

Appendix 3

Chief Officials Salaries with effect from 1 April 2025 and 1 April 2026

| SCP | Existing Effective from 1/4/24 | Revised Effective from 1/4/25 | Revised Effective from 1/4/26 |
|-----|--------------------------------|-------------------------------|-------------------------------|
| 1 | £43,940 | £45,698 | £47,297 |
| 2 | £45,444 | £47,262 | £48,916 |
| 3 | £46,993 | £48,873 | £50,583 |
| 4 | £48,121 | £50,046 | £51,797 |
| 5 | £49,653 | £51,639 | £53,446 |
| 6 | £51,211 | £53,259 | £55,124 |
| 7 | £52,762 | £54,872 | £56,793 |
| 8 | £54,313 | £56,486 | £58,463 |
| 9 | £56,272 | £58,523 | £60,571 |
| 10 | £57,893 | £60,209 | £62,316 |
| 11 | £59,448 | £61,826 | £63,990 |
| 12 | £61,001 | £63,441 | £65,661 |
| 13 | £62,578 | £65,081 | £67,359 |
| 14 | £64,137 | £66,702 | £69,037 |
| 15 | £65,787 | £68,418 | £70,813 |
| 16 | £67,466 | £70,165 | £72,620 |
| 17 | £69,143 | £71,909 | £74,426 |
| 18 | £70,825 | £73,658 | £76,236 |
| 19 | £72,517 | £75,418 | £78,057 |
| 20 | £74,437 | £77,414 | £80,124 |
| 21 | £76,260 | £79,310 | £82,086 |
| 22 | £78,167 | £81,294 | £84,139 |
| 23 | £80,032 | £83,233 | £86,146 |
| 24 | £81,949 | £85,227 | £88,210 |
| 25 | £83,848 | £87,202 | £90,254 |
| 26 | £85,741 | £89,171 | £92,292 |
| 27 | £88,028 | £91,549 | £94,753 |
| 28 | £90,350 | £93,964 | £97,253 |
| 29 | £92,676 | £96,383 | £99,756 |
| 30 | £94,989 | £98,789 | £102,246 |
| 31 | £97,267 | £101,158 | £104,698 |
| 32 | £99,570 | £103,553 | £107,177 |
| 33 | £101,890 | £105,966 | £109,674 |
| 34 | £102,630 | £106,735 | £110,471 |
| 35 | £104,873 | £109,068 | £112,885 |
| 36 | £107,075 | £111,358 | £115,256 |
| 37 | £109,285 | £113,656 | £117,634 |
| 38 | £111,522 | £115,983 | £120,042 |

| SCP | Existing Effective from 1/4/24 | Revised Effective from 1/4/25 | Revised Effective from 1/4/26 |
|------------|---|--|--|
| 39 | £113,741 | £118,291 | £122,431 |
| 40 | £115,958 | £120,596 | £124,817 |
| 41 | £118,171 | £122,898 | £127,199 |
| 42 | £120,407 | £125,223 | £129,606 |
| 43 | £122,615 | £127,520 | £131,983 |
| 44 | £124,840 | £129,834 | £134,378 |
| 45 | £127,063 | £132,146 | £136,771 |
| 46 | £129,279 | £134,450 | £139,156 |
| 47 | £131,512 | £136,772 | £141,560 |
| 48 | £133,720 | £139,069 | £143,936 |
| 49 | £135,941 | £141,379 | £146,327 |
| 50 | £138,175 | £143,702 | £148,732 |
| 51 | £140,396 | £146,012 | £151,122 |
| 52 | £142,600 | £148,304 | £153,495 |
| 53 | £144,850 | £150,644 | £155,917 |
| 54 | £147,044 | £152,926 | £158,278 |
| 55 | £149,277 | £155,248 | £160,682 |
| 56 | £151,481 | £157,540 | £163,054 |
| 57 | £153,709 | £159,857 | £165,452 |
| 58 | £155,909 | £162,145 | £167,820 |
| 59 | £158,126 | £164,451 | £170,207 |
| 60 | £160,350 | £166,764 | £172,601 |
| 61 | £162,560 | £169,062 | £174,980 |
| 62 | £164,776 | £171,367 | £177,365 |
| 63 | £166,986 | £173,665 | £179,744 |
| 64 | £169,212 | £175,980 | £182,140 |
| 65 | £171,429 | £178,286 | £184,526 |
| 66 | £173,648 | £180,594 | £186,915 |
| 67 | £175,845 | £182,879 | £189,280 |
| 68 | £178,070 | £185,193 | £191,675 |
| 69 | £180,287 | £187,498 | £194,061 |
| 70 | £182,495 | £189,795 | £196,438 |
| 71 | £184,730 | £192,119 | £198,843 |
| 72 | £186,939 | £194,417 | £201,221 |