• Child Wellbeing and Protection Training Course</li> <li>• Inter-Agency Working in Child Protection Training Course</li> </ul>

## [Child Protection Case Conferences Course](#)

Dates: 19 March 2019

Time: 0915 hrs – 1500hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<p>The aim of this course is to consolidate participants understanding of the purpose and function of the Child Protection Case Conference and allow them to consider their own role and contribution.</p>	<p>By the end of the course participants should:</p> <ul style="list-style-type: none"> <li>• Be able to explain the purpose and function of the Case Conference and describe the different types and format of Case Conferences;</li> <li>• Be able to understand the involvement of the family and the child in the Case Conference and the importance of gaining the child / young person's views;</li> <li>• Have a clear understanding of the expectations associated with their role before, during and after the case conference;</li> <li>• Gain confidence in participating in a Child Protection Case Conference;</li> <li>• Have a clear understanding of the associated responsibilities which professionals have in the review of a family's progress e.g. Core Group Meetings and the Child's Plan.</li> </ul>	<p>This course is aimed at staff who may require to attend and contribute to the Child Protection Case Conference process.</p> <p>This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and/or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.</p>	<p>This course builds on the content of previous courses and applicants must have completed the following learning:</p> <ul style="list-style-type: none"> <li>• The Essential Protecting People E-Learning Modules</li> <li>• Child Wellbeing and Protection Training Course</li> <li>• Inter-Agency Working in Child Protection Training Course</li> </ul>

## [Working with Non-Engaging Families Course](#)

Dates: 07 November 2018 and 29 March 2019

Time: 0915hrs – 1600 hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<p>To enable practitioners to recognise non-engaging, evasive behaviours as well as hostile and potentially violent behaviours in child protection work and consider how these behaviours impact on interventions with children, young people and their families.</p>	<p>By the end of the course participants should:</p> <ul style="list-style-type: none"> <li>• Be able to recognise the different ways in which parents and carers can avoid engaging with professionals in the process of change;</li> <li>• Recognise the impact of non-engagement (including disguised compliance) on children and young people;</li> <li>• Be aware of the potential issues which may influence behaviour;</li> <li>• Have increased knowledge about various tools and skills that can be used to address non-engagement;</li> <li>• Know where to access support and use systems to facilitate safe practice and improved outcomes for children and young people.</li> </ul>	<p>This child protection course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and/or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.</p>	<p>This course builds on the content of previous courses and applicants must have completed the following learning:</p> <ul style="list-style-type: none"> <li>• The Essential Protecting People E-Learning Modules</li> <li>• Child Wellbeing and Protection Training Course</li> <li>• Inter-Agency Working in Child Protection Training Course</li> </ul>

**Foundation Programme in Child Protection and Wellbeing (Advanced) Course \***

*Dates: 4, 5 and 6 June 2019 (3 Day Training Course)*

*Time: 0900hrs – 1630 hrs*

*Applying for a Place: Please complete an [online CPD1 Application Form](#)*

<b>Aim:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Intensive Contact Workforce</i>	<b>Prior-Learning:</b>
<p>To enable new and established members of staff to develop competence and confidence in child care and protection work through the consideration of a number of key theories, models and frameworks to support improved assessment and decision making.</p>	<p>By the end of the course participants should:</p> <ul style="list-style-type: none"> <li>• Have developed skills in applying theories of child development, attachment and resilience to practice;</li> <li>• Have a deeper awareness of need and risk assessment principles and how to assess capacity for change within families;</li> <li>• Be familiar with practice requirements for effective case recording;</li> <li>• Have explored ways of working directly with children, young people and their families as a means of intervention and to support and enable them to share their views;</li> <li>• Know where to access the most current research and academic papers and a virtual toolbox of practice resources that can be used in practice.</li> </ul>	<p>This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and/or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.</p>	<p>This course builds on the content of previous courses and applicants must have completed the following learning:</p> <ul style="list-style-type: none"> <li>• The Essential Protecting People E-Learning Modules</li> <li>• Child Wellbeing and Protection Training Course</li> <li>• Inter-Agency Working in Child Protection Training Course</li> </ul>

## Trauma Informed Practice Briefing for Managers

Dates: 28 August 2018

Time: 1130 hrs – 1300 hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aims:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
To enhance Managers understanding of Trauma Informed Practice.  To explore the role of trauma informed supervision for staff working with children, young people and families affected by trauma.	By the end of the session participants should have: <ul style="list-style-type: none"><li>• Increased awareness of the Trauma Informed Training and Workshops offered to front line workers in P&amp;K</li><li>• Increased knowledge of trauma informed practice resources available to frontline workers in P&amp;K</li><li>• Increased knowledge about indications, and the management of, vicarious trauma within frontline workers</li></ul>	This course is aimed at frontline managers and is open to the public, private and third sectors across Perth and Kinross.	

