



**Perth & Kinross CPC & ECS
Annual Inter – Agency
Learning and Development Programme
01/08/2016 – 31/07/2017**

**Getting it Right
in Perth and Kinross**
Helping children be the best they can be

What to do if you are worried about a child or young person?

If you are worried or concerned about a child or young person you should contact the Perth and Kinross Child Protection Duty Team or the Police:

Perth and Kinross Child Protection Duty Team – (24 hours)	01738 476768
Police Non–Emergency Number	101
In an Emergency	Call 999

Document Control

Perth and Kinross Child Protection Committee	
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Introduction

Perth and Kinross Child Protection Committee (CPC), in partnership with constituent services, agencies and other stakeholders in the public, private and third sectors across Perth and Kinross, has published this CPC & ECS Annual Inter – Agency Learning and Development Programme for 2016 – 2017.

This Annual Programme has been informed by the Perth and Kinross CPC and ECS Annual Inter-Agency Child Protection & Wellbeing Learning and Development Training Needs Analysis 2016-2017.

This CPC & ECS Annual Inter – Agency Learning and Development Programme is an evidence-based demonstration of our strategic, collective approach and commitment to learning and development in the areas of Child Protection & Wellbeing for all practitioners and managers across the public, private and third sectors across Perth and Kinross.

This is a dynamic document and will be continually reviewed and updated.

Collaborative Partnership

This CPC & ECS Annual Inter – Agency Learning and Development Programme has been published **jointly** in partnership with Perth and Kinross Education and Children’s Services (ECS) and includes all available Child Protection & Wellbeing Inter-Agency learning and development opportunities co-originated and / or delivered by Perth and Kinross Child Protection Committee (CPC) and Perth and Kinross Council Education and Children’s Services (ECS).

The courses within this Programme are aimed at all practitioners and managers across all services / agencies in Perth and Kinross, including all practitioners and managers within Education and Children’s Services (ECS).

This Programme has been published as a **joint collaborative** between:

- Perth and Kinross Child Protection Committee (CPC)
- Perth and Kinross CPC Learning and Development Sub Group
- Perth and Kinross Education and Children’s Services
- Perth and Kinross ECS Learning Hub
- Perth and Kinross GIRFEC Strategy Group
- Perth and Kinross ECS GIRFEC Group
- Perth and Kinross Child Protection Inter-Agency Coordinator
- Perth and Kinross ECS Child Protection Learning and Development Officer and
- Perth and Kinross GIRFEC Development Officer.

Underpinning Documents

This CPC & ECS Annual Inter – Agency Learning and Development Programme has been informed by, underpinned and supported by, the following key Perth and Kinross Child Protection Learning and Development policy documents:

- Perth and Kinross Integrated Children's Services Plan 2013 – 2018
- Perth and Kinross CPC Inter – Agency Child Protection Learning and Development Strategy 2015 – 2018
- CPC and ECS Annual Inter-Agency Child Protection & Wellbeing Learning and Development Training Needs Analysis 2016-2017
- Perth and Kinross CPC & Single Service / Agency Child Protection Learning and Development Pathways 2015 – 2018
- Perth and Kinross CPC Protocol for the Allocation of Inter – Agency Child Protection Course Places 2015 – 2018
- Perth and Kinross CPC Protocol for the Evaluation of Inter – Agency Child Protection Learning and Development Courses 2015 – 2018
- Perth and Kinross CPC Improvement Plan 2015 - 2018

National Policy Context

In 2014 the Scottish Government refreshed their National Guidance for Child Protection in Scotland originally published in 2010.

Part 2 of the National Guidance for Child Protection in Scotland 2014 Guidance specifies the roles, responsibilities and business functions of Child Protection Committees as ***continuous improvement, strategic planning and public information and communication***.

This includes a business function for Learning and Development.

In 2012, the Scottish Government published National Framework for Child Protection Learning and Development in Scotland 2012.

