

Corporate Parenting Plan 2017 – 2020

OUR VISION

Our shared vision is for all ***children and young people to have the best start in life and for Tayside to be the best place in Scotland to grow up.***

As Corporate Parents in Perth and Kinross we have high aspirations and ambitions for our children and young people who are looked after or who have care experience. We recognise that the outcomes for young people who have experienced care often fall short of their peers. Through committed and collective leadership, strong collaboration and partnership working we will strive to close outcomes gaps and to achieve significant improvements in the life chances for care experienced children and young people.

Children and young people need the same from their corporate family as they need from their birth family - security, safety, positive regard, support and boundaries. The message is to behave corporately, but think like a parent.

(These Are Our Bairns – September 2008)

Background

The Corporate Parenting Plan for Perth and Kinross has been developed in line with the Tayside Plan for Children, Young People and Families 2017-2020.

The Tayside Plan for Children, Young People and Families (The Tayside Plan) is the first joint plan to be produced by the three Community Planning areas of Angus, Dundee and Perth and Kinross. It reflects shared leadership towards multi-agency cross-border collaboration in the planning, management, commissioning, delivery, evaluation and improvement of services to children, young people and families. It also reflects a shared and longstanding commitment to implementing Getting It Right for Every Child (GIRFEC) and an absolute focus on improving outcomes for all children, young people and families, regardless of their circumstances.

The Tayside Plan states that a Corporate Parenting Strategy will be developed, which pro-actively and systematically addresses the needs of Looked After Children and Care Leavers.

“Our children and young people who experience particular inequalities and disadvantage will achieve health, wellbeing and educational outcomes comparable with all other children and young people”.

We will focus resources on groups of children and young people that are more likely to experience inequalities and poor outcomes in health, wellbeing, education and post-school destinations. We commit to closing the various “gaps”, increasing accessibility and broadening opportunities. We will share good practice that already exists across Tayside.

What we will do to improve outcomes for children and young people who experience particular inequalities and disadvantage:

- Informed by the work of Fairness Commissions, work together to reduce the impact of poverty on our children, young people and families; and
- Ensure Looked After Children and Care Leavers are fully involved in decisions about their care and influence service delivery.”

The recommendations arising from the Perth and Kinross Fairness Commission Report 2017

Perth and Kinross Community Planning Partnership appointed an independent commission to explore how people living in Perth and Kinross experience poverty and inequality in their everyday lives, gain an insight into what gets in the way of people reaching their full potential, and consequently set our recommendation to influence positive change.

Existing data, plans and strategies were reviewed and the work of other Fairness Commissions looked at. The Report contains a summary of what people told the commission during the course of the work and an interpretation of what people said would make the biggest difference. From the information gathered recommendations were identified, which Perth and Kinross Fairness Commission believe will create a specific and collective focus on tackling the causes and consequences of poverty and inequality within the area.

The recommendations identified are high level but relevant to all Corporate Parents given the potential impact on children and young people who are looked after, their families and carers and our aspirations to improve the life experiences of all children, young people and families in Perth and Kinross.

The recommendations are:

- Improve life chances for children and young people, by focusing on strengthening and enabling families, through early engagement, support and guidance. This includes a stronger focus on preparing children to be ready for school and developing more effective relationships between schools and for other statutory and voluntary agencies, to ensure that services are more holistic and aligned, easier to access, and suited to individual circumstances;

- Develop a clearer picture of the costs associated with participation in school (in every sense) – understand the impact this has on children and families – work to create a more equitable approach which seeks to be more inclusive and supportive for those most in need;
- Every child should leave the education system with an agreed level of experiences, opportunities, skills and qualifications, which will offer them a positive step into the world of work or further education, and ready for the next stage of their life. In particular schools should continue to work in partnership with Perth College UHI, Developing Young Workforce Regional Board and other partners to maximise the opportunities afforded by curriculum flexibility to meet the needs of all young people; and
- Maximise the opportunity that corporate parenting responsibilities offers the partnership by guaranteeing a positive destination for all care experienced children and young people at 16 and 18. This might mean higher education or university for some and as a minimum an appropriate apprenticeship within the range of CPP organisations.

Our Children and Young People

Perth and Kinross has around 150,000 residents, distributed across the 2000 square miles of the fifth largest local authority area in Scotland. The area is one of the fastest growing authorities in Scotland, and this growth is projected to continue, adding an additional 6000 households by 2021. There are around 40,000 individuals aged up to 25 in the area. 16% of our population is under 16, similar to Scotland at 17%. The school age population is just under 18,000 and there are just over 7000 children of pre-school age. The population 3 to 18 years is expected to increase by 2–3 % over the next 7 years.

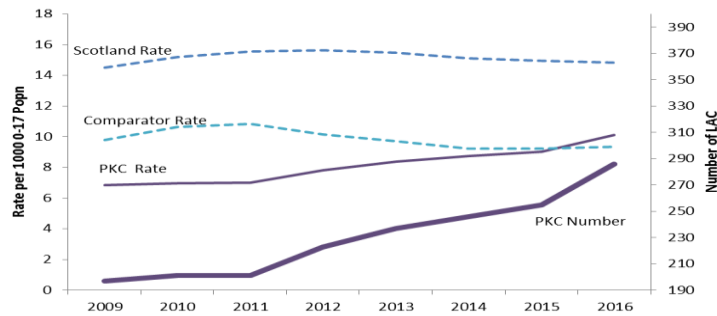
The number of children and young people who are looked after continues to rise in Perth and Kinross and since 2010 it has increased from 201 to 286 representing an increase of 42% over 5 years. This is against a national trend which has shown a decrease of 4% over the same period. At 31 July 2016, 286 children and young people were looked after by Perth and Kinross Council at a rate of 10.1 per 1000. This is slightly higher than comparator authorities who were 9.3 per 1000 of population and significantly lower than the national rate for Scotland at 14.9 per 1000.

The balance of care towards community placements is good and there continues to be strenuous efforts to ensure that all looked after children and young people benefit from stable and nurturing care within their own extended families wherever possible, or, within high quality family based care in their own communities.

