



ELC Newsletter, Issue 44, November 2025

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Leadership, Learning & Development

Leadership, Learning & Development Offer 2025

 NOV 1-30	Learning to read in the Early Years Practical Sat, 1 Nov, All day	 NOV 3 MAY 14	ELC 'Nurturing Relationships' Mon, 3 Nov, All day	 NOV 6	Food Safety Management Thu, 6 Nov, 15:30
 NOV 11	Pre Registration for Childminding Tue, 11 Nov, 09:30	 NOV 11	Pre Registration for Childminding Tue, 11 Nov, 18:30	 NOV 14	Support and Connect Fri, 14 Nov, 09:00
 NOV 18 FEB 3	Exploring the Crucial Developmental Stages in Tue, 18 Nov, All day	 NOV 18	Introduction to Leadership and Tue, 18 Nov, 18:30	 NOV 20	Digital Literacy in ELC Improvement Programme Thu, 20 Nov, 09:00
 NOV 26 DEC 16	Positive Relationships Wed, 26 Nov, 18:30	 NOV 27	CIRCLE Up, Up and Away Workshop Thu, 27 Nov, 15:30	 DEC 2	0-3 Practitioner Network Tue, 2 Dec, 15:00

[Visit Learning Hub](#)

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The Scottish Out of School Care Network (SOSCN)

SOSCN is the national organisation, who supports and represents the Out of School Care sector.

Audrey Anderson recently became the new Chief Executive, after the retirement of Audrey Audain. Andrew Schoolbread will also be leaving. This November, SOSCN is touring the country to talk about school age childcare. Audrey Anderson will be introducing herself to members, alongside Practice & Training Officer, Patrick Morrison.

They will share updates on their recent work and future plans, as well as discuss national topics and issues affecting school age childcare.

There will be a live Inspection Round-Up, highlighting common themes from recent inspection reports, with a special focus on medication management.

Attendees will have the opportunity to network with colleagues, share best practices, raise concerns, and exchange ideas over tea, coffee,

and biscuits.

All sessions are 10am - 12:30pm and cost £15 per person.

Booking is on a first-come, first-served basis.

- Thursday 13th November - Stirling @ STEP
- Monday 17th November - Edinburgh @ BMA
- Wednesday 19th November - Inverness @ Beechwood ELC (In partnership with CALA)
- Friday 21st November - Aberdeen @ Townhouse
- Monday 24th November - Dundee @ DCA
- Thursday 27th November - Glasgow @ STUC

For more information, please visit [Networking Events November 2025](#)

[Book now](#)

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Right to Food Workshops

As many of you know, the Dignity Team has been co-developing Right to Food workshops across Scotland.

These sessions aim to:

- Build a shared understanding of how the right to food can underpin a better way of doing food in Scotland
- Raise public awareness and engagement around the right to food
- Identify actions to take forward within the Right to Food movement
- Provide space for regional networks to reflect on dignity, cash-first approaches, and rights

Perth & Kinross – Wednesday, 12 November

[Book now](#)

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Speakeasy Bitesize Session - Gender Equality



27th November — 5.30pm - 7.30pm
Perth Grammar School

The session will provide information for parents & carers to allow them to recognise gender stereotypes and their possible impact.

At the end of this session parents & carers will be able to:

- Identify gender stereotypes
- Identify and understand short and long-term impacts that stereotypes and gender bias have on children and young people throughout their lives
- Identify what action parents and carers can take at home to reduce these impacts

[Book now](#)

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SSSC

Your CPL - spotlight on trauma informed practice

As part of your continuous professional learning (CPL) you need to learn about trauma informed practice.

Here are some learning resources that you may find useful.

- [Taking a trauma informed lens to your work \(sowing seeds workshop for working with children and young people\)](#)
- [Supporting children and young people to recover from the effects of psychological trauma](#)
- [Help: Are you looking for help with recovery from the impact of trauma? \(National Trauma Transformation Programme\)](#)
- [Staff wellbeing and care in a crisis](#)
- [Wellbeing planning tool](#)
- [Various trauma informed resources on Turas.](#)

SSSC don't specify the number of hours or the learning to do. Discuss and agree what you need to do for your role with your supervisor or manager.

Some of the resources listed are available on Turas. This is a digital platform developed by NHS Education for Scotland to support health and social care professionals with a single sign-on to access various tools and resources. Don't have a Turas account? Don't worry, anyone can [register for a free account](#).

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Consultation on the revised Fitness to Practise Rules

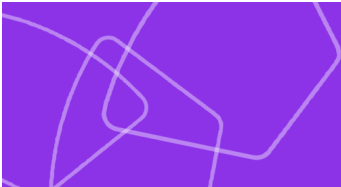
SSSC are proposing changes to the Fitness to Practise Rules (FTP Rules) that set out what we do when we receive a concern about a social service worker.

These updates aim to improve how we handle cases involving vulnerable witnesses, Temporary Orders, workers with health issues and how we review decisions.

The consultation is open from **3 November 2025 to 26 January 2026** and we want to hear from:

- social service workers
- employers and learning providers
- people who use care services or care for someone who does
- trade unions, lawyers and advice centres.

[Find out more](#)



Care Inspectorate

Cyber security quick guide for early years settings

The Cyber and Fraud Centre Scotland have provided guidance on cyber security for early years settings following the recent hacking of a nursery in England. The guidance can be found [here](#).



Childcare & Holiday Clubs

In-Service Days and Christmas Childcare

Are you looking for childcare on the In-Service Days or over Christmas, then the Kids Clubs and Wraparound Care services have a range of activities on offer.

Services can be accessed by completing a registration form and signing up to use any of the services.

Services open:

- Thursday 13 November – Blair Kids Club, Milnathort Kids Club, Oakbank Kids Club, Luncarty Wraparound Care, St Dominic's Wraparound Care and Inch View Wraparound Care.
- Friday 14 November - Blair Kids Club, Milnathort Kids Club, Oakbank Kids Club, Luncarty Wraparound Care, and St Dominic's Wraparound Care.

Over the Festive period Inch View Wraparound Care, Perth is open, with the exception of the Public Holidays. As a registered user, any family can access the service by making a booking.

Upcoming Events

Anti-Bullying Week 2025

Anti-Bullying Week 2025



Anti-Bullying Week 2025 will take place from Monday 10 – Friday 14 November with the theme of 'Bullying – The Power of One'.

[Find out more](#)

Work in ELC

Work in Childcare

Love working with kids? Ready to make a real impact?

Join our amazing Kids Clubs team! We're hiring for a variety of fun and rewarding roles — from Play Assistants to Supervisors.

You'll help create a safe, inclusive space packed with exciting activities like:

- Arts & crafts
- Storytelling
- Den building
- Physical play

- Trips & outings

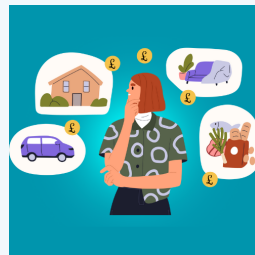
Be part of a supportive team that helps children learn, grow, and thrive — all outside school hours in a registered childcare setting.

We're looking for flexible, enthusiastic people who can work during term time and school holidays.

Sound like you? Apply now and bring your creativity, energy, and passion to a role that truly makes a difference!

[Apply now](#)

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Perth and Kinross Council

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