This guidance complements the National Guidance for Child Protection in Scotland 2014 and provides a useful framework for meeting learning and development needs of three specific workforce groups. The three contact workforce groups are:

- The ***general*** contact workforce group
- The ***specific*** contact workforce group and
- The ***intensive*** contact workforce group.

The National Framework for Child Protection Learning and Development in Scotland 2012 defines the three contact workforce groups as:

*“**The general contact workforce** is defined in this Framework as those who, as part of their job are **likely to come into contact with children, young people and other family members**. The frequency of the contact will vary, but these workers will not usually be involved in any in-depth personal work with them. However, these workers need to have the confidence and awareness to recognise when a child or young person may be in need of protection, and how to respond”.*

*“**The specific contact workforce** is defined in this Framework as those who: **carry out direct work with children, young people or other family members; and/or form more in-depth relationships with them; and/or provide specific services to them**. These workers may carry out regular work with a child, young person or adult (although this will not always be the case). Contact may take place in the home or another setting (e.g. an office, school, community facility etc.). It may involve one to one work, or work in a group. These workers may be asked to contribute to the risk assessment and risk management process and may be involved in providing ongoing support to some children, young people and other family members. These workers require the competences, knowledge and skills associated with the general contact workforce, and some additional competences, knowledge skills to reflect the nature of their involvement with children, young people and their families”.*

*“**The intensive contact workforce** is defined in this Framework as those who have **specific designated responsibility for child protection issues as part of their role** (e.g. where this is linked to their post, or where they are the Named Person or Lead Professional); and / or those who will be involved in undertaking child protection investigations or working with complex cases (e.g. providing particular forms of support relating directly to child protection). These workers require the competences, knowledge and skills associated with the general and specific contact workforces, but need additional competences, knowledge and skills to carry out their tasks.”*

Provision of Inter – Agency Learning and Development Opportunities and Courses

All Perth and Kinross CPC & ECS Annual Inter – Agency Learning and Development courses within this Programme are delivered free of charge to all participants.

Applications for all courses are managed via the Perth and Kinross Education and Children’s Services Learning Hub in compliance with the CPC Protocol for the Allocation of Inter – Agency Child Protection Course Places 2015 – 2018.

Applications for Learning and Development Opportunities and Courses

Should you wish to secure a place on any one of these learning and development courses you should visit the [ECS Learning Hub Website](#) where you will find Schedules of Opportunities for courses listed within this programme. You should then complete the online Course Application Form (CPD1) which can be found on the [ECS Learning Hub](#) web page or accessed directly by clicking [here](#).

Any general queries regarding course availability, dates or applications should be directed to:

**The ECS Learning Hub,
Perth & Kinross Council,
Education & Children's Services,
Pullar House,
35 Kinnoull Street,
Perth,
PH1 5GD**

Web: www.ecslearninghub.org.uk

E-Mail: ECSlearninghub@pkc.gov.uk

Tel: 01738 476345 / 476277 Fax: 01738 476210

Annual Inter-Agency Learning and Development Opportunities and Courses

[Protecting People \(One Day Course\)](#)

Target Audience: *The general, specific and intensive contact workforce*

This introductory public protection course is aimed at staff who wish to increase their knowledge about protection issues across the lifespan. This course will be of particular relevance to those who work with vulnerable groups, e.g. children and young people, aging populations, those affected by homelessness, disability, problematic alcohol and substance misuse, and / or mental health conditions amongst other factors.

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a direct, indirect or occasional working contact with the general population, including those who carry out direct work and those who have a specific designated responsibility for child and adult protection issues as part of their role.

Ideally those taking part in this course should have viewed the essential [Perth and Kinross OnLine e-learning Courses](#) in Child Protection and Adult Support and Protection.

This course can be delivered on an inter-agency and / or a single agency basis.

Aims:

- to explore the principles that underpins the protection of people.
- to enable participants to identify the indicators of unmet need, possible harm, abuse, exploitation and / or neglect and risk of harm.
- to inform participants of their responsibilities in regard to child protection and adult support and protection by exploring information sharing protocols.
- to support participants to be aware of how their own values and assumptions can impact on their response to the protection of people.
- to enhance confidence in reporting concerns over the safety and protection of people.

