



Perth & Kinross Council Moving On Survey – Single Status Employees

As a valued employee of the Council, we would like to thank you for your contributions to enhancing the lives of the people of Perth and Kinross. To understand your views on the Council as an employer and help us continuously improve, please complete and return this anonymous survey.

1. Which Service were you employed in?

- | | |
|--|---|
| <input type="checkbox"/> Executive Leadership Team | <input type="checkbox"/> Environment and Infrastructure |
| <input type="checkbox"/> Education and Learning | <input type="checkbox"/> Customer and Digital Services |
| <input type="checkbox"/> Property Services | <input type="checkbox"/> Strategic Planning, People and Performance |
| <input type="checkbox"/> Finance and Business Support | <input type="checkbox"/> Projects and Programmes |
| <input type="checkbox"/> Housing and Communities | <input type="checkbox"/> Legal and Governance |
| <input type="checkbox"/> Children, Families and Justice | |
| <input type="checkbox"/> Economy, Development and Planning | |
| <input type="checkbox"/> Health & Social Care Partnership – Integrated Health and Care, Older People | |
| <input type="checkbox"/> Health & Social Care Partnership – Integrated Health and Care, Adults | |
| <input type="checkbox"/> Health & Social Care Partnership – Governance and Performance | |

2. How many years did you work for Perth & Kinross Council?

- | | | |
|---|------------------------------------|-------------------------------------|
| <input type="checkbox"/> Less than 1 year | <input type="checkbox"/> 1-5 years | <input type="checkbox"/> 6-10 years |
| <input type="checkbox"/> 11-20 years | <input type="checkbox"/> 21+ years | |

3. Which type of contract did you have?

- | | | |
|------------------------------------|-------------------------------------|---------------------------------|
| <input type="checkbox"/> Permanent | <input type="checkbox"/> Fixed Term | <input type="checkbox"/> Supply |
|------------------------------------|-------------------------------------|---------------------------------|

4. Are you...

- | |
|--|
| <input type="checkbox"/> Leaving the Council's employment |
| <input type="checkbox"/> Moving to another position with the Council |
| <input type="checkbox"/> Retiring |

5. What was the **main** reason for leaving Perth & Kinross Council (if relevant)?

- | |
|--|
| <input type="checkbox"/> Better career prospects |
| <input type="checkbox"/> To achieve a better work/life balance |
| <input type="checkbox"/> Better terms and conditions |
| <input type="checkbox"/> To become self employed |
| <input type="checkbox"/> To go to university or college |
| <input type="checkbox"/> Moving away/leaving the area |
| <input type="checkbox"/> End of fixed term contract |
| <input type="checkbox"/> Other |

Comments

6. What was your **main** reason for moving to a new position within Perth & Kinross Council (if relevant)?

- Promotion
- Secured permanent contract
- Secured further fixed term contract
- To achieve a better work/life balance
- Issues with management
- Lack of job satisfaction
- Other

Comments

7. Please rate the factors listed below in your decision to leave or move position. Please tick each box if relevant.

	No influence	Some influence	A lot of influence
My relationship with my line manager/supervisor			
Lack of recognition for my efforts			
Insufficient training and development opportunities			
Insufficient opportunities for promotion			
Lack of job satisfaction			
Lack of permanent contracts			

8. Would you recommend Perth & Kinross Council as an employer? Please tick one box only.

	0	1	2	3	4	5	6	7	8	9	10	
No, not at all												Yes, definitely

9. What could Perth & Kinross Council do to improve the experience of our employees?

10. Would you be willing to share where you are moving on to? Yes No

11. Please specify.

Please return this survey to People and Culture, 2 High Street, Perth or by email to HR@pkc.gov.uk