

**PAY TABLES FOR MODERN APPRENTICES, PROFESSIONAL & GRADUATE TRAINEES 1 APRIL 2024 to 31 MARCH 2025\***

**GRADE NAME - GRADPROG - Graduate Trainee Programme**

scpt	Description	Full Hourly Rate	Percentage	Annual Hours	Annual value
1	TAS4 scpt 30	£13.59	100%	1877.04	£25,508.97
2	TAS4 scpt 32	£13.88	100%	1877.04	£26,053.32

Notes For Graduates recruited on a one year contract, no increments will be made and this should be reflected in the contract

Where a graduate on a one year contract has their contract extended beyond that first year, an increment will be paid at the commencement of the second year and thereafter in line with normal salary progression.

Where a graduate is recruited on a 2 year contract then increments should be paid in line with normal salary progression.

**GRADE NAME - MODAPPRENT - Modern Apprenticeship**

scpt	Description	Full Hourly Rate	Percentage	Annual Hours	Annual value
1	Real Living Wage	£12.00	100%	1877.04	£22,524.48
7	Advanced Apprenticeship (GE2 scp19)	£12.02	100%	1877.04	£22,562.02

**GRADE NAME - PROPPTPROC - Professional Trainee**

scpt	Description	Full Hourly Rate	Percentage	Reduced Hourly Rate	Reduced Hourly Rate Rounded	Annual Hours	Annual value
1	1st year - Real Living Wage	£12.00	100%	£12.0000	£12.00	1877.04	£22,524.48
2	2nd year - GE2 scpt 20	£12.15	100%	£12.1500	£12.15	1877.04	£22,806.04
3	3rd year - GE2 scpt 22	£12.45	100%	£12.4500	£12.45	1877.04	£23,369.15
4	4th year - GE3 scpt 24	£12.70	100%	£12.7000	£12.70	1877.04	£23,838.41

\*SJC Pay Award pending for 2024-2025. Salary rates have been increased for Modern Apprentices/Trainees with effect from 1 April 2024 to comply with the Real Living Wage of £12.00 per hour