Learning Outcomes:

By the end of the course participants should:

- be able to define the principles that underpin the protection of people.
- feel confident in identifying when the needs of people are not met and when they may be at risk of harm.
- be able to discuss the signs and indicators of possible harm, abuse, exploitation and / or neglect.
- have a clear awareness of their role and responsibility for the protection of children, young people, adults and communities.
- be more aware of how values and assumptions could impact on other people's responses to the protection of people.
- be able to respond effectively to protect people.

Course Opportunities:

2 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the [ECS Learning Hub](#) web page where applications can also be made.

Basic Awareness in Child Protection (Half Day Course)

Target Audience: *The general, specific and intensive contact workforce.*

This introductory course is aimed at staff who wish to increase their awareness of how to recognise the indicators of child abuse and situations which may pose a greater risk to children and young people and know what to do about concerns.

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role, and / or those who carry out direct work with children, young people and their families; as well as those with indirect or occasional working contact with them.

Ideally, those taking part in this course should have previously undertaken single service / agency child protection induction and/or viewed the essential Perth and Kinross OnLine E-learning Courses in Child Protection and GIRFEC.

This course can be delivered on an inter-agency and / or a single agency basis.

Aims:

- to provide a basic overview of child abuse, increased areas of risk, current issues and the Getting it Right for Every Child (GIRFEC) approach.
- to enable staff to recognise the signs and indicators that a child or young person may be in need help or protection from harm.
- to inform participants of how to respond appropriately to a concern raised about or by a child or young person.
- to heighten awareness of information sharing protocols.

Learning Outcomes:

By the end of the course participants should:

- be able to identify the different categories of abuse and indicators of harm and be able to recognise the signs and symptoms that children may be in need of help and / or protection.
- be familiar with the local arrangements for child protection and gain a basic understanding of the Getting It Right for Every Child (GIRFEC) approach.
- be able to explain their responsibilities in regards information sharing and have confidence in responding appropriately when a concern is raised about a child.

Course Opportunities:

4 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the ECS Learning Hub web page where applications can also be made.

Inter – Agency Child Protection (One Day Course)

Target Audience: *The specific and intensive contact workforce*

This course is aimed at staff who want to further develop their knowledge of the national and local context of child protection work and the roles and responsibilities of the main agencies with statutory responsibilities for child protection and the systems in place which support this work.

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and / or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.

Those taking part in this course should have previously completed the Child Protection Basic Awareness Course.

Aims:

- to provide an overview of key legislation, national policy and local guidance.
- to inform practitioners of the learning from Serious & Significant Case Reviews (SCRs).
- to increase awareness of the roles and responsibilities of the main agencies with statutory responsibilities for child protection and the systems in place locally to support this work e.g. child protection case conferences / children's hearings.

Learning Outcomes:

By the end of the course participants should:

- have developed their awareness of the national and local context of child protection work.
- have increased knowledge of the roles and responsibilities of a number of different agencies involved in child care and protection.
- be able to promote effective inter - agency working and feel confidence in working with professionals from other disciplines for the shared aim of protecting children and young people.

Course Opportunities:

3 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the [ECS Learning Hub](#) web page where applications can also be made.

Introduction to the “Getting it Right...” Approach in Perth & Kinross (Half Day Course)

Target Audience: *The general, specific and intensive contact workforce*

This introductory GIRFEC course is aimed at staff who have regular working contact with children and their families and are likely to be involved in supporting and promoting child wellbeing and / or working alongside Named Persons and Lead Professionals.

This course is open to all front line staff and managers in the public, private and third sectors across Perth and Kinross, who carry out direct work with children, young people and their families; as well as those who have indirect or occasional working contact with them.

Those taking part in this course should have previously undertaken basic awareness training in child protection – either single agency or through the Child Protection Committee and also viewed the essential Perth and Kinross OnLine e-learning Courses in Child Protection and GIRFEC.

