

**PERTH & KINROSS COUNCIL CRAFT SALARY SCALES**  
**1 April 2024 to 31 March 2025**

<b>Building Services Craft</b>				<b>From 1 April 2024</b>	<b>From 1 December 2024</b>
<b>Post</b>	<b>Hours per week</b>	<b>% of Qualified Craftsman</b>		<b>Annual Salary</b>	<b>Annual Salary</b>
Craft Team Leader	37	n/a		£39,097.34	
Chargehand Advanced/Approved Operative	37	n/a		£36,311.03	
Advanced Plumber/Approved Electrician	37	n/a		£34,043.08	
Chargehand Craft Operative	37	n/a		£33,599.95	
Joiner/Plumber/Electrician/Mason (Qualified Craftsman)	37	n/a		£31,521.45	
Fencer	37	n/a		£29,692.20	
Labourer/Stores Operative	37	n/a		£27,542.13	
1st Year Apprentice - Plumber/Electrician	37	n/a		£23,150.16	£24,307.67
2nd Year Apprentice - Plumber/Electrician	37	n/a		£23,150.16	£24,307.67
3rd Year Apprentice - Plumber/Electrician	37	80%		£25,217.16	
4th Year Apprentice - Plumber/Electrician	37	85%		£26,793.23	
Building Apprentice (on completion of skills test)	37	95%		£29,945.38	
1st Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	n/a		£23,150.16	£24,307.67
2nd Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	n/a		£23,150.16	£24,307.67
3rd Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	n/a		£23,150.16	£24,307.67
4th Year Building Apprentice - Joiner/Mason/Plasterer/Painter/Slater	37	89.50%		£28,211.70	

<b>Standby Duty Payments</b>	<b>From 1 April 2024</b>
FULL WEEK	£109.44
MON - FRI	£10.91
SAT	£23.25
SUN	£31.64
PUBLIC HOLIDAY ADDITIONAL PAYMENT WHEN ON FULL WEEK STANDBY	£20.56
CALL OUT	£16.28

<b>Engineering Craft</b>				<b>From 1 April 2024</b>	
<b>Post</b>	<b>Hours Per Week</b>	<b>% of Qualified Mechanic</b>		<b>Annual Salary</b>	
1st Year Engineering Apprentice	36	n/a		£22,524.48	£23,650.70
2nd Year Engineering Apprentice	36	n/a		£22,524.48	£23,650.70
3rd Year Engineering Apprentice	36	80% of SCP 46		£25,587.81	
4th Year Engineering Apprentice	36	85% of SCP 46		£27,187.05	

Salary rates have been increased for Apprentices with effect 1 April 2024 and 1 December 2024 to comply with Real Living Wage  
01.04.24 - £12.00 per hour  
01.12.24 - £12.60 per hour