Balance of Care

	During 1 August to 31 July				
	Accommodated	Home Supervision	Total	Started to become LAC in the year	Ceased to be LAC in the year
2015/16	227	59	286	105	74
2014/15	211	44	255	101	92
2013/14	208	38	246	86	75
2012/13	187	50	237	89	74

Looked after Children (number and rate per 1000 0-17 pop)
On 31st July 2016, there were 286 looked after children in Perth and Kinross.



The breakdown of placement type at 31 July 2016

Children looked after	At home with parents	With friends / relatives / other community	With foster carers / prospective adopters	Residential
286	59	91	118	18
	21%	32%	41%	6%

Educational Attainment

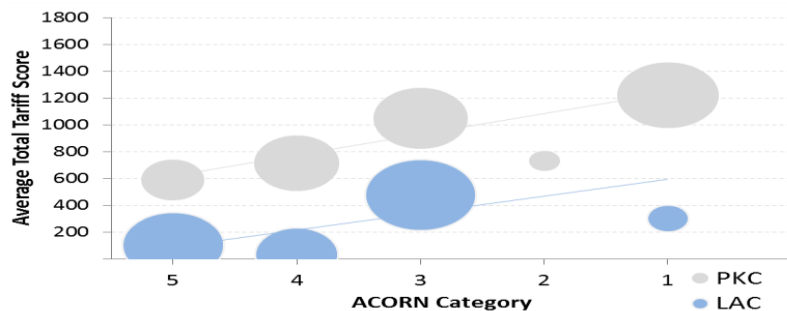
As corporate parents we acknowledge that children and young people who are looked after have generally poorer outcomes in terms of educational attainment. They are less likely to achieve literacy and numeracy qualifications at SCQF Level 4 and much less at Level 5. Even after accounting for deprivation factors, young people who have been looked after leave school with lower attainment as measured by total tariff score. Young people who are looked after (or were previously looked after) are less likely to stay on at school to S5 and S6 and have lower % attendance levels than non-LAC pupils. Over the last 3 years this was around 2 percentage points less for primary pupils and 9 points less for secondary.

In 2015/16, 83% of school leavers who were looked after were in an initial positive destination after school, compared to 93% for all leavers.

We will continue to work towards raising the attainment of looked after children and young people through implementation of our Perth and Kinross Raising Attainment Strategy. The Strategy outlines the vision, priorities and expected outcomes of Education and Children's Services in raising educational attainment and achievement for all young people, and in closing the attainment gap between children and young people living in our most and least deprived communities.

Perth and Kinross Council has a strong ambition to support the achievement of better outcomes for all, at every life stage. There is a clear focus on prevention and early intervention, and raising awareness of the causes, outcomes and consequences of inequality. In order to raise attainment for all and close the poverty-related attainment gap, we must work with our community planning partners, and our families and communities.

Attainment of Looked After leavers by ACORN category, measured by total tariff score



As Corporate Parents, we want children and young people who are looked after in Perth and Kinross to be nurtured and supported in their own communities. Through early intervention with families – and prevention of children becoming looked after – we aim to reduce the looked after population in Perth and Kinross.

We know that the life chances of looked after children and young people are significantly poorer than their peer group in all areas of life – poor physical and mental health and wellbeing, higher rates of suicide, more likely to be involved with Criminal Justice Services etc which is likely to lead to poorer social, educational and employment outcomes. Our commitment is to ensuring that the experiences and outcomes for children and young people who are either looked after or who have left care mirrors those of their peers. We want the best for our children and young people and recognise that we have much to do as Corporate Parents to help them to overcome adverse experiences and barriers to realising their full potential.

Improving the health of our looked after children

Health has an important role to play as part of a multi-agency approach in the engagement of early years children who are looked after. Questions regarding early and effective intervention, engaging with children as early as possible strongly link with work in Health re: the Transformational programme in Nursing, Health Visiting and Allied Health Professional Services for Children Young People & Families. This will enable us to assess progress towards early engagement with LAC and links with current work Health is involved in.

The national vision for school nursing stems from the Transformation agenda and implementation of CEL13 which sets out the requirements of NHS Boards to refocus School Nursing (SN) roles, services and interventions.

The new SN role aims to deliver a contemporary SN Service in delivering a safe, effective and person centred nursing care based on the GIRFEC National Practice Model. The role will address wider Policy and Public Health priorities, be targeted and focus on evidence based intervention in the priority areas below:

- Mental Health Wellbeing;
- Substance Misuse;
- Child Protection;
- Domestic Abuse;
- Looked After Children;
- Homeless Children + Families;
- Children known or at risk of involvement in the Youth Justice System;
- Young Carers;

- Transition Points; and
- Sexual Health (including pregnancy and outcome of pregnancy).

The redesign of the new refocused school nurse, incorporates the health assessment of looked after children, live at home or in kinship care arrangements, thus enabling greater reach in assessment and routine screening.

The consistent implementation of GIRFEC approach together with the competent use of available local Part 12 services by health staff working directly with families eg Named Person, Midwives, School Nurses is critical to supporting families and children at risk of becoming looked after since they are afforded an opportunity to address issues at a much earlier stage. In addition strength based programmes such as the Family Nurse Partnership offers support to vulnerable young mothers and families.

In addition to offering the Family Nurse Partnership Programme to all first time mothers aged 19 years or under, there is continued commitment in Tayside to further expand and adapt the programme and offer to women:

- aged 20 – 24 at last menstrual period (LMP) and expecting their first baby and live in the most disadvantaged Scottish Index of Multiple Deprivation (SIMD) areas of Tayside;
- who are on, or at risk of being placed on, the child protection register due to concern for their unborn baby;
- aged 20 – 24 at LMP and expecting their first baby, whose children may be at risk of becoming looked after or have been looked after themselves (Part 12 of Children and Young People (Scotland) Act 2014).

Our Duties as Corporate Parents - The Children and Young People Act, 2014

The Children and Young People (Scotland) Act 2014 is made up of various parts which place new duties on public services with the aim of improving services to children and young people. The Act extends corporate parenting duties to a wider group of public bodies (Appendix 1) and enhances the duties and responsibilities of corporate parents.