This course can be delivered on an inter-agency and / or a single agency basis.

Aims:

The aim of this course is to provide an introductory overview of the National GIRFEC Approach and how this is being implemented locally across Perth and Kinross. The course will allow practitioners to consider the wellbeing of children, young people and their families and the ways in which they as professionals and others, including Named Persons and Lead Professionals can contribute to improved outcomes for children and young people.

Learning Outcomes:

By the end of the course, participants should be able to:

- Explain the principles and values underpinning the National GIRFEC approach.
- Describe wellbeing and the ways in which the wellbeing of children and young people and their families can be supported and promoted through the use of the National Practice Model.
- Recognise when children, young people and families may require additional support and / or protection and what can be done to improve outcomes for them.
- Know what to do and who to contact if they have wellbeing, welfare or protection concerns about a child or young person.

Course Opportunities:

2 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the GIRFEC area of the ECS Learning Hub web page where applications can also be made.

The Named Person Services in Perth & Kinross – Training for Named Persons (One Day Course)

Target Audience: *The specific and intensive contact workforce*

This comprehensive GIRFEC course is aimed at staff tasked with the role of 'Named Person' within their service, their line managers and those who as part of their role will be developing, managing and reviewing Child's Plans e.g. nursery and early years staff, and others who may take on the role of Lead Professional.

This course is open to staff from the public and private sectors across Perth and Kinross. It can be delivered on an inter-agency and / or single agency basis.

Those taking part in this course should have previously undertaken single service / agency child protection induction and viewed the essential Perth and Kinross OnLine e-learning Courses in Child Protection and GIRFEC.

Aims:

- Provide opportunities for Named Persons and Lead Professionals to consider their role in relation to the Getting it Right approach across Perth and Kinross.
- Apply scenario based learning to the assessment of wellbeing needs, chronologies, information sharing and the development, management and review of a Child's Plan.
- Provide opportunities to share discuss and review practice including current PKC processes and paperwork.

Learning Outcomes:

By the end of the course, participants should be able to:

- Explain the principles and values underpinning the GIRFEC approach
- Describe the responsibilities of Named Persons and the importance of effective partnership working between Named Persons, Lead Professionals and plan partners.
- Demonstrate how to apply National and local practice guidance and tools e.g. National Practice Model, Chronologies and other P&K Guides and Toolkits.
- Recognise when children and young people and families may require additional support; and when factors may indicate the requirement for a child's plan, child protection interventions or compulsory measures.
- Demonstrate an outcome focused approach to planning for children, young people and their families using the Tayside Child / Young Person's Plan (CYPP) and explore how to develop, manage and review a Child's Plan.

Course Opportunities:

5 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the GIRFEC area of the [ECS Learning Hub](#) web page where applications can also be made.

Chronologies of Significant Events for Children and Young People (Half Day Course)

Target Audience: *The specific and intensive contact workforce*

This course is aimed staff who, as part of their role, require to maintain and contribute to Chronologies of significant events for children and young people.

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and / or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.

This course will have particular relevance to: Social Workers; Named Persons / Lead Professionals / Designated Child Protection Officers / Team Managers of services/agencies.

Ideally, those taking part in this course should have previously completed the Child Protection Basic Awareness Course.

Aim:

The aim of this course is to increase practitioner confidence in using the Tayside Guidance: Chronology of Significant Events as a tool for recording, analysis and review intended to promote earlier intervention improve the outcomes of children and young people.

Learning Outcomes:

By the end of the course participants should:

- be familiar with the purposes of Chronologies (single agency and integrated) and how they can be used to promote the wellbeing and protection of children and young people.
- be able to recognise what situations may constitute significant events in the lives of children and young people.
- be aware of their responsibilities in regards to single agency and integrated chronologies and the importance of review, analysis and information sharing for better outcomes.
- gain confidence in recording significant events using the updated Tayside format and know how to respond should further action be required.

