

## Chief Executives Salaries with effect from 1 April 2026

Council	Single Point	Incremental		
		Point 1	Point 2	Point 3
Aberdeen City	£189,513	£179,251	£184,377	£189,513
Aberdeenshire	£189,513	£179,251	£184,377	£189,513
Angus	£172,412	£163,857	£167,278	£172,412
Argyll & Bute	£160,439	£151,882	£155,312	£160,439
Clackmannanshire	£138,204	£131,358	£134,783	£138,204
Dumfries & Galloway	£187,800	£177,613	£182,670	£187,800
Dundee City	£187,800	£177,613	£182,670	£187,800
East Ayrshire	£172,412	£163,857	£167,278	£172,412
East Dunbartonshire	£168,987	£160,439	£163,857	£168,987
East Lothian	£154,457	£145,901	£150,172	£154,457
East Renfrewshire	£154,457	£145,901	£150,172	£154,457
Edinburgh, City of	£223,718	£213,454	£218,579	£223,718
Eilean Siar	£138,204	£131,358	£134,783	£138,204
Falkirk	£179,251	£170,693	£174,124	£179,251
Fife	£211,740	£201,482	£206,615	£211,740
Glasgow City	£233,977	£223,718	£228,848	£233,977
Highland	£198,058	£187,831	£192,934	£198,058
Inverclyde	£158,733	£150,172	£153,598	£158,733
Midlothian	£148,466	£139,920	£143,330	£148,466
Moray	£145,041	£138,204	£141,625	£145,041
North Ayrshire	£179,251	£170,693	£174,124	£179,251
North Lanarkshire	£211,740	£201,482	£206,615	£211,740
Orkney Islands	£138,204	£131,358	£134,783	£138,204
Perth & Kinross	£172,412	£163,857	£167,278	£172,412
Renfrewshire	£187,800	£177,613	£182,670	£187,800
Scottish Borders	£168,987	£160,439	£163,857	£168,987
Shetland Islands	£138,204	£131,358	£134,783	£138,204
South Ayrshire	£172,412	£163,857	£167,278	£172,412
South Lanarkshire	£211,740	£201,482	£206,615	£211,740
Stirling	£154,457	£145,901	£150,172	£154,457
West Dunbartonshire	£165,568	£157,016	£160,439	£165,568
West Lothian	£180,955	£170,693	£175,833	£180,955