Part 9 of the Act established a new legal framework within which services must work together as Corporate Parents in support of children, young people and families. The Act is underpinned by the Scottish Government's commitment to the United Nations Convention on the Rights of the Child 1989 and to Getting It Right For Every Child (GIRFEC).

Corporate parenting is defined within statutory guidance as:

An organisation's performance of actions necessary to uphold the rights and safeguard the wellbeing of a looked after child or care leaver, and through which physical, emotional, spiritual, social and educational development is promoted.

These extended duties aim to ensure the attention and resources of corporate parents are focused on the task of safeguarding and promoting the wellbeing of Scotland's looked after children and care leavers.

The duties came into effect on 1 April 2015. This means corporate parents should listen to the needs, fears and wishes of children and young people, and be proactive and determined in their collective efforts to address these.

All Corporate Parents are responsible for:

- Being alert to matters which, or which might, adversely affect the wellbeing of children and young people to whom corporate parenting applies;
- Assessing the needs of those children and young people for the services and support they provide;
- Promoting the interests of those children and young people;
- Providing those children and young people with opportunities to participate in activities designed to promote their wellbeing;
- Taking such action as it considers appropriate to help those children and young people to
 - (i) access the opportunities it provides, and
 - (ii) make use of services, and access support, which it provides; and
- Taking such action as it considers appropriate for the purposes of improving the way in which it exercises its functions in relation to the children and young people to whom corporate parenting applies.

Continuing Care

In November 2015, Perth and Kinross Council Lifelong Learning Committee approved proposals to support the choice of all young people in care who reach 16 years to remain in their care placement in a Continuing Care agreement. Services for Children, Young People and Families are committed to helping young people move in to independence at their own pace.

There is a firm ethos of supporting young people to remain in their care placement beyond the age of 16 years and latest figures for April 2017 show that 86% of young people over the age of 16 years were supported to remain in their community placement. Over the last 2

years the option of Continuing Care (where a young person has a right to request to remain in their care placement until they are 21 years of age as a young adult) is beginning to be requested, with 6 young people currently secured in Continuing Care (all foster care and kinship care).

Part 10 of the Act extended the entitlement of aftercare services to young people leaving care, including those looked after at home, until their 26th birthday. This means that eligible 19 to 25 year olds can request an assessment of their needs to inform the provision of aftercare services in the most appropriate form. The Council's Through Care and After Care Team was expanded in 2015 to offer advice and guidance in relation to independent living, housing, healthy lifestyles and relationships, health, employment, education and training for eligible young people. These services are managed and provided in a non-stigmatised and easily accessible way through the integrated Services for Young People based in @scottstreet.

Part 11 of the Act places new and enhanced duties in relation to young people who have been looked after to support them as they transition into adulthood. The ethos of this part of the Act is to encourage young people to remain in their care placement and to be supported for longer once they have reached adulthood. The right to Continuing Care applies to young people who are looked after in Approved Kinship Care, foster care or residential care. It affords young people more choice and places a new duty on the Council to provide continuity of support that meets the welfare needs of the young person up to the age of 21. The duty applies to the cohort of young people who are looked after at their 16th birthday and who have a date of birth after 1 April 1999 and it does not apply retrospectively to those with a birthday before this date.

Conversations with the small number of eligible young people in Perth and Kinross as part of their routine Looked After Reviews (once they have reached the age of 15), has indicated, at this stage, that young people wish to retain their looked after status until at least 18 years of age. This is evidenced through the number of children over 16 remaining in their placements which is 84% in April 2017. By April 2017, 4 young people were in a continuing care placement.

We continue to actively promote continuing care as part of our Through Care/After Care Team involvement with looked after young people. This allows individual needs and concerns to be explored out with the review process, and ensures the opportunities and potential impact on the individual is fully explored.

Our local care experienced group of young people, Fun Young Individuals (FYI), have produced a leaflet to promote Continuing Care, to explain what Continuing Care means for them and to encourage other young people who are looked after to consider this as an option.

We have also undertaken Foster Carer Information Sessions to explain the opportunities and implications for foster carers.

Corporate Parenting in Perth and Kinross

In Perth and Kinross we established a wider Corporate Parenting Group in 2015, building on our existing Perth and Kinross Council group, to co-ordinate our response to the new Corporate Parenting duties and to provide a formal link to young people who are or have been looked after (Appendix 1).

As part of our preparation for developing our Corporate Parent Group and plan we undertook a series of events to support our work. This involved an evening event which our group of care experienced young people (FYI) hosted, as an Icebreaker for all corporate parents to meet them and other corporate parents at @ScottStreet. Feedback indicated that members came away from the evening with a clearer idea of what Corporate Parents need to do to engage with and support young people in a meaningful way.

We then held a multi-agency training event for Corporate Parents in collaboration with Who Cares? Scotland. This was attended by some of the young people from the Fun Young Individuals, and was evaluated as a successful and highly valuable experience by all who attended.

Following the Icebreaker session and Corporate Parenting training we held our first comprehensive formal Corporate Parent Group. Tangible evidence of the impact of meaningful engagement with FYI and the actions taken forward by Corporate Parents include:

- Explicit reference to the needs of care experienced young people within the Council's strategy for closing the gap and raising attainment;
- Police Scotland (Tayside) working to remove barriers to positive and effective communication between young people and Police Officers. Police Scotland meet with FYI and individual young people on an informal basis to build relationships through drop in sessions @ScottStreet;
- NHS Tayside engaged with the young person's participation worker to raise awareness of the young people's health requirements and introduce staff from the School Nursing Team. Further opportunities for the participation worker to speak with NHS senior management teams and explore joint working are underway;
- Perth and Kinross Council sponsored a leadership development programme for the FYI members through Columba1400. This offered the young people valuable learning opportunities and further promoted their skills and confidence in working with senior managers and Corporate Parents on a shared agenda;
- The Council's Lifelong Learning Committee approved in November 2015 proposals to support the choice of all young people in care who reach 16 years to remain in their care placement in a Continuing Care agreement;
- The Council's housing strategy for 2016/2023 will give a priority to supporting young people leaving care and those who are looked after;

- Scottish Children’s Reporters Administration took account of the views of FYI and care experienced young people in the design, décor and furnishings of the new Hearing Centre which opened in 2016; and
- Perth College has a number of onsite accommodation flats kept aside for looked after young people. These flats would be available all year round for looked after young people. A transition officer has been appointed to carry out the role of supporting a young person from school to college. Additional funding would be given to a known looked after child to assist with their living costs. FYI have also suggested that all year round accommodation would be beneficial to student care leavers who have no permanent housing base to return to in the holidays and this is being explored further.

