

## Appendix 1

### Chief Executives Salaries with effect from 1 April 2025

Council	Single Point	Incremental		
		Point 1	Point 2	Point 3
Aberdeen City	£183,104	£173,189	£178,142	£183,104
Aberdeenshire	£183,104	£173,189	£178,142	£183,104
Angus	£166,582	£158,316	£161,621	£166,582
Argyll & Bute	£155,014	£146,746	£150,060	£155,014
Clackmannanshire	£133,530	£126,916	£130,225	£133,530
Dumfries & Galloway	£181,449	£171,607	£176,493	£181,449
Dundee City	£181,449	£171,607	£176,493	£181,449
East Ayrshire	£166,582	£158,316	£161,621	£166,582
East Dunbartonshire	£163,272	£155,014	£158,316	£163,272
East Lothian	£149,234	£140,967	£145,094	£149,234
East Renfrewshire	£149,234	£140,967	£145,094	£149,234
Edinburgh, City of	£216,153	£206,236	£211,187	£216,153
Eilean Siar	£133,530	£126,916	£130,225	£133,530
Falkirk	£173,189	£164,921	£168,236	£173,189
Fife	£204,580	£194,669	£199,628	£204,580
Glasgow City	£226,065	£216,153	£221,109	£226,065
Highland	£191,360	£181,479	£186,410	£191,360
Inverclyde	£153,365	£145,094	£148,404	£153,365
Midlothian	£143,445	£135,188	£138,483	£143,445
Moray	£140,136	£133,530	£136,836	£140,136
North Ayrshire	£173,189	£164,921	£168,236	£173,189
North Lanarkshire	£204,580	£194,669	£199,628	£204,580
Orkney Islands	£133,530	£126,916	£130,225	£133,530
Perth & Kinross	£166,582	£158,316	£161,621	£166,582
Renfrewshire	£181,449	£171,607	£176,493	£181,449
Scottish Borders	£163,272	£155,014	£158,316	£163,272
Shetland Islands	£133,530	£126,916	£130,225	£133,530
South Ayrshire	£166,582	£158,316	£161,621	£166,582
South Lanarkshire	£204,580	£194,669	£199,628	£204,580
Stirling	£149,234	£140,967	£145,094	£149,234
West Dunbartonshire	£159,969	£151,706	£155,014	£159,969
West Lothian	£174,836	£164,921	£169,887	£174,836