

PERTH & KINROSS COUNCIL CRAFT SALARY SCALES

1 April 2024 to 31 March 2025

Building Services Craft			From 1 April 2024*
Post	Hours per week	% of Qualified Craftsman	Annual Salary
Craft Team Leader	37	n/a	£37,738.75
Chargehand Advanced/Approved Operative	37	n/a	£35,018.41
Advanced Plumber/Approved Electrician	37	n/a	£32,750.55
Chargehand Craft Operative	37	n/a	£32,307.47
Joiner/Plumber/Electrician/Mason (Qualified Craftsman)	37	n/a	£30,228.88
Fencer	37	n/a	£28,399.69
Labourer/Stores Operative	37	n/a	£26,249.55
1st Year Apprentice - Plumber/Electrician	37	n/a	£23,150.16
2nd Year Apprentice - Plumber/Electrician	37	n/a	£23,150.16
3rd Year Apprentice - Plumber/Electrician	37	80%	£24,183.11
4th Year Apprentice - Plumber/Electrician	37	85%	£25,694.55
Building Apprentice (on completion of skills test)	37	95%	£28,717.44
1st Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	n/a	£23,150.16
2nd Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	n/a	£23,150.16
3rd Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	n/a	£23,150.16
4th Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	89.50%	£27,054.85

Standby Duty Payments	From 1 April 2023
FULL WEEK	£105.63
MON - FRI	£10.53
SAT	£22.44
SUN	£30.54
PUBLIC HOLIDAY ADDITIONAL PAYMENT WHEN ON FULL WEEK STANDBY	£19.85
CALL OUT	£15.71

Engineering Craft			From 1 April 2024*
Post	Hours Per Week	% of Qualified Mechanic	Annual Salary
1st Year Engineering Apprentice	36	n/a	£22,524.48
2nd Year Engineering Apprentice	36	n/a	£22,524.48
3rd Year Engineering Apprentice	36	80% of SCP 46	£24,581.72
4th Year Engineering Apprentice	36	85% of SCP 46	£26,118.07

*NB Craft Pay Award pending for 2024-2025. Salary rates have been increased for Apprentices with effect 1 April 2024 to comply with Real Living Wage of £12.00 per hour