

# PERTH & KINROSS COUNCIL SINGLE STATUS SALARY SCALES

SCP	Grade	From 1 April 2026	
		Hourly	Annual
7	GE1	£12.02	£22,562.02
8		£12.14	£22,787.27
9		£12.29	£23,068.82
10		£12.40	£23,275.30
11		£12.53	£23,519.31
12		£12.68	£23,800.87
13		£12.81	£24,044.88
14		£12.94	£24,288.90
15		£13.08	£24,551.68
16		£13.24	£24,852.01
17		£13.37	£25,096.02
18	GE2	£13.52	£25,377.58
19		£13.66	£25,640.37
20		£13.80	£25,903.15
21		£13.95	£26,184.71
22		£14.12	£26,503.80
23	GE3	£14.27	£26,785.36
24		£14.39	£27,010.61
25		£14.51	£27,235.85
26		£14.68	£27,554.95
27		£14.83	£27,836.50
28	TAS4	£15.00	£28,155.60
29		£15.16	£28,455.93
30		£15.35	£28,812.56
31		£15.54	£29,169.20
32		£15.66	£29,394.45
33		£15.89	£29,826.17
34		£16.07	£30,164.03
35		£16.30	£30,595.75
36	TAS5	£16.49	£30,952.39
37		£16.70	£31,346.57
38		£16.92	£31,759.52
39		£17.12	£32,134.92
40		£17.33	£32,529.10
41	TAS6	£17.37	£32,604.18
42		£17.54	£32,923.28
43		£17.84	£33,486.39
44		£17.91	£33,617.79
45		£18.12	£34,011.96
46	TAS7	£18.34	£34,424.91
47		£18.60	£34,912.94
48		£18.85	£35,382.20
49		£19.10	£35,851.46
50		£19.35	£36,320.72
51	TAS8	£19.59	£36,771.21
52		£19.86	£37,278.01
53		£20.13	£37,784.82
54		£20.41	£38,310.39
55		£20.66	£38,779.65
56	TAS9	£20.97	£39,361.53
57		£21.25	£39,887.10
58		£21.56	£40,468.98

SCP	Grade	From 1 April 2026	
		Hourly	Annual
59	TAS7	£21.87	£41,050.86
60		£22.16	£41,595.21
61		£22.51	£42,252.17
62	PR8	£22.76	£42,721.43
63		£23.14	£43,434.71
64		£23.43	£43,979.05
65		£23.65	£44,392.00
66		£23.95	£44,955.11
67		£24.33	£45,668.38
68		£24.67	£46,306.58
69		£25.01	£46,944.77
70	PR9	£25.36	£47,601.73
71		£25.73	£48,296.24
72		£26.09	£48,971.97
73		£26.26	£49,291.07
74		£26.65	£50,023.12
75	TL10	£27.05	£50,773.93
76		£27.45	£51,524.75
77		£27.84	£52,256.79
78		£28.30	£53,120.23
79		£28.71	£53,889.82
80	TL11	£29.14	£54,696.95
81		£29.57	£55,504.07
82		£30.02	£56,348.74
83		£30.47	£57,193.41
84		£30.95	£58,094.39
85		£31.39	£58,920.29
86		£31.84	£59,764.95
87	TL12	£32.31	£60,647.16
88		£32.83	£61,623.22
89		£33.34	£62,580.51
90		£33.79	£63,425.18
91		£34.30	£64,382.47
92	SM13	£34.83	£65,377.30
93		£35.33	£66,315.82
94		£35.91	£67,404.51
95		£36.41	£68,343.03
96		£36.95	£69,356.63
97	SM14	£37.52	£70,426.54
98		£38.05	£71,421.37
99		£38.68	£72,603.91
100		£39.21	£73,598.74
101		£39.80	£74,706.19
102	SM15	£40.40	£75,832.42
103		£40.97	£76,902.33
104		£41.64	£78,159.95
105		£42.24	£79,286.17
106		£42.89	£80,506.25
107		£43.56	£81,763.86
108		£44.22	£83,002.71
109		£44.87	£84,222.78
110		£45.51	£85,424.09
111		£46.21	£86,738.02

To calculate salaries for those employees who do not work 36 hours per week, multiply the number of hours worked each week by the hourly rate. This figure is then multiplied by 52.14 to give an annual salary.

The shaded SCPs are no longer used. The minimum SCP placing for new starts is SCP 18 which is currently also the Scottish Local Government Living Wage/Real Living Wage

**SCP 18 quoting £13.52 (SLGLW) but subject to change once Real Living Wage announced in October 2025**