## **DISCLOSURE/PVG PROCESS**

#### LEVELS OF DISCLOSURE CHECKS

There 4 different levels of disclosure checks.

- Level 1
- Level 2
- Level 2 with barred list check
- Protecting Vulnerable Groups (PVG)

#### Level 1 disclosure

This is the lowest level of disclosure. It shows any unspent convictions.

#### Level 2 disclosure

This check is used for specific roles such as solicitors, accountants, prison workers. It shows criminal record information.

#### Level 2 with barred list check

This check is used for specific roles or activities such as adopting a child. It shows any unspent convictions and certain spent convictions. It also shows if barred from work with children or protected adults.

# **Protecting Vulnerable Groups (PVG)**

The PVG scheme is for roles where employees are working with children or protected adults. It is a legal requirement to be a member of the scheme if working in a regulated role with either of these groups. It shows any unspent convictions and certain spent convictions. It also shows if barred from work with children or protected adults.

Disclosure levels - mygov.scot

#### **APPLICATION PROCESS**

## **Interactive Walkthrough of Online Accounts**

# **New Employee**

An email is generated through Talentlink by the Recruitment Team PVG Team containing all the relevant information to allow the PVG Team to complete Stage 1 of the process on the Disclosure Scotland Portal, ScotAccount. 3 separate pieces of ID are also required, 1 piece must contain a photograph – passport or driving licence, 1 piece must contain DOB – birth certificate, passport or driving licence and 1 piece must contain current address – utility bill, driving licence or bank statement. ID must have been verified by the recruiting line manager at interview.

**Disclosure Scotland services** 

- Applicant will receive a link from Disclosure Scotland to complete Stage 2 of the process, the applicant will be required to create their own ScotAccount and then complete the online application, it is important that the applicant completes Stage 2 of the process within 14 days.
- On completion of Stage 2 the PVG Team will receive a notification that the applicant has completed it, and it is now with Disclosure Scotland to be processed.
- Once application has been processed by Disclosure Scotland the applicant will receive a link to enable them to view the outcome. It is important that when this link is opened and the outcome viewed that the applicant shares the outcome with Perth & Kinross Council as their employer within 14 days.
- Should the applicant not return the response within 14 days, it is still possible for them to get the outcome by contacting Disclosure Scotland within a further 14 days. The information is available for a maximum of 28 days, if the outcome is not received within this timeframe, a new request will need to processed. The applicant should only be made aware of the further 14 days, at the end of their initial 14 day period.
- On receipt of the Disclosure outcome, the PVG Team will record the relevant information on spreadsheet, update Talentlink and notify the recruiting line manager and the Recruitment Team.

## **Volunteer/Councillors/Non Employees**

Applicant asked to email the PVG Team a completed Stage 1 Information form to allow the PVG Team to complete Stage 1 of the process on the Disclosure Scotland Portal, ScotAccount. 3 separate pieces of ID are also required, 1 piece must contain a photograph – passport or driving licence, 1 piece must contain DOB – birth certificate, passport or driving licence and 1 piece must contain current address – utility bill, driving licence or bank statement. ID must have been verified by the appropriate person.

## Disclosure Scotland services

- Applicant will receive a link from Disclosure Scotland to complete Stage 2 of the process, the applicant will be required to create their own ScotAccount and then complete the online application, it is important that the applicant completes Stage 2 of the process within 14 days.
- On completion of Stage 2 the PVG Team will receive a notification that the applicant has completed it and it is now with Disclosure Scotland to be processed.

- Once application has been processed by Disclosure Scotland the applicant will receive a link to enable them to view the outcome. It is important that when this link is opened and the outcome viewed that the applicant shares the outcome with Perth & Kinross Council as their employer within 14 days.
- Should the applicant not return the response within 14 days, it is still possible for them to get the outcome by contacting Disclosure Scotland within a further 14 days. The information is available for a maximum of 28 days, if the outcome is not received within this timeframe, a new request will need to processed. The applicant should only be made aware of the further 14 days, at the end of their initial 14 day period.
- On receipt of the Disclosure outcome, the PVG Team will record the relevant information on spreadsheet, update Talentlink and notify the relevant groups.