

## PART 2

### APPENDIX 2.1

#### SNCT SALARY TABLES

##### Main Grade Scale

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	New Pay Point	Annual Salary 1.4.19	Annual Salary 1.4.20
0 (Probationer)	22,866	23,553	0	26,697	27,498
1	27,438	28,260	1	32,034	32,994
2	29,064	29,937			
3	30,714	31,635	2	33,849	34,863
4	32,499	33,474	3	35,817	36,891
5	34,557	35,595	4	38,088	39,231
6	36,480	37,575	5	40,206	41,412

##### Chartered Teacher Spine

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	37,611	38,739	41,451	42,696
2	38,880	40,047	42,849	44,133
3	39,774	40,968	43,836	45,150
4	41,418	42,660	45,645	47,013
5	43,074	44,367	47,472	48,897
6	44,727	46,068	49,293	50,772

### Principal Teacher Spine

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	39,774	40,968	43,836	45,150
2	41,418	42,660	45,645	47,013
3	43,074	44,367	47,472	48,897
4	44,727	46,068	49,293	50,772
5	46,383	47,775	51,120	52,653
6	48,033	49,473	52,935	54,522
7	49,683	51,174	54,756	56,400
8	51,330	52,869	56,571	58,269

### Depute Headteachers and Headteachers

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	45,111	46,464	49,716	51,207
2	46,500	47,895	51,249	52,785
3	48,033	49,473	52,935	54,522
4	49,683	51,174	54,756	56,400
5	51,330	52,869	56,571	58,269
6	52,725	54,306	58,107	59,850
7	54,255	55,884	59,796	61,590
8	55,779	57,453	61,476	63,321
9	57,300	59,019	63,150	65,046
10	58,830	60,594	64,836	66,780
11	61,374	63,216	67,641	69,669
12	63,918	65,835	70,443	72,555
13	66,456	68,451	73,242	75,438
14	68,997	71,067	76,041	78,321
15	72,804	74,988	80,238	82,644
16	76,617	78,915	84,438	86,970
17	80,436	82,035	87,777	90,411
18	84,243	85,842	91,851	94,608
19	88,056	89,655	95,931	98,808

### Music Instructor Scale

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	25,377	26,139	27,969	28,809
2	26,892	27,699	29,637	30,525
3	28,410	29,262	31,311	32,250
4	30,066	30,969	33,138	34,131
5	31,968	32,928	35,232	36,288
6	33,732	34,743	37,176	38,292

### Educational Psychologist Scale

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
0	40,935	42,162	45,114	46,467
1	42,495	43,770	46,833	48,237
2	44,079	45,402	48,579	50,037
3	46,089	47,472	50,796	52,320
4	48,741	50,202	53,715	55,326
5	50,280	51,789	55,413	57,075
6	52,068	53,631	57,384	59,106

### Senior Educational Psychologist

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	55,311	56,970	60,957	62,787

**Depute Principal Educational Psychologist and  
Principal Educational Psychologist Spine**

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	55,311	56,970	60,957	62,787
2	56,370	58,062	62,127	63,990
3	57,486	59,211	63,357	65,259
4	58,593	60,351	64,575	66,513
5	59,694	61,485	65,790	67,764
6	60,783	62,607	66,990	69,000
7	61,866	63,723	68,184	70,230
8	62,991	64,881	69,423	71,505
9	64,098	66,021	70,641	72,759

**Education Support Officer Scale**

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	41,418	42,660	45,645	47,013
2	43,074	44,367	47,472	48,897
3	44,727	46,068	49,293	50,772

**Quality Improvement Officer Scale**

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	52,725	54,306	58,107	59,850
2	55,779	57,453	61,476	63,321
3	58,830	60,594	64,836	66,780

**Quality Improvement Manager**

Point	Annual Salary 1.1.2018	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	61,374	63,216	67,641	69,669

Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.