

PART 2

APPENDIX 2.1

SNCT Salary Tables

Main Grade Scale

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
0 (Probationer)	£33,594	£34,938	£35,022	£36,159
1	£40,305	£41,916	£42,018	£43,383
2	£42,591	£44,295	£44,400	£45,843
3	£45,063	£46,866	£46,977	£48,504
4	£47,922	£49,839	£49,959	£51,582
5	£50,589	£52,614	£52,740	£54,453

Chartered Teacher Spine

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£52,158	£54,243	£54,375	£56,142
2	£53,913	£56,070	£56,205	£58,032
3	£55,155	£57,360	£57,498	£59,367
4	£57,429	£59,727	£59,871	£61,818
5	£59,727	£62,115	£62,265	£64,290
6	£62,022	£64,503	£64,659	£66,759

Lead Teacher Spine

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£57,429	£59,727	£59,871	£61,818
2	£73,110	£76,035	£76,218	£78,696
3	£81,579	£84,843	£85,047	£87,810

Principal Teacher Spine

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£55,155	£57,360	£57,498	£59,367
2	£57,429	£59,727	£59,871	£61,818
3	£59,727	£62,115	£62,265	£64,290
4	£62,022	£64,503	£64,659	£66,759

5	£64,320	£66,894	£67,053	£69,231
6	£66,606	£69,270	£69,438	£71,694
7	£68,892	£71,649	£71,820	£74,154
8	£71,181	£74,028	£74,205	£76,617

Depute Headteachers and Headteachers Spine

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£62,556	£65,058	£65,214	£67,332
2	£64,479	£67,059	£67,218	£69,402
3	£66,606	£69,270	£69,438	£71,694
4	£68,892	£71,649	£71,820	£74,154
5	£71,181	£74,028	£74,205	£76,617
6	£73,110	£76,035	£76,218	£78,696
7	£75,237	£78,246	£78,435	£80,985
8	£77,358	£80,451	£80,646	£83,268
9	£79,461	£82,638	£82,839	£85,530
10	£81,579	£84,843	£85,047	£87,810
11	£85,104	£88,509	£88,722	£91,605
12	£88,563	£92,106	£92,328	£95,328
13	£91,884	£95,559	£95,790	£98,904
14	£95,166	£98,973	£99,210	£102,435
15	£98,685	£102,633	£102,879	£106,224
16	£103,197	£107,325	£107,583	£111,078
17	£106,785	£111,057	£111,324	£114,942
18	£111,159	£115,605	£115,884	£119,649
19	£115,539	£120,162	£120,450	£124,365

Music Instructor Scale

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£35,190	£36,597	£36,687	£37,878
2	£37,290	£38,781	£38,874	£40,137
3	£39,396	£40,971	£41,070	£42,405
4	£41,691	£43,359	£43,464	£44,877
5	£44,331	£46,104	£46,215	£47,718
6	£46,773	£48,645	£48,762	£50,346

Educational Psychologist Scale

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£58,923	£61,281	£61,428	£63,423
2	£61,122	£63,567	£63,720	£65,790
3	£63,915	£66,471	£66,630	£68,796
4	£67,590	£70,293	£70,464	£72,753
5	£69,726	£72,516	£72,690	£75,051
6	£72,204	£75,093	£75,273	£77,718

Senior Educational Psychologist

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£76,701	£79,770	£79,962	£82,560

Depute Principal Educational Psychologist and Principal Educational Psychologist Spine

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£76,701	£79,770	£79,962	£82,560
2	£78,168	£81,294	£81,489	£84,138
3	£79,719	£82,908	£83,106	£85,806
4	£81,249	£84,498	£84,702	£87,456
5	£82,785	£86,097	£86,304	£89,109
6	£84,291	£87,663	£87,873	£90,729
7	£85,776	£89,208	£89,421	£92,328
8	£87,306	£90,798	£91,017	£93,975
9	£88,806	£92,358	£92,580	£95,589

Education Support Officers Scale

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£57,429	£59,727	£59,871	£61,818
2	£59,727	£62,115	£62,265	£64,290
3	£62,022	£64,503	£64,659	£66,759

Quality Improvement Officer Scale

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£73,110	£76,035	£76,218	£78,696
2	£77,358	£80,451	£80,646	£83,268
3	£81,579	£84,843	£85,047	£87,810

Quality Improvement Manager

Point	Annual Salary 1.8.2024	Annual Salary 1.8.2025	Annual Salary 1.4.2026	Annual Salary 1.8.2026
1	£85,104	£88,509	£88,722	£91,605

Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.