

## Absence Monitoring

Absence levels are monitored on an individual, team, service and Council-wide basis. We do this for a number of reasons:

- ◆ *To support employees, as this enables more meaningful discussions and to implement any specific support required.*
- ◆ *To allow for managers to raise any specific team or service impact with their Senior Management Team.*
- ◆ *To benchmark with other local authorities as part of our Local Government Benchmarking Framework (LGBF).*