

PERTH & KINROSS COUNCIL SINGLE STATUS SALARY SCALES

| SCP | Grade | From 1 April 2025 | |
|-----|-------|-------------------|------------|
| | | Hourly | Annual |
| 7 | GE1 | £11.61 | £21,792.43 |
| 8 | | £11.73 | £22,017.68 |
| 9 | | £11.87 | £22,280.46 |
| 10 | | £11.98 | £22,486.94 |
| 11 | | £12.11 | £22,730.95 |
| 12 | | £12.25 | £22,993.74 |
| 13 | | £12.38 | £23,237.76 |
| 14 | | £12.50 | £23,463.00 |
| 15 | | £12.64 | £23,725.79 |
| 16 | | £12.79 | £24,007.34 |
| 17 | | £12.92 | £24,251.36 |
| 18 | GE2 | £13.06 | £24,514.14 |
| 19 | | £13.20 | £24,776.93 |
| 20 | | £13.33 | £25,020.94 |
| 21 | | £13.48 | £25,302.50 |
| 22 | | £13.64 | £25,602.83 |
| 23 | GE3 | £13.79 | £25,884.38 |
| 24 | | £13.90 | £26,090.86 |
| 25 | | £14.02 | £26,316.10 |
| 26 | | £14.18 | £26,616.43 |
| 27 | | £14.33 | £26,897.98 |
| 28 | TAS4 | £14.49 | £27,198.31 |
| 29 | | £14.65 | £27,498.64 |
| 30 | | £14.83 | £27,836.50 |
| 31 | | £15.01 | £28,174.37 |
| 32 | | £15.13 | £28,399.62 |
| 33 | TAS5 | £15.35 | £28,812.56 |
| 34 | | £15.53 | £29,150.43 |
| 35 | | £15.75 | £29,563.38 |
| 36 | | £15.93 | £29,901.25 |
| 37 | | £16.14 | £30,295.43 |
| 38 | TAS6 | £16.35 | £30,689.60 |
| 39 | | £16.54 | £31,046.24 |
| 40 | | £16.74 | £31,421.65 |
| 41 | | £16.78 | £31,496.73 |
| 42 | | £16.95 | £31,815.83 |
| 43 | TAS7 | £17.24 | £32,360.17 |
| 44 | | £17.30 | £32,472.79 |
| 45 | | £17.51 | £32,866.97 |
| 46 | | £17.72 | £33,261.15 |
| 47 | | £17.97 | £33,730.41 |
| 48 | TAS8 | £18.21 | £34,180.90 |
| 49 | | £18.45 | £34,631.39 |
| 50 | | £18.70 | £35,100.65 |
| 51 | | £18.93 | £35,532.37 |
| 52 | | £19.19 | £36,020.40 |
| 53 | TAS9 | £19.45 | £36,508.43 |
| 54 | | £19.72 | £37,015.23 |
| 55 | | £19.96 | £37,465.72 |
| 56 | | £20.26 | £38,028.83 |
| 57 | | £20.53 | £38,535.63 |
| 58 | | £20.83 | £39,098.74 |

| SCP | Grade | From 1 April 2025 | |
|-----|-------|-------------------|------------|
| | | Hourly | Annual |
| 59 | TAS7 | £21.13 | £39,661.86 |
| 60 | | £21.41 | £40,187.43 |
| 61 | | £21.75 | £40,825.62 |
| 62 | PR8 | £21.99 | £41,276.11 |
| 63 | | £22.36 | £41,970.61 |
| 64 | | £22.64 | £42,496.19 |
| 65 | | £22.85 | £42,890.36 |
| 66 | | £23.14 | £43,434.71 |
| 67 | | £23.51 | £44,129.21 |
| 68 | | £23.84 | £44,748.63 |
| 69 | PR9 | £24.16 | £45,349.29 |
| 70 | | £24.50 | £45,987.48 |
| 71 | | £24.86 | £46,663.21 |
| 72 | | £25.21 | £47,320.18 |
| 73 | | £25.37 | £47,620.50 |
| 74 | TL10 | £25.75 | £48,333.78 |
| 75 | | £26.14 | £49,065.83 |
| 76 | | £26.52 | £49,779.10 |
| 77 | | £26.90 | £50,492.38 |
| 78 | | £27.34 | £51,318.27 |
| 79 | TL11 | £27.74 | £52,069.09 |
| 80 | | £28.15 | £52,838.68 |
| 81 | | £28.57 | £53,627.03 |
| 82 | TL12 | £29.00 | £54,434.16 |
| 83 | | £29.44 | £55,260.06 |
| 84 | | £29.90 | £56,123.50 |
| 85 | | £30.33 | £56,930.62 |
| 86 | | £30.76 | £57,737.75 |
| 87 | SM13 | £31.22 | £58,601.19 |
| 88 | | £31.72 | £59,539.71 |
| 89 | | £32.21 | £60,459.46 |
| 90 | | £32.65 | £61,285.36 |
| 91 | | £33.14 | £62,205.11 |
| 92 | SM14 | £33.65 | £63,162.40 |
| 93 | | £34.14 | £64,082.15 |
| 94 | | £34.70 | £65,133.29 |
| 95 | | £35.18 | £66,034.27 |
| 96 | | £35.70 | £67,010.33 |
| 97 | SM15 | £36.25 | £68,042.70 |
| 98 | | £36.76 | £68,999.99 |
| 99 | | £37.37 | £70,144.98 |
| 100 | | £37.88 | £71,102.28 |
| 101 | | £38.45 | £72,172.19 |
| 102 | SM16 | £39.03 | £73,260.87 |
| 103 | | £39.58 | £74,293.24 |
| 104 | | £40.23 | £75,513.32 |
| 105 | | £40.81 | £76,602.00 |
| 106 | | £41.44 | £77,784.54 |
| 107 | SM17 | £42.09 | £79,004.61 |
| 108 | | £42.72 | £80,187.15 |
| 109 | | £43.35 | £81,369.68 |
| 110 | | £43.97 | £82,533.45 |
| 111 | | £44.65 | £83,809.84 |

To calculate salaries for those employees who do not work 36 hours per week, multiply the number of hours worked each week by the hourly rate. This figure is then multiplied by 52.14 to give an annual salary.

The shaded SCPs are no longer used. The minimum SCP placing for new starts is SCP 18 which is currently also the Scottish Local Government Living Wage/Real Living Wage

SCP 18 increased from £12.60 (RLW) to £13.06 (SLGLW) wef 01.04.25