Future Plans

We have developed a comprehensive partnership of Corporate Parents to support the children and young people looked after in Perth and Kinross. However, we recognise that we have further work to do to develop an aspirational and outcome focused approach to implement the Corporate Parenting plan – for example we want to:

- fully understand the physical and mental health needs of our looked after children in Perth and Kinross and to show the improvements our actions have had on their health outcomes;
- reflect local activities and pertinent relevant links to other organisations such as RNLI/Coastguards for water safety; and
- utilise the holistic approach used by Scottish Fire and Rescue Services to support the broader population and specifically understand the opportunities to identify vulnerable young people and families as a result of this.

We will continue to improve the lives and outcomes of our children and young people who are, or have been, looked after, by identifying opportunities for all Corporate Parents to improve their services and practice in line with their duties under the Act. We have identified the strategic actions that we will undertake in the plan attached.

The Corporate Parent Group submitted a bid to Life Changes Trust which was successful in securing 3 years (2017 – 2020) of funding to support the development of our engagement and involvement with older care experienced young people (14–26) initially through further development of the Fun Young Individual group approach.

The work of the FYI group over the last year has incorporated a clear focus on wellbeing, and this has been supported by the approach of the group to ensure that every second week the meeting focused on fun. This approach will continue, with input from Corporate Parents as requested, but the group has recognised that they now wish to plan ahead and focus on other priorities and to ensure they have a positive impact on services and help to identify improvements that could be made to assist all care experienced young people.

To support this work and as part of the funding, 2 posts have been created – a Youth Worker and a part time Participation Worker (essential criteria for this post is previous care experience). It is anticipated that these posts will be filled by June 2017 with care experienced young people assisting with the interview process. The Youth Worker in conjunction with care experienced young people will lead the development of a specific action plan to support the Life Changes Trust bid which will also feed into the Corporate Parenting Plan.

How we engage with Looked After Children and Young People – giving our Care Experienced Children and Young People a Voice

We have regular formal engagement and involvement with all our looked after children as part of their looked after reviews. However, we also have groups of care experienced young people with whom we meet as part of our formal approach to Corporate Parenting. We set up a group for care experienced young people in 2015, to initially facilitate engagement and involvement of looked after children with services across the partnership. The young people involved chose to call the group Fun Young Individuals (FYI).

FYI is currently made up of care experienced young people between the ages of 14–19. This age group is only part of the wider group of looked after children and young people for which Perth and Kinross Corporate Parents are responsible. The group is expanding month by month, as more young people become aware of the group or reach the age to join, and we have identified funding in conjunction with Life Changes Trust bid to further support this group through appointment of two additional members of staff in early 2017.

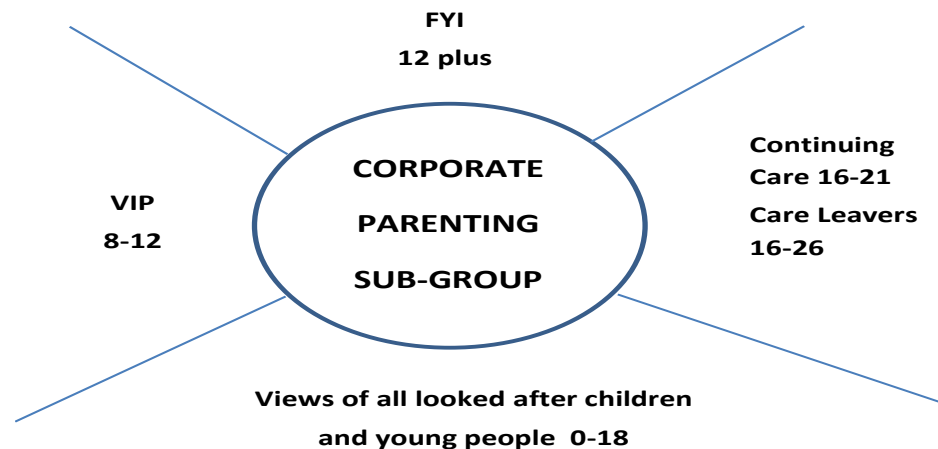
FYI produced a DVD reflecting on their experiences in care and their experience of moving into independent living. This DVD was shared with senior managers and social work staff to inform practice and understanding of how looked after young people feel about the services they have been involved with.

We also support a group of younger looked after children – the Very Important People (VIPs) – which evolved from a bike group set up to support a wider group of vulnerable young people. This group is for younger children (8–11) and was focused on the development of safe cycling skills and maintenance of the bike they are given to keep. This group will be activity based and provide a forum for children and young people to enhance their development, life skills and wellbeing and become a pre-cursor to involvement in FYI. The support will be provided by staff from children and families social work teams and Services for Young People. This group will also over time become a key mechanism by which Corporate Parents will understand the needs of younger children and build confidence, skills and capacity for engagement with younger children.

We have identified opportunities to expand our direct engagement and involvement opportunities to all looked after children over the next year, which includes further themed group work and the introduction of a phone based engagement and feedback facility called MOMO (Mind of My Own).

We consulted and shared this facility with young people from FYI on 23 January 2017 and the proposal to adopt this for care experienced young people in Perth and Kinross was well received. Elements of the anonymised overview of comments and information collected through this process may help to inform priorities for FYI in future.

