

# PERTH & KINROSS COUNCIL SINGLE STATUS SALARY SCALES

| SCP | Grade | From 1 April 2025 |            |
|-----|-------|-------------------|------------|
|     |       | Hourly            | Annual     |
| 7   | GE1   | £11.61            | £21,792.43 |
| 8   |       | £11.73            | £22,017.68 |
| 9   |       | £11.87            | £22,280.46 |
| 10  |       | £11.98            | £22,486.94 |
| 11  |       | £12.11            | £22,730.95 |
| 12  |       | £12.25            | £22,993.74 |
| 13  |       | £12.38            | £23,237.76 |
| 14  |       | £12.50            | £23,463.00 |
| 15  |       | £12.64            | £23,725.79 |
| 16  |       | £12.79            | £24,007.34 |
| 17  |       | £12.92            | £24,251.36 |
| 18  | GE2   | £13.45            | £25,246.19 |
| 19  |       | £13.45            | £25,246.19 |
| 20  |       | £13.45            | £25,246.19 |
| 21  |       | £13.48            | £25,302.50 |
| 22  | GE3   | £13.64            | £25,602.83 |
| 23  |       | £13.79            | £25,884.38 |
| 24  |       | £13.90            | £26,090.86 |
| 25  |       | £14.02            | £26,316.10 |
| 26  | TAS4  | £14.18            | £26,616.43 |
| 27  |       | £14.33            | £26,897.98 |
| 28  |       | £14.49            | £27,198.31 |
| 29  |       | £14.65            | £27,498.64 |
| 30  | TAS5  | £14.83            | £27,836.50 |
| 31  |       | £15.01            | £28,174.37 |
| 32  |       | £15.13            | £28,399.62 |
| 33  |       | £15.35            | £28,812.56 |
| 34  | TAS6  | £15.53            | £29,150.43 |
| 35  |       | £15.75            | £29,563.38 |
| 36  |       | £15.93            | £29,901.25 |
| 37  |       | £16.14            | £30,295.43 |
| 38  | TAS7  | £16.35            | £30,689.60 |
| 39  |       | £16.54            | £31,046.24 |
| 40  |       | £16.74            | £31,421.65 |
| 41  |       | £16.78            | £31,496.73 |
| 42  | TAS8  | £16.95            | £31,815.83 |
| 43  |       | £17.24            | £32,360.17 |
| 44  |       | £17.30            | £32,472.79 |
| 45  |       | £17.51            | £32,866.97 |
| 46  | TAS9  | £17.72            | £33,261.15 |
| 47  |       | £17.97            | £33,730.41 |
| 48  |       | £18.21            | £34,180.90 |
| 49  |       | £18.45            | £34,631.39 |
| 50  | TAS10 | £18.70            | £35,100.65 |
| 51  |       | £18.93            | £35,532.37 |
| 52  |       | £19.19            | £36,020.40 |
| 53  |       | £19.45            | £36,508.43 |
| 54  | TAS11 | £19.72            | £37,015.23 |
| 55  |       | £19.96            | £37,465.72 |
| 56  |       | £20.26            | £38,028.83 |
| 57  |       | £20.53            | £38,535.63 |
| 58  |       | £20.83            | £39,098.74 |

| SCP | Grade | From 1 April 2025 |            |
|-----|-------|-------------------|------------|
|     |       | Hourly            | Annual     |
| 59  | TAS12 | £21.13            | £39,661.86 |
| 60  |       | £21.41            | £40,187.43 |
| 61  |       | £21.75            | £40,825.62 |
| 62  |       | £21.99            | £41,276.11 |
| 63  | PR8   | £22.36            | £41,970.61 |
| 64  |       | £22.64            | £42,496.19 |
| 65  |       | £22.85            | £42,890.36 |
| 66  |       | £23.14            | £43,434.71 |
| 67  |       | £23.51            | £44,129.21 |
| 68  |       | £23.84            | £44,748.63 |
| 69  | PR9   | £24.16            | £45,349.29 |
| 70  |       | £24.50            | £45,987.48 |
| 71  |       | £24.86            | £46,663.21 |
| 72  |       | £25.21            | £47,320.18 |
| 73  | TL10  | £25.37            | £47,620.50 |
| 74  |       | £25.75            | £48,333.78 |
| 75  |       | £26.14            | £49,065.83 |
| 76  |       | £26.52            | £49,779.10 |
| 77  | TL11  | £26.90            | £50,492.38 |
| 78  |       | £27.34            | £51,318.27 |
| 79  |       | £27.74            | £52,069.09 |
| 80  |       | £28.15            | £52,838.68 |
| 81  | TL12  | £28.57            | £53,627.03 |
| 82  |       | £29.00            | £54,434.16 |
| 83  |       | £29.44            | £55,260.06 |
| 84  |       | £29.90            | £56,123.50 |
| 85  | SM13  | £30.33            | £56,930.62 |
| 86  |       | £30.76            | £57,737.75 |
| 87  |       | £31.22            | £58,601.19 |
| 88  |       | £31.72            | £59,539.71 |
| 89  | SM14  | £32.21            | £60,459.46 |
| 90  |       | £32.65            | £61,285.36 |
| 91  |       | £33.14            | £62,205.11 |
| 92  |       | £33.65            | £63,162.40 |
| 93  | SM15  | £34.14            | £64,082.15 |
| 94  |       | £34.70            | £65,133.29 |
| 95  |       | £35.18            | £66,034.27 |
| 96  |       | £35.70            | £67,010.33 |
| 97  | SM16  | £36.25            | £68,042.70 |
| 98  |       | £36.76            | £68,999.99 |
| 99  |       | £37.37            | £70,144.98 |
| 100 |       | £37.88            | £71,102.28 |
| 101 | SM17  | £38.45            | £72,172.19 |
| 102 |       | £39.03            | £73,260.87 |
| 103 |       | £39.58            | £74,293.24 |
| 104 |       | £40.23            | £75,513.32 |
| 105 | SM18  | £40.81            | £76,602.00 |
| 106 |       | £41.44            | £77,784.54 |
| 107 |       | £42.09            | £79,004.61 |
| 108 |       | £42.72            | £80,187.15 |
| 109 | SM19  | £43.35            | £81,369.68 |
| 110 |       | £43.97            | £82,533.45 |
| 111 |       | £44.65            | £83,809.84 |

To calculate salaries for those employees who do not work 36 hours per week, multiply the number of hours worked each week by the hourly rate. This figure is then multiplied by 52.14 to give an annual salary.

The shaded SCPs are no longer used. The minimum SCP placing for new starts is SCP 18 which is currently also the Scottish Local Government Living Wage/Real Living Wage

SCP 18-20 increased in line with RLW £13.45 wef 01.11.25