



PKC NQSW Supported Year

Supporting our NQSWs to meet their Professional Registration and CPL Requirements and grow into their Social Work identity, with confidence and competence.

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WELCOME!

Hello and welcome to the PKC Supported Year for all our NQSWs and their supervisors! We welcome NQSWs who are experienced staff with PKC and have been sponsored to achieve their SW qualification, previous students who have had placements with us and have now been employed by us and other graduates who have chosen PKC for their first post!

PKC Handbook for Supervisors of NQSWs September 2025

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PRINCIPLES

Developmental in nature

Promotes professional identity

Values ways in which social workers learn

Supports supervisors

Transparent

EMPLOYER SUPPORT REQUIREMENTS PROVIDED IN PKC



Induction



Professional
Development



Professional
Supervision



Continuous
Professional Learning



Protected Caseload



Protected Learning
Time

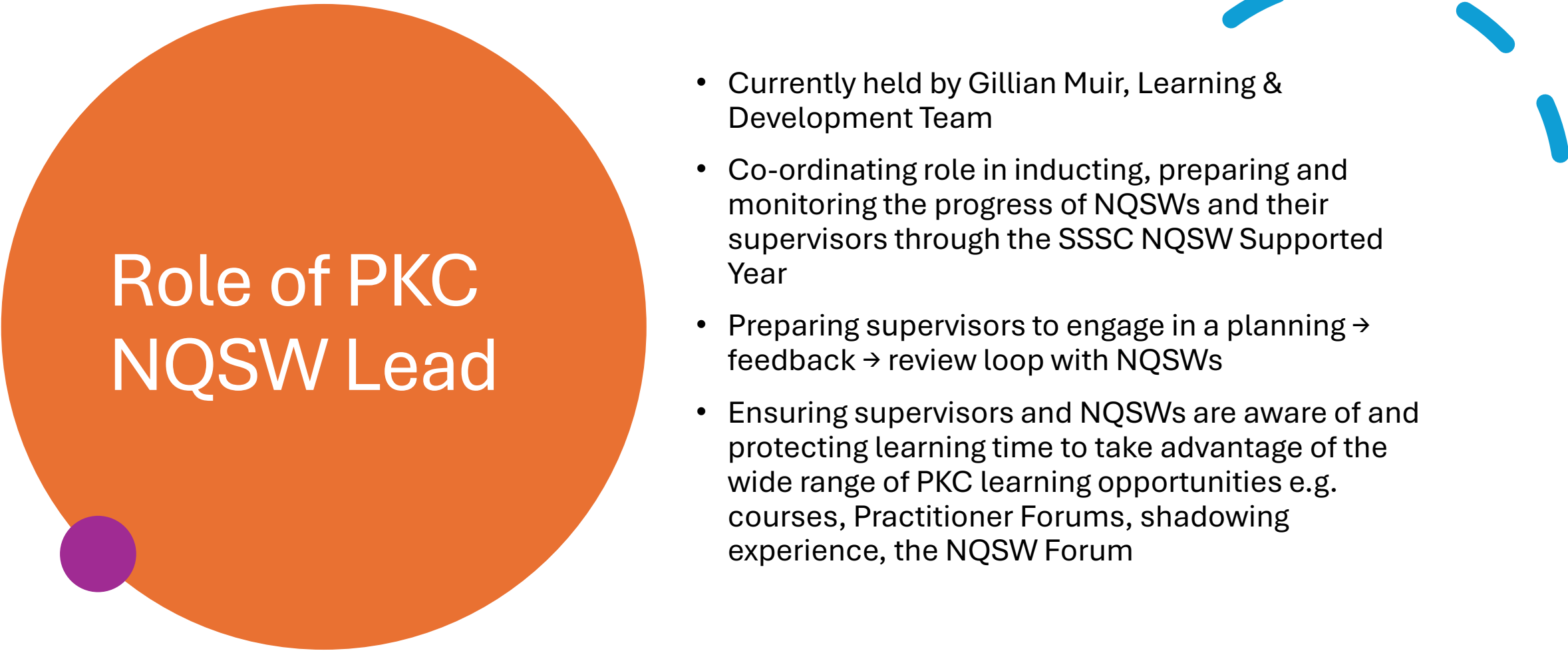


Peer Support and
Mentoring



PEER SUPPORT – the PKC NQSW Forum

- 6-weekly
- NQSWs join the community as they take up employment and remain for 12/18 months depending on whether they are FT or PT
- Practice themed sessions led by NQSW Lead and experienced practitioners on practice themes relating to CPL requirements and PKCs essential learning requirements
- Supporting NQSWs across HSCP, Children, Families and Justice and third sector, as requested
- Broadening understanding of the Social Work role through integrated learning across services, mirroring the PKC approach to Student Peer Learning
- Linked to TEAMS channel sharing information on learning opportunities, answering FAQs and sharing achievements!



Role of PKC NQSW Lead

- Currently held by Gillian Muir, Learning & Development Team
- Co-ordinating role in inducting, preparing and monitoring the progress of NQSWs and their supervisors through the SSSC NQSW Supported Year
- Preparing supervisors to engage in a planning → feedback → review loop with NQSWs
- Ensuring supervisors and NQSWs are aware of and protecting learning time to take advantage of the wide range of PKC learning opportunities e.g. courses, Practitioner Forums, shadowing experience, the NQSW Forum



Overview of NQSW Supported Year





Core learning elements for social workers

- Ethics values and rights-based practice
- Communication, engagement and relationship-based professional practice
- Critical thinking, professional judgement and decision-making
- Promoting wellbeing, support and protection
- Working with complexity in unpredictable and ambiguous contexts
- Use of knowledge, research and evidence in practice
- Self awareness and reflexivity
- Professional leadership.