Direct Engagement and Involvement of Looked After Children – where we want to be



Indirect Engagement

- Advocacy
- Foster Carers
- LAC Reviews
- Rural Community
- Social Media
- Surveys

We recognise that meaningful participation and engagement with looked after children and young people underpins our involvement with them and impacts on our ability to improve outcomes. We have identified in the diagram above where we want to develop this further to support more engagement and involvement opportunities. We undertake participation and engagement through a wide variety of means, from individual and practitioner to group events for all children and young people throughout Perth and Kinross.

This work reflects our commitment to the promotion of children’s rights and this is reflected in all the work we do. We have undertaken consultation and engagement with the young people of Perth and Kinross as part of our Innovation Lab area wide approach which included representatives from Fun Young Individuals (care experienced young people group).

Partner Corporate Parent Plans

We will continue to work with both local Corporate Parent contacts and national Corporate Parents to ensure that our plan reflects the priorities across our partnership. As Corporate Parents we will promote national opportunities for our looked after children and young people's needs to be considered and included in national policy and service development. We will invite partners to individually present their Corporate Parent Plans where appropriate at future Corporate Parent Group meetings.

We have listed below the hyperlinks to other Corporate Parent plans that link with our plan:

Perth College Corporate Parenting Plan – [UHI Corporate Parent Plan.docx](#)

SQA http://www.sqa.org.uk/files_ccc/SQA_Corporate_Parenting_Plan.pdf

Skills Development Scotland - <https://www.skillsdevelopmentscotland.co.uk/media/42428/corporate-parenting-plan-2015-18.pdf>

Perth and Kinross Corporate Parenting Plan –Strategic Priority and Themes

Strategic Priority

Our children and young people who experience particular inequalities and disadvantage will achieve health, wellbeing and educational outcomes comparable with all other children and young people.

We have identified five themes around which our Corporate Parenting Plan is built:

Home

Our children will be safe and nurtured.

Voice

We will listen to our children who will be respected and included.

Health

Our children and young people will be healthy and active.

Achievement and Attainment

Our children and young people will achieve positive outcomes throughout their lives.

Skills For Learning, Life & Work

Our children and young people will be responsible and achieving adults.

To achieve the Strategic Priority, we have developed a detailed plan below.

Strategic Priority 2017/18:

“Our children and young people who experience particular inequalities and disadvantage will achieve health, wellbeing and educational outcomes comparable with all other children and young people.” (Theme: HOME)

Strategic Actions 2017/18:

Transformation Project: Expansion of family based care 2016-2019
 Work to meet the requirements for continuing care arising from Part 10 of the Children and Young People (Scotland) Act 2014
 Transformation Project: Review and remodelling of residential care for children and young people 2016-
 Work to improve and embed best practice in Permanence Planning

Outcomes and Measure of Impact

Desired Outcomes What is going to be different for CYP and families?	Key Actions What actions will you take? (Lead Responsibility)	What will you measure? How much and how well?	How and When will you measure? (Include any committee or Board Reporting time frames)	Delivery Timescale
Children and young people benefit from safe, secure , stable, loving and nurturing homes	Continue to implement strategies to promote successful kinship care options for children, young people and families (Services for Children, Young People and Families)	Trends and increasing numbers of children and young people who are cared for in kinship care: <ul style="list-style-type: none"> • Temporary kinship care • Permanent kinship care Trends and increasing numbers of children and young people secured through a Kinship Care Order	Annual update to Children, Young People and Families Partnership as at 31 July each year in line with the statistical returns for looked after children to Scottish Government.	Immediate and for duration of plan

	<p>Expand the range and number of family based care options for children and young people (Services for Children, Young People and Families)</p>	<p>Impact of the Council's Transformation Project <i>Expansion of Family Based Care</i> through the number of new:</p> <ul style="list-style-type: none"> • Foster care placements • Supported Lodgings placements 	<p>Six monthly update reports to Education and Children's Services Transformation Project Programme Board</p>	<p>Annual improvement during the period of the project which runs to 2019</p>
	<p>Report on the review findings and options appraisal for remodelling of residential care for children and young people. (Services for Children, Young People and Families)</p>	<p>Reduction in the number of children and young people in residential placements.</p> <p>Positive performance in the balance of care with an increase in children and young people cared for in community placements.</p>	<p>To be determined in line with implementation of remodelling options</p> <p>Six monthly update reports to Education and Children's Services Transformation Project Programme Board</p> <p>Annual update as at 31 July each year in line with the statistical returns for looked after children to Scottish Government.</p>	<p>From April 2018</p> <p>Immediate and for duration of plan</p>
	<p>Increase the number of looked after children at home, or looked after away from home in kinship care or for whom a return home is planned whose parent(s) or kinship carers complete a parenting programme</p>	<ul style="list-style-type: none"> • Number of parents engaging in parenting programmes • Number of parents completing a programme • Number of kinship carers engaging in parenting programmes 	<p>Annually to Early Years, Early Intervention Programme Board</p>	<p>From September 2017</p>

<p>Children and young people's rights to permanent care are met and they reach positive, loving and nurturing care destinations without unnecessary delay</p>	<p>Well-timed recommendations for permanence at Looked After Child Reviews. (Services for Children, Young People and Families)</p> <p>Robust decision-making, tracking and monitoring for all looked after children identified for permanence. (Services for Children, Young People and Families)</p>	<p>The proportion of children and young people identified for permanence at LAC Reviews between 6-12 months after becoming looked after</p> <p>Trends in performance in the time taken to present children to the Fostering and Permanence Panel or Kinship Panel</p>	<p>Monthly monitoring at service level</p> <p>Annual reports at service level from Child Assessment and Review Officers, Fostering and Permanence Panel and Kinship Panel</p> <p>Quarterly reports via Education and Children's Services Business Management and Improvement Plan</p>	<p>Immediate and for duration of this plan.</p> <p>April 2018 for year 2017/18</p>
<p>Young people are able to remain in their care placement beyond the age of 16 years and up to 21 years where appropriate. Young people are assisted to make a supported transition to adulthood without the worry that their care placement will end</p>	<p>All young people aware of continuing care as an option. (Services for Children, Young People and Families)</p> <p>Promote staying put and provide continuing care for all eligible young people in community placements. (Services for Children, Young People and Families)</p>	<p>Percentage of young people who turn 16 and remain in community care placement</p> <p>Number of young people electing for and supported to take up Continuing Care</p>	<p>Quarterly reports via Education and Children's Services Business Management and Improvement Plan</p>	<p>Immediate and for duration of plan</p>
<p>Care leavers are provided with suitable accommodation to meet their needs</p>	<p>To work with Children's Services to ensure a planned approach to meeting the housing needs of care leavers through our allocations policy by avoiding homelessness</p>	<p>The number of care leavers seeking housing assistance through our CHR and the outcomes of these</p>	<p>We will measure this through our monthly monitoring arrangements and annually through the corporate parenting plan</p>	