**Trauma Informed Practice with Young People (with a focus on Child Sexual Abuse and Child Sexual Exploitation) Learning and Development Course**

*Dates: 27 September 2018 and 26 February 2019*

*Time: 0930 hrs – 1530 hrs*

*Applying for a Place: Please complete an [online CPD1 Application Form](#)*

<b>Aims:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
To support practitioner understanding of the impact of trauma, with a focus on child sexual abuse and exploitation, on children and young people.	<p>By the end of the session participants will:</p> <ul style="list-style-type: none"> <li>• Have better recognition and understanding of the short and long term impacts of trauma on young people</li> <li>• Have increased awareness in identifying the immediate needs of trauma affected young people</li> <li>• Have increased understanding of supporting individuals affected by trauma to safely disclose</li> <li>• Be more knowledgeable about the importance of encouraging and/or supporting young people's recovery following trauma and</li> <li>• Have increased awareness of the needs of workers exposed to the details of trauma experienced by others.</li> </ul>	This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who carry out direct work with children, young people and their families and those who have a specific designated responsibility for child protection issues as part of their role.	<p>This course builds on the content of previous courses and applicants must have completed the following learning:</p> <ul style="list-style-type: none"> <li>• The Essential Protecting People E-Learning Modules</li> <li>• Child Wellbeing and Protection Training Course</li> <li>• Inter-Agency Working in Child Protection Training Course</li> </ul>



## Trauma Informed Practice with Young People 2 (Grounding Techniques) Workshop

Dates: 06 November 2018 and 13 June 2019

Time: 0930 hrs – 1330 hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aims:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<p>To support practitioners who are directly working with of the impact of trauma, with a focus on child sexual abuse and exploitation, on children and young people.</p>	<p>By the end of the session participants will have:</p> <ul style="list-style-type: none"> <li>• Increase knowledge and understanding of the importance of stabilisation and grounding of children and young people who have experienced trauma</li> <li>• Increased knowledge and understanding of practical techniques and information to support:               <ul style="list-style-type: none"> <li>▪ Anxiety</li> <li>▪ Flashbacks</li> <li>▪ Panic Attacks</li> <li>▪ Dissociation</li> <li>▪ Self-Harm</li> </ul> </li> </ul>	<p>This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who carry out direct work with children, young people and their families and those who have a specific designated responsibility for child protection issues as part of their role.</p>	<p>This course builds on the content of previous courses and applicants must have completed the <i>Trauma Informed Practice with Young People (with a focus on Child Sexual Abuse and Child Sexual Exploitation) Learning and development</i> course.</p>

## Court Skills Training

Dates: 5 September 2018 and 02 November 2018

Time: 1000 hrs – 1600 hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aims:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The intensive contact workforce</i>	<b>Prior-Learning:</b>
<p>This course, delivered by Perth and Kinross Council Legal Services, has been developed to help prepare Social Work Staff for giving evidence in court, primarily in connection with permanence proceedings.</p>	<p>By the end of this course participants will:</p> <ul style="list-style-type: none"><li>• Know what to expect if they are called as a witness</li><li>• Know how they can prepare for giving evidence in court</li><li>• Have developed an increased understanding of how best to record evidence</li><li>• Be familiar with court processes, etiquette and your role in relation to permanence proceedings</li><li>• Have a deeper awareness of cross examination and how evidence is heard in court.</li><li>• Gain confidence and consolidate learning by participating and / or observing a simulated cross examination.</li></ul>	<p>This course is targeted at Social Work Staff (including SSCOs) from ECS Services for Children Young People and Families.</p> <p>If you work in another service / agency and would be interested in participating in this course, please note your interest by emailing <a href="mailto:ecslearninghub@pkc.gov.uk">ecslearninghub@pkc.gov.uk</a></p>	

