

TOOLKIT RESPONSE SUMMARY

ORGANISATION:

Perth & Kinross Council
2 High Street

Perth

Perth

USER: David McPhee

USERS ROLE: Equalities Team Leader

CONTACT TEL:

INITIATIVE: Various equalities related projects

RESPONSE ICON KEY

- No Response
- Don't know - it's not relevant/not applicable
- Don't know - even though it is relevant
- No - not at all true
- No - some truth, but a long way to go
- Mixed - partly true, but some way to go
- Yes - largely true, but still more to do
- Yes - completely true

MAIN SECTIONS RESPONSE SUMMARY

-  Built Environment
-  Climate Change
-  Fairer Communities
-  Consumption & Production
-  Culture & Recreation
-  Economy
-  Equality and Human Rights
-  Health & Well-Being
-  Lifelong Learning
-  Natural Environment
-  Transport & Connectivity

Built Environment

1 Built Environment

What impact will the proposal have on delivering a high quality, well-designed built environment?

No impact

1.1 Historic Built Environment

What impact will the proposal have on maintaining or enhancing the character of built heritage, or a particular historical feature in the area?

No impact

1.2 Housing

What impact will the proposal have on providing a sufficient range of well-designed and affordable housing?

No impact

Justification:

Not relevant

1.3 Identity and Character

What impact will the proposal have in supporting and enhancing local distinctiveness whilst creating a "sense of place"?

No impact

Justification:

Not relevant

1.4 Open Space

What impact will the proposal have in ensuring a wide range of accessible, attractive and safe open spaces are available to all?

No impact

Climate Change

2 Climate Change

What impact will the proposal have in tackling the causes and effects of climate change?

No impact

Justification:

Not relevant

2.1 Adaptation

What impact will the proposal have in helping adapt to potential changes brought about by climate change?

No impact

2.2 Greenhouse Gas Mitigation

What impact will the proposal have in helping to mitigate greenhouse gases?

No impact

Fairer Communities

3 Community

What impact will the proposal have in promoting fairer and sustainable communities?

 *Positive*

Justification:

BSL Plan aims to reduce barriers and encourage greater participation

3.1 Access to services

What impact will the proposal have in improving and supporting access to jobs, services and amenities for the local community?

 *Very positive*

Justification:

BSL Plan aims to increase access to support and services

3.2 Community Safety

What impact will the proposal have towards reducing crime, disorder and danger and support social cohesiveness?

 *Positive*

Justification:

BSL users will have more accessible advice and support

3.3 Engagement and Participation

What impact will the proposal have in engaging with all members of the community in the decision-making process for the area through using VOICE ?

 *Positive*

Justification:

BSL user group will be established

3.4 Identity and Citizenship

What impact will the proposal have in helping support and enhance the local identity whilst promoting citizenship?

 *Neutral/Moderate*

Justification:

There may be some indirect impact through the section in the BSL Plan relating to democracy

3.5 Poverty and Social Inclusion

What impact will the proposal have in promoting reducing poverty and promoting social inclusion for all?

 *Positive*

Justification:

Greater opportunities for BSL users to engage in wider community activities and events as well as employability advice

Consumption & Production

4 Consumption and Production

What impact will the proposal have in promoting more sustainable production and consumption of goods and services?

No impact

Justification:

Not relevant

4.1 Energy

What impact will the proposal have in reducing energy consumption and promote energy efficiency?

No impact

4.2 Materials

What impact will the proposal have in minimising materials consumption and promoting more sustainable use of materials?

Not relevant

4.3 Waste

What impact will the proposal have in encouraging the prevention, reduction, re-use, recovery or recycling of waste?

No impact

Culture & Recreation

5 Culture and Recreation

What impact will the proposal have in supporting the promotion and enhancement of cultural and recreational opportunities for all?

+ *Positive*

Justification:

BSL Plan has specific section surrounding increasing access to culture and the arts and sport and wellbeing.

5.1 Cultural Heritage

What impact will the proposal have in preserving, promoting and enhancing assets of local culture and heritage?

+ *Positive*

Justification:

BSL Plan aims to offer increased access to local culture and heritage for BSL users

5.2 Leisure, Sport and Recreation

What impact will the proposal have in providing, encouraging and improving access to leisure, sports and recreational activities?

+ *Positive*

Justification:

BSL Plan has a specific section on improving access to sport and leisure

Economy

6 Economy

What impact will the proposal have in encouraging sustainable economic growth?

= *Neutral/Moderate*

Justification:

No immediate impact identified

6.1 Business

What impact will the proposal have in encouraging business creation and development?

= *Neutral/Moderate*

Justification:

No immediate impact identified but local economy may benefit if more BSL users become active citizens locally

6.2 Employment

What impact will the proposal have in ensuring a wide range of jobs are accessible to all communities and locations?

= *Neutral/Moderate*

Justification:

No immediate impact but possibly longer-term if work with employability partners leads to more employment opportunities for BSL users

6.3 Tourism

What impact will the proposal have in promoting sustainable tourism for the area?

= *Neutral/Moderate*

Justification:

No immediate impact but potential for BSL Users from other parts of the country visiting to take part in any events which are advertised as BSL friendly

6.4 Well Skilled

What impact will the proposal have in developing and improving people`s skills?

= *Neutral/Moderate*

Justification:

No immediate impact but potential through offering BSL Awareness Training that more staff will learn new skills

Equality and Human Rights

7 Equality and Human Rights

What impact will the proposal have towards promoting equality, fairness and inclusiveness for everyone?

