

Table 2 – Look up Table for 2026/2027

[For members in the 50/50 section divide the appropriate rate by 2]

Contribution Rate	Actual Pay Min	Actual Pay Max	Contribution Rate	Actual Pay Min	Actual Pay Max
5.50%	Up to	£29,338	8.40%	£82,411	£84,732
5.60%	£29,339	£31,171	8.50%	£84,733	£87,188
5.70%	£31,172	£33,250	8.60%	£87,189	£89,791
5.80%	£33,251	£35,283	8.70%	£89,792	£92,553
5.90%	£35,284	£36,666	8.80%	£92,554	£95,492
6.00%	£36,667	£38,163	8.90%	£95,493	£98,622
6.10%	£38,164	£39,787	9.00%	£98,623	£101,966
6.20%	£39,788	£41,555	9.10%	£101,967	£105,543
6.30%	£41,556	£43,488	9.20%	£105,544	£109,381
6.40%	£43,489	£45,609	9.30%	£109,382	£113,509
6.50%	£45,610	£47,898	9.40%	£113,510	£117,960
6.60%	£47,899	£49,578	9.50%	£117,961	£122,775
6.70%	£49,579	£51,381	9.60%	£122,776	£128,000
6.80%	£51,382	£53,320	9.70%	£128,001	£133,688
6.90%	£53,321	£55,411	9.80%	£133,689	£139,906
7.00%	£55,412	£57,673	9.90%	£139,907	£146,731
7.10%	£57,674	£60,127	10.00%	£146,732	£154,256
7.20%	£60,128	£62,800	10.10%	£154,257	£162,594
7.30%	£62,801	£64,688	10.20%	£162,595	£171,885
7.40%	£64,689	£66,109	10.30%	£171,886	£182,303
7.50%	£66,110	£67,595	10.40%	£182,304	£194,064
7.60%	£67,596	£69,149	10.50%	£194,065	£207,448
7.70%	£69,150	£70,776	10.60%	£207,449	£222,814
7.80%	£70,777	£72,481	10.70%	£222,815	£240,640
7.90%	£72,482	£74,271	10.80%	£240,641	£261,565
8.00%	£74,272	£76,151	10.90%	£261,566	£286,476
8.10%	£76,152	£78,129	11.00%	£286,477	£316,631
8.20%	£78,130	£80,213	11.10%	£316,632	£353,882
8.30%	£80,214	£82,410	11.20%	£353,883	and above*

* Contribution rates will increase beyond 11.2% of pay for higher salaries, but we have not been asked to provide bands above 11.2% of pay.