## Role Related GIRFEC and Child Protection Learning and Development Opportunities and Courses

### [GIRFEC Named Person Training Course](#)

Dates: 21 February 2019

Time: 0915hrs – 1600 hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aims:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<ul style="list-style-type: none"> <li>• Provide opportunities for Named Persons across Perth and Kinross to consider their role and responsibilities in relation to the Getting it right for every child approach in line with relevant legislation and National Guidance;</li> <li>• Apply scenario based learning to the assessment of wellbeing needs, chronologies, consideration of information sharing and the development and review of a Child's Plan;</li> <li>• Provide opportunities to share discuss and review practice including current PKC processes and paperwork.</li> </ul>	<p>By the end of the course, participants should be able to:</p> <ul style="list-style-type: none"> <li>• Explain the principles and values underpinning the GIRFEC approach including the requirement to seek and take account of the views of children, young people and their families;</li> <li>• Demonstrate how to apply national and local practice guidance and tools e.g. National Practice Model, Chronologies and other P&amp;K Guides and Toolkits;</li> <li>• Describe the responsibilities of the Named Person role as defined by the Children and Young People (Scotland)</li> </ul>	<p>This course is aimed at staff tasked with the role of 'Named Person' within their service, and their Line Managers e.g. Primary Headteachers, Depute Headteachers, Principal Teachers of Guidance / Support, Health Visitors, Youth Service Staff.</p> <p>This course is open to staff from the public and private sectors across Perth and Kinross. It can be delivered on an inter-agency and / or single agency basis.</p>	<p>This course builds on the content of previous courses and applicants must have completed the following learning:</p> <ul style="list-style-type: none"> <li>• The Essential Protecting People E-Learning Modules</li> <li>• Child Wellbeing and Protection</li> </ul>

	<p>Act 2014;</p> <ul style="list-style-type: none"> <li>• Describe effective partnership working between Named Persons, Lead Professionals, other agencies and plan partners;</li> <li>• Recognise how Named Persons can seek assistance, and recognise when factors may indicate the requirement for a Child's Plan, child protection interventions or compulsory measures;</li> <li>• Demonstrate an outcome focused approach to planning for children, young people and their families using the Tayside Child / Young Person's Plan (CYPP) and explore how to develop, manage and review a Child's Plan.</li> </ul>		<p>Training Course</p> <ul style="list-style-type: none"> <li>• Inter-Agency Working in Child Protection Training Course</li> </ul>
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## Designated Child Protection Officer Course

Dates: 12 September 2018; 08 February 2019 and 08 May 2019

Time: 0900 hrs – 1630 hrs

Applying for a Place: Please complete an [online CPD1 Application Form](#)

<b>Aims:</b>	<b>Learning Outcomes:</b>	<b>Target Audience:</b> <i>The Specific and Intensive Contact Workforces</i>	<b>Prior-Learning:</b>
<ul style="list-style-type: none"> <li>• To introduce participants to the role and responsibilities of designated child protection officers;</li> <li>• To provide up to date information about current child protection issues, policies and procedures;</li> <li>• To increase knowledge about child concern and child protection processes.</li> </ul>	<p>By the end of the course participants should:</p> <ul style="list-style-type: none"> <li>• Be able to describe the role and responsibilities of the Designated Child Protection Officer and feel more confident in fulfilling that role;</li> <li>• Have enhanced knowledge of current legislation, policies, procedures and guidance and know how to use these to fulfil their responsibilities;</li> <li>• Be able to describe good practice principles in responding to concerns about children.</li> </ul>	<p>This course is aimed at staff across Perth and Kinross who will be undertaking the role of Designated Child Protection Officer (CPO) within their school, service / agency or group / club.</p> <p>This course is open to all front line staff and managers in the public, private and third sectors across Perth and Kinross. This course may be delivered on an inter-agency or single agency basis.</p>	<p>This course builds on the content of previous courses and applicants must have completed the following learning:</p> <ul style="list-style-type: none"> <li>• The Essential Protecting People E-Learning Modules</li> <li>• Child Wellbeing and Protection Training Course</li> <li>• Inter-Agency Working in Child Protection Training Course</li> </ul>

## Other Child Protection Learning and Development Courses and Emerging Themes

Throughout the year the CPC will monitor emerging child protection themes and will endeavour to make available additional learning and development opportunities to meet staff learning and development needs.

These opportunities will be circulated locally and advertised on both the [ECS Learning Hub Website](#) and the [Protecting People through Learning and Development](#) page of the Perth and Kinross Council Website.

### Further Information and Advice

If you require any further information and advice regarding inter-agency learning and development opportunities available through Perth and Kinross CPC then please contact:-

**ECS Learning Hub**, Perth & Kinross Council, Education & Children's Services, 2 High Street, Perth, PH1 5PH

Web: [www.ecslearninghub.org.uk](http://www.ecslearninghub.org.uk)

E-Mail: [ecslearninghub@pkc.gov.uk](mailto:ecslearninghub@pkc.gov.uk)

Telephone Number 01738 476345 / 476277

Or

#### **GIRFEC:**

Catriona Scobbie, ECS GIRFEC Development Officer

Email: [cscobbie@pkc.gov.uk](mailto:cscobbie@pkc.gov.uk)

Telephone Number 01738477861

#### **Child Protection:**

Michelle Nicol, ECS / Child Protection Learning and Development Officer

E-Mail: [mnicol@pkc.gov.uk](mailto:mnicol@pkc.gov.uk)

Telephone Number 01738 476328