

SUMMARY OF PREMIUM PAYMENTS FOR SINGLE STATUS EMPLOYEES
1 April 2023 to 31 March 2024

Payment	Rate										
Nightworking	Hourly allowance of £4.22 in addition to normal hourly rate for all night hours worked between 21:00 and 07:00 unless Shift Allowance is applied.										
Shift Working	Weekly flat rate Shift Allowance of £49.25 subject to qualifying criteria. Pro-rated for part-time employees.										
Sleep Ins	Hourly rate of £12.00, at the rate of the Scottish Local Government Living Wage/Real Living Wage, plus a holiday allowance of 8.3%.										
Standby	<table> <tr> <td>Complete Week</td> <td>£123.37</td> </tr> <tr> <td>Monday to Friday (per day)</td> <td>£12.29</td> </tr> <tr> <td>Saturday</td> <td>£26.17</td> </tr> <tr> <td>Sunday</td> <td>£35.62</td> </tr> <tr> <td>Public Holiday</td> <td>£23.15</td> </tr> </table>	Complete Week	£123.37	Monday to Friday (per day)	£12.29	Saturday	£26.17	Sunday	£35.62	Public Holiday	£23.15
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Disturbance	<table> <tr> <td>Call Out whilst on Standby</td> <td>£17.41</td> </tr> <tr> <td>Call Out not on Standby</td> <td>£23.37</td> </tr> </table>	Call Out whilst on Standby	£17.41	Call Out not on Standby	£23.37						
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This Pay Award is backdated to 1 April 2023.

Please ensure the correct rates are on all claims submitted for payment. These payments are updated in line with any annual pay awards.

For further information contact the Payroll & Reward Team on 01738 475555 (option 3) or email: payrollandreward@pkc.gov.uk