<p>Ensure care experienced young people aged 24 and under receive enhanced support in their 1st pregnancy and until their child is 2 years old</p>	<p>Conduct a Tayside-wide feasibility study of extending the current Family Nurse Partnership (FNP) recruitment and enrolment criteria to include women aged 20–24 years who have been looked after themselves or whose baby may be at risk of becoming looked after</p>	<ul style="list-style-type: none"> • Percentage of clients enrolled • Percentage of clients achieving dosage • Percentage of attrition 	<p>Quarterly reports on Tayside data will be submitted to the Scottish Government</p>	<p>September 2016 to April 2019</p>
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Strategic Priority 2017/18:

“Our children and young people who experience particular inequalities and disadvantage will achieve health, wellbeing and educational outcomes comparable with all other children and young people.” (Theme: VOICE)

Strategic Actions 2017/18:

Develop a Partnership Participation and Engagement Strategy by September 2017
Implement the Life Changes Trust Programme Plan from April 2017 – March 2020

Outcomes and Measure of Impact

Desired Outcomes What is going to be different for CYP and families?	Key Actions What actions will you take? (Lead Responsibility)	What will you measure? How much and how well?	How and When will you measure? (Include any committee or Board Reporting time frames)	Delivery Timescale
Young people over the age of 12 have enhanced opportunity and more accessible ways to express their views, inform their individual plans and decisions.	Promotion and active support by all Lead Professionals to implement Mind Of My Own (MOMO) a mobile app created specifically for looked after children and young people (Services for Children, Young People and Families)	% of eligible looked after and care experienced young people who use MOMO Quarterly analysis and reporting of issues raised	Quarterly report at service level and six monthly to Corporate Parent Group	MOMO go live date August 2017 First 6 month report March 2018

<p>Uphold and promote the rights of looked after and care experienced young people to be heard and to influence policy and service design</p>	<p>Publish a Participation and Engagement Strategy for Children, Young People and Families which gives prominence to the involvement and participation of care experienced young people (Children, Young People and Families Partnership)</p>	<p>The effectiveness of the strategy will be measured through number of opportunities and level of involvement of care experienced young people to influence policy, strategic planning and service delivery at a strategic level</p> <p>Assessment and feedback to care experienced young people about the impact of their contribution</p>	<p>Annual report to Corporate Parent Group</p>	<p>Publication of Strategy September 2017</p> <p>Annual Report June 2018</p>
<p>Promote and expand the meaningful engagement and involvement of young people over 12 years and up to 26 years with care experience</p>	<p>Implementation of Life Changes Trust action plan</p>	<p>Quarterly progress against action plan</p>	<p>Quarterly reports to Life Changes Trust and Corporate Parenting Group</p>	<p>2017-2020</p>

Strategic Priority 2017/18:

“Our children and young people who experience particular inequalities and disadvantage will achieve health, wellbeing and educational outcomes comparable with all other children and young people.” (Theme: HEALTH)

Strategic Actions 2017/18:

Reaffirm our commitment to GIRFEC, particularly focusing on children at the edge of care

Outcomes and Measure of Impact

Desired Outcomes What is going to be different for CYP and families?	Key Actions What actions will you take? (Lead Responsibility)	What will you measure? How much and how well?	How and When will you measure? (Include any committee or Board Reporting time frames)	Delivery Timescale
Responding to the health needs of Looked After children	Continue to assess the physical, mental and emotional health needs of all Looked After children and young people for whom they have responsibility and put in place appropriate measures which take account of these assessments. As per CEL 16.	% of LAC (Pre-School and School age) with a completed Health and Wellbeing Assessment by NP/School Nurse within 28 days of notification to Health of the child/young person's/LAC status as per national school nursing (LAC) pathway % of completed LAC health assessments with a health plan in place to meet identified health needs	Quarterly NHS Tayside Children's Board	Immediate and for duration of plan

	<p>Continue to ensure that all Looked After Children are offered a Mental Health Assessment in line with CEL 16</p> <p>All CYP will have a current health plan in place with regular reviews by school nurse/health visitor/lacurse</p>	<p>% of LAC *School Aged) with a completed Mental Health Assessment by the School Nurse by 12 weeks of notification</p> <p>% of completed LAC Mental Health Assessments with a health plan in place to meet their identified needs as per School Nursing, Mental Health and Wellbeing Pathway</p>	<p>Quarterly</p> <p>NHS Tayside Quality Assurance and Improvement framework</p>	
Ensuring staff working with vulnerable children have access to supervision	Provide all staff with regular case supervision as per NHS Tayside nursing and midwifery Supervision policy	% of Named Persons and School Nurses receiving a minimum of quarterly supervision related to their work with vulnerable children	<p>Quarterly</p> <p>NHS Tayside CPEG and Quality Assurance and Improvement framework</p>	Immediate and for duration of plan
Enhance the support available to prevent/reduce care experienced young people with poor emotional wellbeing/mental ill-health	Prioritise as a work stream in the Emotional Wellbeing Collaborative	Development of targeted interventions/pathways	6 monthly update to Early Years, Early Intervention Programme Board	
Evidence to support care leavers who request a health and wellbeing assessment from School Nurses	We will provide an appropriate health assessment to all care leavers on request	The % of care leavers requesting an assessment who receive this within 28 days of their request	6 monthly	

Strategic Priority 2017/18:

“Our children and young people who experience particular inequalities and disadvantage will achieve health, wellbeing and educational outcomes comparable with all other children and young people.” (ACHIEVEMENT & ATTAINMENT)

Strategic Actions 2017/18:

Implement, monitor and report on the specific actions from the Raising Attainment Strategy which pertains to Care Experienced Young People

Outcomes and Measures of Impact

Desired Outcomes What is going to be different for CYP and families?	Key Actions What actions will you take? (Lead Responsibility)	What will you measure? How much and how well?	How and When will you measure? (Include any committee or Board Reporting time frames)	Delivery Timescale
Increase positive educational outcomes and attainment for LAC and CE young people	Improve school attendance at primary	Attendance rate at primary school by individual and <ul style="list-style-type: none"> • Children and young people who are looked after at home • Looked after children and young people in <ul style="list-style-type: none"> ▪ Kinship care ▪ Foster care ▪ Residential care 	Quarterly to Education Services DMTs	Throughout the duration of the Plan

	Improve school attendance at secondary	Attendance rate at secondary school by individual and <ul style="list-style-type: none"> • Children and young people who are looked after at home • Looked after children and young people in <ul style="list-style-type: none"> ▪ Kinship care ▪ Foster care ▪ Residential care 	Quarterly to Education Services DMTs	Throughout the duration of the Plan
	Reduce the number of exclusions for LAC over the next 3 years to 0 Introduce a “zero tolerance” approach to the exclusion of any child or young person who is looked after by 2020	% of openings lost to exclusions during the academic year by individual and <ul style="list-style-type: none"> • Children and young people who are looked after at home • Looked after children and young people in <ul style="list-style-type: none"> ▪ Kinship care ▪ Foster care ▪ Residential care 	Quarterly to Education Services DMTs	September 2020
	Improve levels of attainment year on year for P1 LAC through targeted support	% of P1 LAC achieving Early Level Literacy and Numeracy by individual and <ul style="list-style-type: none"> • Children and young people who are looked after at home • Looked after children and young people in <ul style="list-style-type: none"> ▪ Kinship care 	Curriculum for Excellence annual data gathering	September 2018

		<ul style="list-style-type: none"> ▪ Foster care ▪ Residential care 		
	Improve levels of attainment year on year for P4 LAC through targeted support	<p>% of P4 LAC achieving First Level Literacy and Numeracy by individual and</p> <ul style="list-style-type: none"> • Children and young people who are looked after at home • Looked after children and young people in <ul style="list-style-type: none"> ▪ Kinship care ▪ Foster care ▪ Residential care 	Attainment Report S&Q Report	September 2018
	Improve levels of attainment year on year for P7 LAC through targeted support	<p>% of P7 LAC achieving Second Level Literacy and Numeracy by individual and</p> <ul style="list-style-type: none"> • Children and young people who are looked after at home • Looked after children and young people in <ul style="list-style-type: none"> ▪ Kinship care ▪ Foster care ▪ Residential care 	Attainment Report S&Q Report	September 2018
	Improve levels of attainment year on year for S3 LAC through targeted support	<p>% of S3 LAC achieving Third Level Literacy and Numeracy by individual and</p> <ul style="list-style-type: none"> • Children and young people who are looked after at home 	Attainment Report S&Q Report	September 2018

		<ul style="list-style-type: none"> • Looked after children and young people in <ul style="list-style-type: none"> ▪ Kinship care ▪ Foster care ▪ Residential care 		
	Increase the % of LAC School Leavers gaining Literacy and Numeracy at SCQF Level 4 or better year on year	<p>Increase the % of LAC School Leavers gaining Literacy and Numeracy at SCQF Level 4 or better by individual and</p> <ul style="list-style-type: none"> • Children and young people who are looked after at home • Looked after children and young people in <ul style="list-style-type: none"> ▪ Kinship care ▪ Foster care ▪ Residential care 	Attainment Report S&Q Report	September 2018
	Increase the % of Tariff Points at the point of leaving school for LAC year on year	<p>Increase the % of LAC School Leavers gaining Literacy and Numeracy at SCQF Level 4 or better by individual and</p> <ul style="list-style-type: none"> • Children and young people who are looked after at home • Looked after children and young people in <ul style="list-style-type: none"> ▪ Kinship care ▪ Foster care ▪ Residential care 		September 2018

Strategic Priority 2017/18:

“Our children and young people who experience particular inequalities and disadvantage will achieve health, wellbeing and educational outcomes comparable with all other children and young people. (SKILLS FOR LEARNING, LIFE & WORK)

Strategic Actions 2017/18:

Maximise the Corporate Parenting responsibilities offer of the Children and Young People’s Partnership by guaranteeing a positive destination for Care Experienced young people at 16 and 18
 Guarantee ring-fenced Modern Apprentice Opportunities during 17/18 for Care Experienced young people

Outcomes and Measures of Impact

Desired Outcome What is going to be different for CYP	Key Actions What actions will you take? (Lead Responsibility)	What will you measure? How much and how well?	How and When will you measure? (Include any committee or Board Reporting timeframes)	Delivery Timescale
Increase the number of LAC and Care Leavers in sustained education, training and employment (positive destinations)	Develop stronger links with UHI, Perth College and other further and higher education providers to increase bursaries, access and other forms of support to Care Leavers Ring-fence a number of MA places with PKC for Care Leavers	Destinations at follow-up survey Increase in number of young people in MA roles	Annual S & Q Report which goes to LLC Workforce development update reports for SP & R	September 2018 Ongoing
	Each CPP member will offer work experience, training, an apprenticeship, a job etc as appropriate for at least one Care Leaver per year	Number of opportunities offered and the uptake of these	Annual report for the CPP	Tbc