Course Opportunities:

4 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection and GIRFEC areas of the [ECS Learning Hub](#) web page where applications can also be made.

Designated Child Protection Officer Course (One Day Course)

Target Audience: *The specific and intensive contact workforce*

This course is aimed at staff across Perth and Kinross who will be undertaking the role of Designated Child Protection Officer (CPO) within their school, service / agency or group / club.

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, all staff working across ECS and also open to staff from the third sector and other agencies. This course may be delivered on an inter-agency or single agency basis.

This course builds on the content of previous courses and applicants must have previously undertaken both the Basic Awareness and Inter-Agency Child Protection Courses.

Aims:

- to provide up to date information about current child protection issues, policies and procedures.
- to refresh understanding of abuse and neglect indicators
- to increase knowledge about Child Concern and Child Protection processes
- to introduce participants to the role and responsibilities of Designated Child Protection Officers.

Learning Outcomes:

By the end of the course participants should:

- be able to describe the role and responsibilities of the Designated Child Protection Officer and feel more confident in fulfilling that role.
- have enhanced knowledge of current legislation, policies, procedures and guidance and know how to use these to fulfil their responsibilities.
- be able to describe good practice principles in responding to a child concern.

Course Opportunities:

2 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the [ECS Learning Hub](#) web page where applications can also be made.

CPO Refresher - Designated Child Protection Officer Update Course (Half Day Course)

Target Audience: *The specific and intensive contact workforce*

This course is aimed at staff across Perth and Kinross who are already undertaking the role of designated Child Protection Officer (CPO) within their school, service / agency or group / club and wish to refresh their knowledge and awareness of the role and local child protection processes.

This course is open to CPO's in the public, private and third sectors across Perth and Kinross, including those staff working in ECS and staff from the third sector and other agencies. This course may be delivered on an inter-agency or single agency basis.

This refresher course builds on existing knowledge and is therefore unsuitable for those who are new to the role of Designated Child Protection Officer. Applicants must have previously undertaken the Inter-Agency Child Protection Course and the Designated Child Protection Officer (CPO) Course.

Aims:

- to refresh understanding of abuse and neglect indicators and how to respond to concerns raised by a child or young person.
- to refresh participant's knowledge of the roles and responsibilities of a Designated Child Protection Officer.
- to update participant's about Child Concern and Child Protection processes and current child protection issues, policies and procedures and developments.

Learning Outcomes:

By the end of the course participants should:

- gain a refreshed understanding of the role and responsibilities of the Designated Child Protection Officer.
- have refreshed knowledge of current legislation, policies, procedures and guidance and know how to use these to fulfil their responsibilities.
- have refreshed their skills in knowing how to recognise child protection concerns and feel more confident in responding to such concerns.

Course Opportunities:

2 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the [ECS Learning Hub](#) web page where applications can also be made.

Child Protection Case Conference (One Day Course)

Target Audience: *The specific and intensive contact workforce*

This course is aimed at staff who may require to attend and contribute to the Child Protection Case Conference process.

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and / or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.

Applicants must previously have undertaken the Inter-Agency Child Protection Course.

Aims:

- to consolidate participants understanding of the purpose and function of the Child Protection Case Conference and allow them to consider their own role and contribution.
- to provide an overview of how decision making takes place within the Child Protection Case Conference.
- to inform participants about the Child's Plan; Core Group Meetings and the associated responsibilities which professionals have in the review of a family's progress.
- to give participants the opportunity to take part in a scenario based role play Child Protection Case Conference.

Learning Outcomes:

By the end of the course participants should:

- be able to explain the purpose and function of the Case Conference and describe the different types and format of Case Conferences.
- be able to understand the involvement of the family and the child in the Case Conference and the importance of gaining the child / young person's views.
- have a clear understanding of the expectations associated with their role before, during and after the case conference.
- gain confidence in participating in a Child Protection Case Conference.

Course Opportunities:

2 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the [ECS Learning Hub](#) web page where applications can also be made.