 *Positive*

Justification:

BSL Plan will consider those users whose activities are age-dependent

7.1 Age

What impact will the proposal have in ensuring no discrimination, directly or indirectly, against age groups of any range?

 *Positive*

Justification:

BSL Plan will consider activities which are age dependent

7.2 Disability

What impact will the proposal have in ensuring no discrimination, directly or indirectly, against people with disability?

 *Very positive*

Justification:

BSL classed as sensory impairment and covered by work of health and social partnership through its See Hear Strategy Group

7.3 Gender Reassignment

What impact will the proposal have in ensuring no discrimination, directly or indirectly, against people who choose not to live as their birth gender?

 *Neutral/Moderate*

Justification:

No specific issues identified at this stage

7.4 Human Rights

What impact will the proposal have in ensuring and promoting respect for the human rights of all?

 *Positive*

Justification:

BSL Users will have more rights as a result of the national legislation backing the requirements for a BSL Plan

7.5 Marriage and Civil Partnership

What impact will the proposal have in ensuring no discrimination, directly or indirectly, against married people or civil (same sex) partners?

 *Neutral/Moderate*

Justification:

BSL Plan will consider the impact on spouses/civil partners of BSL users as appropriate

7.6 Pregnancy and Maternity

What impact will the proposal have in ensuring no discrimination, directly or indirectly, against pregnant women or women who have recently given birth or are breastfeeding?

 *Neutral/Moderate*

Justification:

BSL Users should have same rights when accessing services around pregnancy and maternity

7.7 Race

What impact will the proposal have in ensuring no discrimination, directly or indirectly, against any racial groups as recognised in the Equality Act 2010?

 *Neutral/Moderate*

Justification:

Some evidence of Sign Language users from Eastern European countries settling in Scotland and having to learn BSL. No evidence of any local impact at this stage.

7.8 Religion or Belief

What impact will the proposal have in ensuring no discrimination, directly or indirectly, against any religion, religious belief or philosophical belief as recognised in the Equality Act 2010 and the Courts?

 *Neutral/Moderate*

Justification:

No immediate impact identified

7.9 Sex

What impact will the proposal have in ensuring no discrimination, directly or indirectly, against either men or women?

 *Neutral/Moderate*

Justification:

No evidence of any prevalence at this stage amongst a particular sex

7.10 Sexual Orientation

What impact will the proposal have in ensuring no discrimination, directly or indirectly, against Lesbian, Gay, Bisexual (LGB) or Heterosexual/Straight people?

 *Positive*

Justification:

BSL users would be supported to access any LGBT+ activities if appropriate and BSL Choir attended Perthshire Pride event so connections have already been made

Health & Well-Being

8 Health and Wellbeing

What impact will the proposal have in improving health and wellbeing whilst reducing health inequality for all?

 *Positive*

Justification:

BSL Plan will increase awareness of and access to services and support

8.1 Lifestyle and Behaviour

What impact with the proposal have in addressing promoting opportunities for achieving a safer and healthier lifestyle?

 *Positive*

Justification:

BSL Plan will offer greater opportunities for BSL users to be involved in meaningful activities

8.2 Physical Environment

What impact will the proposal have in creating a healthier physical environment for all?

 *No impact*

Justification:

No impact

8.3 Socioeconomic Environment

What impact will the proposal have in creating a healthier socioeconomic environment for all?

 *Positive*

Justification:

There should be more opportunities for BSL Users to be more active and included and this reduce any socio-economic disadvantage

Lifelong Learning

9 Lifelong learning

What impact will the proposal have in promoting opportunities for lifelong learning?

 *Positive*

Justification:

BSL and Deaf Culture training will be offered

9.1 Community Learning and Development

What impact will the proposal have in providing opportunity for community learning and development?

 *Neutral/Moderate*

Justification:

BSL User Group will be set up and will shape any community learning and development which may be required

9.2 Formal learning

What impact will the proposal have in providing opportunity for children and young people to improve their attainment and achievement?

 *Positive*

Justification:

Training programme will be established for staff (and others) as part of BSL Plan

Natural Environment

10 Natural Environment

What impact will the proposal have in protecting and improving the natural environment within the area?

No impact

Justification:

Not relevant

10.1 Air, Water and Land Quality

What impact will the proposal have in protecting and enhancing the quality of air, water and land?

No impact

Justification:

Not relevant

10.2 Biodiversity

What impact will the proposal have in protecting, enhancing and managing biodiversity?

No impact

Justification:

Not relevant

10.3 Historic Natural Environment

What impact will the proposal have in protecting, enhancing and managing the local historic natural environment?

No impact

10.4 Landscape, Geology and Soils

What impact will the proposal have in protecting, enhancing and managing the natural landscape, geology and soils?

No impact

Justification:

Not relevant

Transport & Connectivity

11 Transport and Connectivity

What impact will the proposal have in providing accessible and appropriate transport services and communications?

 *Positive*

Justification:

BSL Plan has a specific section on improving access to information on public transport for BSL users

11.1 Accessibility and Connectivity

What impact will the proposal have in providing and supporting adequate and accessible transport provision?

 *Positive*

Justification:

BSL Users will receive information around transport in a more accessible format

11.2 Sustainable Transport

What impact will the proposal have in supporting and encouraging the provision of sustainable modes of transport?

 *Neutral/moderate*

Justification:

No immediate impact identified