SCHEDULE 4 CORPORATE PARENTS

- 1 The Scottish Ministers
- 2 A local authority
- 3 The National Convener of Children’s Hearings Scotland
- 4 Children’s Hearings Scotland
- 5 The Principal Reporter
- 6 The Scottish Children’s Reporter Administration
- 7 A health board
- 8 A board constituted under section 2(1)(b) of the National Health Service (Scotland) Act 1978
- 9 Healthcare Improvement Scotland
- 10 The Scottish Qualifications Authority
- 11 Skills Development Scotland Co. Ltd (registered number SC 202659)
- 12 Social Care and Social Work Improvement Scotland
- 13 The Scottish Social Services Council
- 14 The Scottish Sports Council
- 15 The chief constable of the Police Service of Scotland
- 16 The Scottish Police Authority
- 17 The Scottish Fire and Rescue Service
- 18 The Scottish Legal Aid Board
- 19 The Commissioner for Children and Young People in Scotland
- 20 The Mental Welfare Commission for Scotland
- 21 The Scottish Housing Regulator
- 22 Bòrd na Gàidhlig
- 23 Creative Scotland
- 24 A body which is a “post-16 education body” for the purposes of the Further and Higher Education (Scotland) Act 2005



Children, Young People and Families Partnership

PERTH AND KINROSS CORPORATE PARENTING SUB GROUP

TERMS OF REFERENCE

1. Name of Group

The group shall be known as the Perth and Kinross Corporate Parenting Sub Group.

2. Purpose

The Perth and Kinross Corporate Parenting Sub Group is established in line with the corporate parenting duties arising from Part 9 of the Children and Young People (Scotland) Act 2014 (the Act) which became effective from April 2015. A collaborative and joint approach to corporate parenting across the relevant Community Planning Partners will be promoted and the Perth and Kinross Corporate Parenting Sub Group will operate as a sub-group of the Children, Young People and Families Partnership. This will provide appropriate governance across the Community Planning Partnership and ensure that reporting of progress rests within community planning arrangements.

Corporate parenting is defined within statutory guidance as:

An organisation's performance of actions necessary to uphold the rights and safeguard the wellbeing of a looked after child or care leaver, and through which physical, emotional, spiritual, social and educational development is promoted.¹

3. Role and remit

The role of the Perth and Kinross Corporate Parenting Sub Group is to take collective responsibility for ensuring that the duties of corporate parents are discharged appropriately, and, to lead, monitor and report on progress in relation to Corporate Parenting as part of the Perth and Kinross Children's Services Plan 2017-2020 (CSP). The remit of the group will include the provision of leadership and direction for corporate parents and for the development, implementation and monitoring of a Perth and Kinross Corporate Parenting Plan which will be included as an integral part of the CSP.

4. Responsibilities

The Act is underpinned by the Scottish Government's commitment to the United Nations Convention on the Rights of the Child 1989 and to *Getting it right for every child*. It establishes a new legal framework within which services must work together in support of children, young people and families. It extends corporate parenting duties to a wider group of public bodies and enhances the duties and responsibilities of corporate parents. These include:

¹ This definition is drawn from the Statutory Guidance issued by Scottish Government in August 2015.

- assessing needs, promoting interests, and providing opportunities for young people to improve the way that corporate parents exercise their functions;
- preparing, publishing and reviewing a plan for how they will exercise their corporate parenting responsibilities; and
- collaborating with each other to prepare and publish reports to provide information to Scottish Ministers.

The Corporate Parenting Sub Group is responsible collectively for:

- (i) Promoting and stimulating collaboration among all corporate parents in Perth and Kinross;
- (ii) Promoting a 'whole organisation' and 'whole partnership' responsibility for corporate parenting;
- (iii) Securing and promoting the interests and wellbeing of children and young people who are looked after and care leavers, through an assessment of need and by defining corporate parenting outcomes;
- (iv) Providing care-experienced children and young people, and where appropriate, their carers, with regular and meaningful opportunities to engage directly with elected members and senior officials and to influence local service and policy development;
- (v) Being informed and alert to matters which may have a negative impact on the lives of children and young people who are looked after or who are care leavers;
- (vi) Raising awareness of the duties and responsibilities of all relevant partners, elected members, board members and senior officials as corporate parents;
- (vii) Raising awareness and understanding of the views, needs and interests of children and young people who are looked after or who are care leavers in order to influence policy and service development;
- (viii) Preparing and implementing a Perth and Kinross Corporate Parenting Plan which adheres to statutory guidance and keeping this plan under regular review; and
- (ix) Preparing reports for the Scottish Parliament at the end of each three year period, starting April 2017 on the extent to which corporate parenting responsibilities have been exercised across the Perth and Kinross Community Planning Partnership.

Individually, with regard to children and young people who are looked after or are care leavers, **all** corporate parents are responsible for:

- Being alert to matters which, or which might, adversely affect the wellbeing of children and young people to whom corporate parenting applies;

- Assessing the needs of those children and young people for the services and support they provide;
- Promoting the interests of those children and young people;
- Providing those children and young people with opportunities to participate in activities designed to promote their wellbeing;
- Taking such action as it considers appropriate to help those children and young people to (i) access the opportunities it provides, and (ii) make use of services, and access support, which it provides; and
- Taking such action as it considers appropriate for the purposes of improving the way in which it exercises its functions in relation to the children and young people to whom corporate parenting applies.

5 Membership

The membership of the Perth and Kinross Corporate Parenting Sub Group will include representation from all bodies listed as corporate parents in Schedule 4 of the Act who operate and provide services to children and young people within Perth and Kinross Council.

- Elected members x 2
- Chief Social Work Officer
- Education and Children's Services x 2
- The Authority Reporter
- Perth College
- Housing and Community Care x 2
- NHS Tayside x 2
- Police Scotland
- Scottish Fire and Rescue Service
- Third Sector representation
- Skills Development Scotland
- Children's Panel member
- Non-Executive member NHS Tayside
- Housing Services
- Direct involvement of care-experienced young people is envisaged in due course.

A Chair and Vice Chair will be appointed from the membership with the stipulation that they must be an employee of a public body listed in Schedule 4 of the Act (list of corporate parent bodies). The Chair will be responsible for ensuring compliance with these Terms of Reference.

6. Meetings

The Chair will be responsible for arranging the meetings, agendas and papers for the meetings, assisted by Perth and Kinross Committee Services. The minimum frequency of meetings of the Corporate Parenting Sub Group will be quarterly.