[Foundation Course in Child Care and Child Protection \(Two Day Course\)](#)

Target Audience: *The specific and intensive contact workforce*

This course is aimed at staff who want to enhance their knowledge of key theories, models and frameworks which support improved assessment, intervention and decision making in child care and protection work.

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and / or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.

Applicants must previously have undertaken Child Protection Basic Awareness and Inter-Agency Child Protection Courses.

There is no longer a requirement to submit an assignment following participation in the course.

Aims:

- to enable new and established members of staff to develop competence and confidence in child care and protection work through the consideration of a number of key theories, models and frameworks to support improved assessment and decision making.

Learning Outcomes:

By the end of the course participants should be able to:

- identify and describe key theories (e.g. child development, attachment, resilience and the impact of trauma) which underpin and inform good child care and protection work.
- be able to demonstrate how to use analysis to support assessment, intervention and decision making in child care and protection work.
- consider ways of working directly with children, young people and families to support and enable them to share their views and also for direct intervention.

Course Opportunities:

1 opportunity will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the [ECS Learning Hub](#) web page where applications can also be made.

Online Risks (Half Day Course)

Target Audience: *The general, specific and intensive contact workforce*

This course is aimed at staff who wish to raise their awareness of the risks children and young people can experience online through social media and to increase awareness of child sexual exploitation and trafficking.

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role, and / or those who carry out direct work with children, young people and their families; as well as those with indirect or occasional working contact with them.

Aims:

- to increase awareness about the issues that young people can face online and the challenges for parents and professionals to protecting and educate them.
- to raise awareness of Child Sexual Exploitation and Child Trafficking.
- to assist the participant to review the provisions which are in place within their own agency or context and signpost them to further advice, help or support.

Learning Outcomes:

By the end of the course participants should:

- be more aware of the risks to children and young people from social media and the wider online world, such as cyber bullying, gaming, online grooming and sexting.
- have gained a basic understanding of some of the risks of Child Exploitation and Child Trafficking.
- A greater understanding of where to seek advice and support should any issue arise.

Course Opportunities:

3 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the GIRFEC and Child Protection areas of the [ECS Learning Hub](#) web page where applications can also be made.

Working with Hostile and Non-Engaging Families (Half Day Course)

Target Audience: *The specific and intensive contact workforce*

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and / or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.

Aims:

- to enable practitioners to recognise non-engaging, evasive behaviours as well as hostile and potentially violent behaviours in child protection work and consider how these behaviours impact on interventions with children, young people and their families.

Learning Outcomes:

By the end of the course participants should:

- recognise the different ways families can avoid co-operating with agencies; potential issues which may influence their behaviour and develop strategies to promote engagement and / or intervention.
- be able to recognise hostile and potentially violent behaviours that could be displayed towards practitioners by families and consider ways to increase safety.
- be familiar with the local guidance for working with Hostile and Non-Engaging Families.

Course Opportunities:

2 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the [ECS Learning Hub](#) web page where applications can also be made.

[The Toxic Trio Course \(Half Day Course\)](#)

Target Audience: *The specific and intensive contact Workforce*

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and / or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.

Aim:

- to consider the combined impact of the Toxic Trio (domestic abuse, parental mental illness and parental substance use) on children, young people and families and increase practitioner confidence in identifying and challenging practice issues when working across service boundaries.

Learning Outcomes:

By the end of the course participants should:

- be aware of the impact the combined impact of the toxic trio (domestic abuse, parental mental illness and problematic parental substance use) on the developmental trajectory of children and young people.
- be aware of the factors which signify higher levels of risk, as highlighted by Serious Case Reviews.
- recognise the importance of a co-ordinated multi-agency approach when supporting children who are living with or have experienced the toxic trio.

Course Opportunities:

3 opportunities will be available over the academic year, commencing August 2016.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the [ECS Learning Hub](#) web page where applications can also be made.

Child Sexual Exploitation (One Day Course)

Target Audience: *The specific and intensive contact workforce*

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role and / or staff who have significant direct contact with children, young people and their families, forming more in-depth relationship with them.

Aim:

To raise awareness of how children and young people become involved in Child Sexual Exploitation (CSE), the impact of their involvement and how practitioners can respond to protect and support children and young people affected by sexual exploitation.

Learning Outcomes:

By the end of the course participants should:

- understand the key terminology and definitions in relation to CSE.
- develop an understanding of the nature of CSE by identifying the key vulnerability factors, risk indicators and spectrum of experiences in relation to CSE.
- understand their role and the roles of other agencies in relation to CSE;
- develop strategies to increase confidence in direct work with children and young people regarding CSE.
- understand how they should proceed if they have concerns about a child or young person being sexually exploited.

Course Opportunities:

This course will be delivered across five locality areas (Highland Perthshire; North Perthshire; Perth City; South Perthshire and West Perthshire) over a 12 months period, commencing June 2016.

10 opportunities will be available.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the [ECS Learning Hub](#) web page where applications can also be made. Upcoming course dates will also be advertised locally.

Getting Our Priorities Right: Working Together with Children, Young People and Families affected by problematic Alcohol and / or Drug Use (Half Day Course)

Target Audience: *The general, specific and intensive contact workforce.*

This course is open to front line staff and managers in the public, private and third sectors across Perth and Kinross, who have a specific designated responsibility for child protection issues as part of their role, and / or those who carry out direct work with children, young people and their families; as well as those with indirect or occasional working contact with them. Members of the local community are also welcome to apply for this course.

This course will be of particular interest to members of the public, people who work in local communities, Named Persons in Health, Education and Young Services, Social Workers, Lead Professionals, Substance Use Services and GP's.

Aim:

- to support and empower practitioners and communities to feel confident and competent when working together for children, young people and families affected by problematic alcohol and / or drug use.

Learning Outcomes:

By the end of the course participants should:

- have an increased awareness of the risks to children and young people associated with parental alcohol and drug use and the impact on their development, their safety and wellbeing.
- have a heightened awareness of the need to listen to the experiences of children and young people from their own perspectives.
- feel more able to identify children and young people whose experiences may be more hidden.
- have become familiar with the Perth and Kinross GOPR Guide and Toolkit and how to use it in practice.
- know how and when to share concerns.

Course Opportunities:

This course will be delivered across five locality areas (Highland Perthshire; North Perthshire; Perth City; South Perthshire and West Perthshire) over a 12 months period, commencing June 2016.

20 opportunities will be available.

Course Dates and Application:

The Schedule of Opportunities for this course can be found on the Child Protection area of the [ECS Learning Hub](#) web page where applications can also be made. Upcoming course dates will also be advertised locally.

Other Child Protection Learning and Development Courses and Emerging Themes

Throughout the year, in keeping with the Perth and Kinross CPC & ECS Annual Inter-Agency Child Protection & Wellbeing Learning and Development Needs Analysis, the CPC will monitor emerging child protection themes and will make available learning and development course to meet staff learning and development needs. From time to time, other inter-agency child protection learning and development opportunities will be made available.

These courses will be advertised on the ECS Learning Hub web page and the Perth and Kinross Child Protection Website Page – What's New in Child Protection?

Further Information and Advice

If you require any further information and advice regarding inter-agency learning and development opportunities available through Perth and Kinross CPC then please contact:-

ECS Learning Hub, Perth & Kinross Council, Education & Children's Services, Pullar House, 35 Kinnoull Street, Perth, PH1 5GD

Web: www.ecslearninghub.org.uk

E-Mail: ecslearninghub@pkc.gov.uk

Telephone Number 01738 476345 / 476277 Fax Number 01738 476210

Or

Child Protection:

Michelle Nicol, ECS Child Protection Learning and Development Officer

E-Mail: mnicol@pkc.gov.uk

Telephone Number 01738 476328

GIRFEC:

Catriona Laing, ECS GIRFEC Development Officer

Email: claing@pkc.gov.uk

Telephone Number 01738477861